



SOUTHERN UNIVERSITY SYSTEM BOARD OF SUPERVISORS

MEETINGS

9 A.M.

FRIDAY, MARCH 3, 2018

Jesse N. Stone Science Lecture Hall

SOUTHERN UNIVERSITY - UNIVERSITY CAMPUS

5272 Ochs Drive, Natchitoches, Louisiana 71107

Shreveport, LOUISIANA 71107

SOUTHERN UNIVERSITY BOARD OF SUPERVISORS

9:00 a.m.

Friday, February 19, 2016
Jesse N. Stone Lecture Hall
3050 Martin Luther King Jr. Drive
Shreveport, Louisiana

AGENDA

1. Call to Order and Invocation
2. Roll Call
3. Adoption of the Agenda
4. Public Comments
5. Action Items
 - A. Minutes of the January 08, 2016, regular meeting of the Board of Supervisors
 - B. Request Approval of MOU between the Thought Network Broadcasting (TNB) Group and the Southern University Law Center, SULC
 - C. Request Approval to Engage Southern Media & Opinion Research, Inc., to Conduct Phase 2 of Feasibility Study of Shreveport Branch/Satellite Campus for SULC
 - D. Request Approval for Revision of Faculty Handbook, SUBR
 - E. Request Approval for Resolution regarding EOServe Contract
(Executive Session may be required)
 - F. Request Approval for Small Capital Project, SUBR
 - G. Request Approval of Employee and Dependent Tuition Discounts, SUBR
 - H. Approval of Medical Leave for Berryl Gordon-Thompson, SULC
 - I. BA-#4/5 Request for Mid-Year Budget Adjustment, SUS
 - J. Approval of Personnel Action on Positions greater than \$60,000

Name	Title/Campus	Salary
1. TBN	Vice Provost for Academic Affairs SUBR	\$130,000
2. Nolan Johnson	Interim Network Systems Engineer/Manager New Appointment, SUBR	\$78,000
3. Jourden Martin	Interim Director of Alumni Affairs Continuation, SUS & SUBR	\$60,000
4. Andrea Mignott	Interim Assistant Professor New Appointment, SUNO	\$70,000
5. Pharissa Robinson	Interim Director/Assistant Professor New Appointment, SUNO	\$90,000

- K. Resolution for Governor's Office of Homeland Security Grant Signing Authority, SUS & SUBR
- L. Resolution Supporting Higher Education Initiatives
- M. Resolutions
- N. Performance of Dr. Victor Ukpolo Chancellor -Southern University-New Orleans
(Executive Session may be required)
- O. Finalists interviews for Chancellor, SUSLA
(Executive Session may be required)
- 6. Informational Items
 - A. Priority Projects Updates, by campus
 - B. Interim Financial Report as of December 2015, SUS
 - C. Update on Enrollment, by campuses
 - D. Update on Status of Department of Athletics (R. Fondel)
 - E. SU Board of Supervisors' Response to Fees Authorized by House Bill 152
 - F. Legislative Update
 - G. System President's Report
 - H. Campus Reports
- 7. Other Business
- 8. Adjournment

Southern University Board of Supervisors

9:00 a.m.

Friday, January 8, 2016

Board of Supervisors Meeting Room
2nd Floor, J.S. Clark Administration Building
Baton Rouge, LA 70813

Minutes

The meeting of the Southern University Board of Supervisors was called to order by Chairman Leon R. Tarver II. The invocation was given by The Rev. Joe Gant.

PRESENT

Dr. Leon R. Tarver II, Mr. Calvin W. Braxton, Sr., Atty. Tony Clayton, Mr. Dominique Diamond, Mr. Raymond Fondel, Dr. Curman Gaines, Rev. Joe R. Gant, Rev. Donald Ray Henry, Mr. Richard Hilliard, Mr. Myron Lawson, Atty. Patrick Magee, Mr. Darren Mire, Mr. Michael Small, Mrs. Ann Smith, Rev. Samuel Tolbert, Dr. Rani Whitfield

A quorum was established.

ABSENT

None

UNIVERSITY PERSONNEL ATTENDING

System President Ray Belton, Chief of Staff Robyn Merrick, System Vice President Flandus McClinton (SUBR), Chancellors Victor Ukpolo (SUNO), Adell Brown (SUAREC), Sam Gilliam (SUSLA), and John Pierre (SULC)

BOARD COUNSEL

Attys. Winston Decuir, Jr. and Tracie Woods

AGENDA ITEM 3: INSTALLATION OF BOARD OFFICERS FOR 2016

Atty. Winston Decuir, Jr. administered the oath of office to Dr. Leon R. Tarver II, Chairman of the Board, and Mr. Calvin Braxton, Vice Chairman, who were re-elected as Board officers for 2016.

AGENDA ITEM 4: ADOPTION OF THE AGENDA

Atty. Tony Clayton made a motion to amend the agenda to include an item on banning the use of all-terrain vehicles (ATVs) and hoverboards on campus. Mr. Dominique Diamond stated that he would like to ban the use of ATVs and hoverboards only in residential housing areas of the campus.

A roll call vote was taken:

Yeas: Dr. Leon Tarver, Mr. Calvin W. Braxton, Sr., Atty. Tony Clayton, Dr. Curman Gaines, Rev. Joe R. Gant, Rev. Donald Ray Henry, Mr. Richard Hilliard, Mr. Myron Lawson, Atty. Patrick Magee, Mr. Darren Mire, Mr. Michael Small, Mrs. Ann Smith, Dr. Rani Whitfield

Nays: Mr. Dominique Diamond

The motion failed.

On the motion of Rev. Joe R. Gant seconded by Mr. Tony Clayton, the agenda was adopted as printed.

On the motion of Rev. Joe R. Gant seconded by Mr. Tony Clayton, the agenda was adopted as printed.

Motion carried unanimously.

AGENDA ITEM 5: PUBLIC COMMENTS

Faculty Senate President Thomas Miller greeted members of the Board and congratulated Professor Diola Bagayoko and Professor Albert Samuels on their respective promotions to Dean and stated that they both have been very active in the work of the Faculty Senate.

AGENDA ITEM 6: SPECIAL RECOGNITION

Ms. Kimberly Lewis Robinson incoming Secretary of the Louisiana Department of Revenue and Taxation attended the meeting on behalf of Governor Elect Edwards. Ms. Robinson stated that she would be taking office officially on Monday, January, 11. She thanked members of the Board for allowing time on the agenda for her to speak about the budget situation for the state of LA. She stated that for the fiscal year ending June 30 there is a deficit of about \$700-\$750 million dollars. She stated that a special session would be convened in mid-February to deal with budget issues and to present a plan for balancing the budget. She asked Board members to work with them during the special session. In addition, she stated that they are not sure how the deficit will be filled. Robinson stated that state government is looking at both short term revenue needs and long term structural changes. Robinson stated that the state is in what has been classified as a structural deficit—meaning that the state doesn't have the revenue present to operate the state government in the way that it is currently funded.

President Belton introduced members of the Southern University Laboratory School coaching staff and congratulated them for winning the state championship in the division for the first time since 1996. Coach Marcus Randall spoke on behalf of the group which included Offensive Coordinator Corey Brownfield and Defensive Coordinator Denmark Reid and thanked Board members, the Laboratory School staff and the university administration for entrusting him with the head football coaching position. Coach Randall said that his goal for next year is to win the state championship again.

AGENDA ITEM 7: ACTION ITEMS

A. Minutes of the November 27, 2015, regular meeting of the Southern University Board of Supervisors.

On the motion of Atty Patrick Magee and seconded by Mr. Myron Lawson the following resolution was approved.

RESOLVED by the Board of Supervisors that the minutes of the Board's regular meeting of November 27, 2015, be and are hereby approved.

B. Revised Board of Supervisors Educational Assistance Policy

Attorney Tracie Woods presented the revised policy to Board members and distributed a copy of the revised policy, procedures, and the new forms to each Board member. She stated that she had met with University staff to discuss changes to the policy. Atty. Woods reviewed the eligibility requirements including the fact that students may be part-time or full-time, continuing freshmen students, sophomores, juniors, and seniors must have a cumulative grade point average of 2.0, students in graduate or professional school must have unconditional admission, and scholarships are not available for the summer semester. She also stated that students must complete a form to receive the award, Board members

must submit the names of students that they recommend for awards on a form, and she explained that the Board office staff would reconcile the award amounts with the amount recommended and also notify Board members of their allotments and funds remaining. Atty. Woods stated that a copy of the procedures had been distributed to Board staff and financial aid staff. Chairman Tarver also explained that in the past, amounts that have been recommended by Board members may not have been actually awarded based on financial aid requirements and eligibility.

Upon the motion of Atty. Tony Clayton and seconded by Mr. Myron Lawson the educational assistance policy was approved with the stipulation that a prohibition clause be included that states that Board members' children and members of the immediate family of Board members cannot receive Board scholarships .

The motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the revised Educational Assistance Policy be and it is hereby approved.

C. Request Approval to:

- 1. Submit Letter of Intent to the Louisiana Board of Regents to offer a Master of Laws (LLM) degree in Trial Litigation, SULC**
- 2. Prepare Application for Acquiescence to the American Bar Association (ABA) Section on Legal Education**
- 3. Prepare Application for Substantive Change to Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) for Master of Laws (LLM) Program in Trial Litigation, SULC**

Interim Chancellor John Pierre presented information to Board members regarding the SULC request to offer a Master of Laws degree in Trial Litigation. Interim Chancellor Pierre stated that in order to offer the degree, multiple entities must be involved including the LA Board of Regents, the American Bar Association and the Southern Association of Colleges and Schools. He shared survey data that will continue to be gathered until January 31 to determine interest in the program. He stated that there is no other law school in the region that offers this degree. In response to a question from Mr. Myron Lawson about whether or not the new program would be challenging the Law Center's core JD program. Interim Chancellor Pierre stated that the program would not be a challenge to the infrastructure, but it would build on the strength of the current faculty. He stated that many of the students that graduate from the Law Center are accomplished litigators. Mr. Lawson also asked whether or not the program would be a challenge to Law Center resources. Interim Chancellor Pierre stated that no additional burden would be placed on Law Center resources because the program would be primarily a weekend and evening program and online learning would be utilized.

Upon the motion by Mr. Raymond Fondel and seconded by Mr. Michael Small Action Items 7.C.1, 7.C.2 and 7.C.3 were recommended for approval.

Motion passed unanimously.

1. Request Approval to Submit Letter of Intent to the Louisiana Board of Regents to offer a Master of Laws (LLM) degree in Trial Litigation, SULC

RESOLVED by the Board of Supervisors for Southern University to authorize the SULC to submit a letter of intent to the Louisiana Board of Regents to offer a Master of Laws (LLM) degree in Trial Litigation be and it is hereby approved.

2. Request Approval to Prepare Application for Acquiescence to the American Bar Association (ABA) Section on Legal Education

RESOLVED by the Board of Supervisors for Southern University that the SULC request to prepare application for acquiescence to the American Bar Association Section on Legal Education be and it is hereby approved.

3. Request Approval to Prepare Application for Substantive Change to Southern Association of Colleges and Schools Commission on Colleges (SACSCOC) for Master of Laws (LLM) Program in Trial Litigation, SULC

RESOLVED by the Board of Supervisors for Southern University that the SULC request to prepare application for acquiescence to the American Bar Association Section on Legal Education be and it is hereby approved.

D. Approval to Create a New Degree Program, Master of Art in Teaching (MAT), College of Education, Arts and Humanities

President Belton stated that the proposal to present a new degree in the College of Education was being presented for consideration because there is a demand for it. Faculty members from the College of Education were instrumental in developing the proposal. Dr. Curman Gaines commended the staff for putting together a well-developed proposal and stated that the University would be breaking new ground in responding to demands in the education industry. He stated that many schools offer a certification in the field but none grant degrees in it. Dr. Gaines asked if the implementation time would change based on the current budget situation. Dr. M. Christopher Brown stated that the program was approved in August 2014 and funds in the amount of \$100,000 have been approved by the state that were allocated to the development of the program. Dr. Brown stated that the program is cost neutral.

Upon the motion of Rev. Joe R. Gant and seconded by Dr. Curman Gaines that the College of Education, Arts and Humanities' request to offer a Master of Art in Teaching degree be approved.

The motion carried unanimously.

RESOLVED by the Board of Supervisors for Southern University that the College of Education, Arts and Humanities' request to offer a Master of Art in Teaching degree be and it is hereby approved.

E. Approval of Personnel Action on Positions greater than \$60,000

President Belton asked consideration of all of the personnel actions presented. He stated that the personnel actions are mostly academic appointments and will impact institutional operations. The academic appointments are critical roles and ones that enable the University to maintain its academic integrity and to support the role, scope and mission of the University. He stated that he is sensitive to the fiscal plight of the state and its impact on higher education, but he suggested that we must address salary inequities on all of the campuses. Salary adjustments have not been afforded to Baton Rouge campus employees in more than 8 years. He also explained

that the University must begin to invest in its human capital in order to attract and to retain employees. He also stated that in many instances we are unable to fill jobs or staff positions because the salary is so low it is unappealing. He stated that it has been difficult to retain faculty or recruit faculty because the University has not been able to meet the SREB average salaries. He stated that all Chancellors have been asked to give consideration to salary adjustments across the Board so that the University's operational effectiveness and academic integrity is not compromised.

After much discussion on the proposed personnel actions, Chairman Tarver stated that he is empathetic to all of the comments expressed. He also stated that when the agenda items are prepared and personnel actions are compiled, as Board chairman he takes into consideration all of the concerns and reservations that Board members have expressed. He stated that the list presented was discussed with the System President over a period of several days and during their deliberations the original list was reduced substantially. The Board chair stated that perhaps the personnel actions could be presented in a different manner to guide the discussion. He also reminded Board members that Governor-Elect Edwards has said that higher education is a high priority and that we must embrace that fact but also be prepared to meet the challenges that are ahead. The chair called for a brief recess.

BOARD MEMBERS RECONVENE AFTER THE RECESS

Upon the motion of Mr. Myron Lawson and seconded by Mr. Raymond Fondel personnel items presented were approved with the stipulation that the System President and Board Chair meet to review and discuss the personnel actions without additional Board review.

RESOLVED by the Board of Supervisors for Southern University that the Administration's recommendation for approval of positions with salaries greater than \$60,000 be and they are hereby approved.

NAME	TITLE	SALARY
1. Dr. Diola Bagayoko	Dean Dolores Margaret Richard Spikes Honors College New Appointment, SUBR	\$25,000
2. Dr. Joan Ellis	Associate Professor, Graduate Nursing New Appointment, SUBR	\$80,000
3. Dr. Latricia Greggs	Assistant Professor, Graduate Nursing New Appointment, SUBR	\$66,000
4. Dr. Laurence Henry	Interim Dean, College of Sciences and Agriculture Continuation, SUBR	\$102,020

NAME	TITLE	SALARY
5. Dr. VerJanis Peoples	Dean, College of Education, Arts and Humanities Transfer, SUBR	\$127,000
6. Dr. Janet Rami	Dean, College of Nursing and Allied Health Continuation/Salary Adjustment, SUBR	\$127,000
7. Dr. Ronyelle Ricard	Special Assistant to the Executive Vice President for Academic Affairs & Provost Continuation/Title Change, SUS/SUBR	\$90,000
8. Dr. Albert Samuels	Interim Dean, College of Social & Behavioral Sciences New Appointment, SUBR	\$102,020
9. Kimberly Williams	Interim Principal/Director New Appointment, SU Laboratory School	\$ 45,000
10. Dianna Gilbert	Appointment of Executive Director Admissions & Recruitment New Appointment, SUBR	\$ 70,000
11. Asebe Negatu	Assistant Professor in Agronomy New Appointment, SUAREC	\$62,500
12. Harold Mellieon, Jr.	Assistant Specialist Animal Science New Appointment, SUAREC	\$65,000
13. Cheryl Blackshire	Assistant Professor From 9 months to 12 months, SUSLA	\$64,890
14. Bruce Adams	Chief of Campus Police New Appointment, SUNO	\$61,880
15. Dr. Dana Carpenter	Director of Academic Outreach Programs Transfer, SUBR	\$90,080
16. Roman Banks	Head Coach Men's Basketball/Interim Director of Athletics Continuation, SUS	\$197,500
17. Dr. William Arp	Professor, College of Behavioral & Social Science Transfer, SUBR	\$68,683
18. Dr. James Taylor	Associate Professor, College of Education, Arts & Humanities Transfer, SUBR	\$60,000

RESOLVED by the Board of Supervisors for Southern University that the Administration's recommendation for approval of tenure and/or promotion be and they are hereby approved.

RECOMMENDATIONS FOR PROMOTION AND TENURE	
19. Dr. M. Christopher Brown, II	Professor of Education, College of Education, Arts and Humanities, SUBR
20. Dr. Kim Newlen-May	Associate Professor, Health Information Technology, SUSLA

F. Request Approval of Sexual Harassment Policy

Atty. Tracie Woods gave an overview of the policy presented and stated that the policy presented will replace the current policy. Changes include the following: updates the new law and adds procedures, information regarding retaliation, clarifies the appeal procedures for anyone making a claim, and incorporates Title IX information.

G. Request Approval of Americans with Disabilities Act (ADA) Policy

Atty. Tracie Woods presented a new policy that helps the University to address the issues and needs of University employees that require ADA accommodations.

Upon the motion of Mr. Richard Hilliard and seconded by Rev. Joe R. Gant the request to approve the Sexual Harassment Policy and the ADA Policy was granted.

Motion was approved unanimously.

RESOLVED by the Board of Supervisors that the sexual harassment policy be and it is hereby approved.

RESOLVED by the Board of Supervisors that the Americans with Disabilities Act (ADA) Policy presented be and it is hereby approved.

H. Resolutions

Condolences:

RESOLVED by the Board of Supervisors for Southern University, the condolences be and they are hereby extended to:

- The Mabel Wheelock Franklin Family- Mrs. Wheelock, an alum of the SU Laboratory School and Southern University Baton Rouge and retired food service worker in the East Baton Rouge Parish School System and passed away on December 21, 2015.
- The Elaine Bilberry Family – Ms. Bilberry, a retired educator and sister of former Southern University Board of Supervisors' member, Rev. Jesse B. Bilberry, passed away January 2, 2016.

Commendations:

RESOLVED by the Board of Supervisors for Southern University, that the commendations be and they are hereby extended to the individuals/entities listed below.

- Captain Tiffany Franklin for obtaining the rank of Captain.

AGENDA ITEM 8: Informational Items

A. System Projects Update

- A status report was given by Vice President for Finance and Business Affairs Flandus McClinton and a copy distributed to all Board members. He called attention to projects throughout the System.
- Mr. Calvin Braxton questioned Mr. Cedric Upshaw regarding the ADA compliance with the new Jaguar Park. Mr. Upshaw also responded to the question about 3rd party vendors and their compliance with ADA requirements on building projects. He stated that state facilities planning office enforces compliance; however, when private funds are used for projects this step may be overlooked. Mr. Upshaw stated that he would be working more closely with the SU System Foundation to ensure compliance.

B. Interim Financial Report as of November 2015, SUS

- Mr. Flandus McClinton stated that interim financial report was included in the Board's packet but highlighted several items. Vice President McClinton also stated that a BA-7 would be submitted next month.

Vice Chairman Calvin Braxton questioned the status of the lawsuit regarding the Donald C. Wade House and the status of the EOServe contract.

Atty. Decuir stated that a discussion of the status of the lawsuit regarding the Donald C. Wade House be handled in an executive session. With regard to the matter of EOServe, Mr. Decuir stated that he had met with the administration and IT staff at SUBR to discuss whether or not the University would be able to maintain the service without the use of EOServe and discovered that the courses are being delivered through the University's licenses with the University's software which is not what the contract outlines. Mr. Braxton stated that the matter would be discussed at the next Board meeting.

C. System President's Report

Dr. Ray Belton distributed a written report and highlights the work of the System office and the Baton Rouge campus. Dr. Belton invited the chairs of the search committees for the chancellor at the Law Center and SUSLA to give an update on the status of the chancellor searches.

Mr. Willie White, chair of the SUSLA Chancellor Search Committee stated that 21 applications were received and the committee is evaluating the packages and will narrow the candidate pool to 6 candidates at its January 15 meeting. Each Board member received a timeline of the search. The Board will interview the three finalists for SUSLA chancellor at the February 19 in Shreveport.

Atty. Dwayne Murray, chair of the SU Law Center Chancellor Search Committee, provided an update on the SULC search. The committee of 14 met October 6 and is on task to present three candidates for consideration at the Board of Supervisors meeting on March 18, 2016 meeting.

President Belton stated that Dr. Kirkland Mellad has agreed to chair the committee to select the chancellor for the SU Agricultural, Research and Extension Center and Dr. Gina Eubanks will serve as co-chair. Board members also received a copy of the list of committee members.

President Belton also stated that he intends to develop a search for an athletic director and will establish a timeline to recommend a candidate in March or April.

President Belton thanked Mrs. Ann Smith for representing the Board at the Board of Regents meeting and also Mrs. Smith observed that the University has several endowed professorships that have not been filled. Board members received a copy of the list of endowed professorships throughout the System.

Mr. Fondel stated that he would like to solidify a date for the national academic signing date activity.

Atty. Clayton asked the status of the medical marijuana research. President Belton stated that the federal government has amended a bill that will allow the state to provide medical marijuana which presents a pathway for SU to begin work. Atty. Clayton stated that in the upcoming legislative session he would like to see a proposal from the University requesting the state to lease the LTI facility for the purpose of farming the medical marijuana. Chairman Tarver stated that he would appoint Dr. Rani Whitfield to chair a special committee to work in this area.

President Belton thanked Rev. Gant for making a very sizable donation to the SU Foundation for student scholarships.

D. Campus Reports

SUNO - Dr. Victor Ukpolo thanked the president for support and direction and spoke about the difficulty of hiring faculty because salaries are not competitive with the surrounding schools/colleges in the area. He stressed the importance of being able to hire quality faculty and staff to have effective and efficient programs. A printed copy of the report was included in the Board packet.

SUSLA - Mr. Sam Gilliam submitted a written report that was included in the Board packet. He thanked Rev. Gant for leading the prayer vigil for Grambling and Southern. He also thanked Atty. Preston Castille for participation. The Caddo Parish School Board during its meeting cited the fact that SUSLA has the largest number of dual enrollment students of any college or school in Louisiana.

SUAREC - Dr. Adell Brown submitted a written report of the activities of the SU Agricultural, Research and Extension Center. He publicly congratulated Dr. Dawn Mellion-Patin for being elected as president of the faculty staff at the SUAREC. The SUAREC with leadership by Dr. Dawn Mellion-Patin signed a \$1.5 million grant to assist in poverty remediation and economic development. Dr. Brown also invited members of the Board and others to the SU Ag Center for a health and wellness session.

Board Member Myron Lawson stated that not many Board members have visited the Ag Center building and suggested that Board members be given a tour to see the research and activities that occur there.

SULC - Atty. John Pierre submitted a written report to Board members with updates and news from the SU Law Center. He stated that the commencement ceremony for mid-year graduates would be held this evening with speaker Atty. Domoine Rutledge. Board members are invited to attend. He publicly thanked Dr. M. Christopher Brown for assisting the Law Center in securing a \$115,000 grant from the AARP Foundation to aid the SULC in its elder law clinic. Stated that 2016 is declared as the Charles J. Hatfield III Year at the law center and explained the history and significance of Mr. Hatfield and stated that several activities will be held in conjunction with the Hatfield Year. He also stated that it is the law school admission season and a pre-law activity will be held in Shreveport, Louisiana for students interested in obtaining a law degree.

AGENDA ITEM 9. Other Business

President Chancellor Belton stated that faculty reported to the campus for the Spring 2016 semester on January 7. He deferred to Dr. M. Christopher Brown to give an update. Dr. Brown stated that there were approximately 300 faculty members in attendance for the Faculty Convocation. The day long agenda addressed several items including SACS accreditation, retention and graduation, Title IX compliance. Dr. Brown also introduced interim director of the SU Laboratory School Ms. Kimberly Williams. Dr. Brown stated that the search for a Laboratory School director is underway and that the Laboratory School is now classified as a "B" grade school by state of LA standards.

Board member Patrick Magee stated that he would like an action item on hoverboards and discuss the matter with the student campus leaders. Atty. Magee also stated that he would like to commend Chris Hebert, an SU Law Center graduate that has been appointed the Director of Gaming for the state of Louisiana.

Board member Tony Clayton stated that the hoverboard matter should be discussed prior to the students returning for the Spring 2016 semester.

AGENDA ITEM 10: Adjournment

Upon the motion by Atty. Tony Clayton and seconded by Mr. Myron Lawson the meeting adjourned.

Motion carried unanimously.



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

February 1, 2016

Dr. Ray Belton, President and Chancellor
Southern University System and Baton Rouge Campus
4th Floor, J.S. Clark Administration Building
Baton Rouge, Louisiana 70813

RE: MOU Between the Thought Network Broadcasting (TNB) Group and the Southern University Law Center (SULC)

Dear Dr. Belton:

I respectfully request that you ask the Southern University System Board to approve the attached proposed Memorandum of Understanding (MOU) between the TNB Group and SULC. The purpose of the MOU is to provide SULC students opportunities to engage in media law and entertainment law training and to promote legal education programming to communities in Monroe, Shreveport, Alexandria, and Baton Rouge. SULC could utilize the network of television and radio stations owned by TNB to assist SULC in recruiting across the state of Louisiana and providing legal information to citizens in Louisiana.

If you have any questions concerning the proposed MOU, please feel free to contact me. Your due consideration of my request is deeply appreciated.

Yours sincerely,

A handwritten signature in blue ink that reads "John K. Pierre".

John K. Pierre
Interim Chancellor

**BY AND BETWEEN:
THOUGHT NETWORK
BROADCASTING GROUP**

UNITED STATES OF AMERICA

STATE OF LOUISIANA

**SOUTHERN UNIVERSITY
LAW CENTER**

PARISH OF EAST BATON ROUGE

MEMORANDUM OF UNDERSTANDING

BE IT KNOWN that on this _____ day of _____, 20____, **THOUGHT NET WORK BROADCASTING GROUP** (*hereinafter referred to as TNB*) have entered into the following Memorandum of Understanding (*hereinafter referred to as MOU*) with **SOUTHERN UNIVERSITY LAW CENTER** (*hereinafter referred to as S U Law Centers*) specifically for the purpose of providing the opportunity for Southern University Law Center Students matriculating at Southern University Law Center, to engage in training through extra-curriculum/interns, and to develop, produce, and broadcast programs, seminars, athletic and other activities at the various locations of television and radio stations of TNB in conformity with the terms and conditions, specifications and timelines as follows:

WITNESSETH:

In consideration of the respective covenants contained herein, the parties hereto, intending to be legally bound hereby enter into this **MOU** consisting of an Independent Agreement, as follows:

WHEREAS, The Southern University Law Center ("*SU Law Center*"), an institution with a tradition of opportunity providing access to a high quality and sound legal education for a diverse student body, appearing through **John K. Pierre Interim Chancellor of the Southern University Law Center**, located in the Parish of East Baton Rouge, State of Louisiana; and

WHEREAS, Thought Network Broadcasting Group, an African American majority owned Limited Liability Company, with Television Stations in Monroe, Louisiana (**K45IM- Channel 45**), Shreveport, Louisiana (**K31HO-Channel 31**), and Alexandria, Louisiana (**K38NR-Channel 38**), and Radio Stations in Baton Rouge, Louisiana (**WTQT-106.1 FM**) and Tallulah, Louisiana (**KTJZ-97.5 FM**) which provides avenues for the African American community to have content that is designed to connect them to the positive aspects of their communities and to provide a diverse voice in the affairs of the cities and communities the stations broadcasts; and

WHEREAS, Thought Network Broadcasting Company in concert and/or collaboration with SU-TV News will jointly work together in providing opportunities for

**MOU BETWEEN THOUGHT NETWORK BROADCASTING
AND SOUTHERN UNIVERSITY LAW CENTER
PAGE 2**

Southern University Law Center students to participate in radio and television production, radio and television operation, and create programming that fosters ideas and creative expression to include educational information and experiences for its students and the public through direct radio and television programs, seminars, workshops, and other Radio and Television media experiences; **and**

WHEREAS, this *MOU* will be governed by the policies of the Southern University System, Thought Network Broadcasting Group and the Federal and Louisiana State laws pertaining to educational and broadcasting regulations and access; **and**

WHEREAS, the cost for advertising, marketing, production and promotion of the programs to be broadcast on Thought Network Broadcasting shall be governed by the Thought Network Broadcasting Group Media Kit attached hereto as **Exhibit A**, unless otherwise agreed to in writing by the parties; **and**

WHEREAS, the parties will take such steps, as is necessary, to secure such funding opportunities to support this *MOU*, inclusive of but not limited to appropriations from the Southern University System, Federal and State grants, and grants and contributions from corporations and private foundations and individuals; **and**

WHEREAS, this *MOU* shall be in effect for a period of three years, with the option to renew the same by written agreement of the parties at least ninety (90) days prior to the expiration date of this agreement; **and**

WHEREAS, the parties agree to individually, and where appropriate, collectively, perform the following:

THOUGHT NETWORK BROADCASTING

- A. Thought Network Broadcasting shall make available its Radio and Televisions Stations for the purpose of broadcasting and televising various programs, seminars, athletic events, and other student activities approved by the parties for production and viewing;
- B. Thought Network Broadcasting shall make available the opportunity for students at the Southern University Law Center to participate in media and broadcast training and media and broadcasting law training available to students through an extra-curricula/intern and extern program that meets experiential learning requirements established by the American Bar Association (ABA) Section on Legal Education.
- C. Thought Network Broadcasting reserves the right to prohibit such programs, seminars and/or all broadcasts on its Radio and Television Station that will violate FCC regulations and/or State and Federal laws.

**MOU BETWEEN THOUGHT NETWORK BROADCASTING
AND SOUTHERN UNIVERSITY LAW CENTER
PAGE 3**

- D. Thought Network Broadcasting will make available intern/extern opportunities to SU Law Center students, to the extent possible, and subject to such terms and conditions as approved by the President and Board of TNB in accordance with ABA Section on Legal Education Standards.

SOUTHERN UNIVERSITY LAW CENTER

1. Southern University Law Center shall have direct supervision and oversight of students participating in marketing, promotion, and production of its programs, seminars, and other events to be broadcast on Thought Network Broadcast and shall maintain the highest quality of programming expected;
2. Southern University Law Center shall be directly responsible for Public Relations, inclusive of marketing and promotion of its programs, seminars, and other events;
3. Southern University Law Center shall have direct supervision and oversight of its students with such assistance from TNB through its designated staff, in accordance with ABA standards for extra-curricular, intern or extern programs
4. Southern University Law Center shall actively consult with the TNB regarding selection of broadcasting materials to be produced by *SU-TV* and/or its Students and broadcast on TNB in an effort to avoid unnecessary production and/or expenses associated with this MOU, unless the same is done for teaching and/or educational purposes.

WHEREAS, *the Southern University Law Center and Thought Network Broadcasting* individually reserve the right to terminate this agreement without cause by giving the other party ninety (90) days written notice. If at any time, any of the parties chooses to discontinue performance of any of the above duties and responsibilities, this agreement will be terminated effective from the date notice is received from the party electing to terminate the Agreement, and any future actions under the terms and conditions of this agreement must be renegotiated in writing before it can resume; **and**

WHEREAS, *the Parties* will rely on this agreement to obtain services of others to fulfill their duties and responsibilities under this Agreement, but may not bind *each other* to any contractual obligation without the written approval of *the respective Parties*, as provided herein to fulfill the provisions and conditions of this agreement. All such agreements must be approved and signed by *the Parties*, unless otherwise provided by *the Parties* in written form.

**MOU BETWEEN THOUGHT NETWORK BROADCASTING
AND SOUTHERN UNIVERSITY LAW CENTER
PAGE 4**

WHEREAS, the Parties do hereby acknowledge this **MOU** as an independent agreement, and that the terms of this **MOU** and all rights appertaining thereto are entirely the property of party producing the same, its successors and assigns, absolutely and forever, for any and all production and promotion related activities thereto during the term of this agreement and all extension and renewal terms of thereof, whether now known or hereafter created throughout the world, and for all uses and purposes whatsoever, except that during this agreement and for a period of ninety (90) days following the termination or expiration of this **MOU**, **TNB** shall have the right to broadcast the same, and credit may be given for said production and/or promotion to **Southern University Law Center** or such other party(s) in whole or in part, or not at all at the sole discretion of **TNB**; and

WHEREAS, all original promotion materials and similar documents or materials are instruments of service performed in relations to the business operation during the term of this Agreement will remain the property of *the respective parties*. **Thought Network Broadcasting** will retain exclusive right to use all documents, programs, and broadcasts for a period of ninety (90) days from the termination and/or expiration of this **MOU**; and

WHEREAS, all required insurance coverage as agreed to by *the parties* and inclusive of Workers' Compensation insurance, **Southern University Law Center** acknowledges it is aware of the provisions of the Worker's Compensation Laws and/or Labor Laws of the State of Louisiana, requiring every employer to be insured against liability for worker's compensation or to undertake self-insurance in accordance with the provision of said laws, and that **Southern University Law Center** certifies that if Workers Compensation is required, it will comply with such provisions before commencing the performance of the work under this Agreement. Nothing herein shall be construed as a limitation of **Southern University** personal liability for such acts of negligence or intentional tort; and

WHEREAS, **Southern University Law Center** agrees to indemnify, defend, and hold **TNB**, its employees, officers, and agents, harmless from any and all liabilities including, but not limited to, litigation costs and attorney's fees arising from any and all claims and losses to anyone who may be injured or damaged by reason of **Southern University's Law Center's** willful misconduct or negligent performance of this Agreement. Nothing herein shall be construed as a limitation of **Southern University's Law Center's** liabilities. The parties further agree to timely notify each other of any negligence claim(s). Failure to provide and maintain workers compensation insurance, if required by this Agreement and the Labor Code of the State of Louisiana will constitute a material breach of the agreement. In addition to any other available remedies, **TNB** may suspend this **MOU** for any breach of this **MOU** and take such procedural and legal steps **TNB** may deem appropriate; and

**MOU BETWEEN THOUGHT NETWORK BROADCASTING
AND SOUTHERN UNIVERSITY LAW CENTER
PAGE 5**

WHEREAS, the rights, responsibilities and duties under this MOU are personal to the *Parties* and may not be transferred or assigned without the express prior written consent of *the Parties*; **and**

WHEREAS, **Licensing and Permits requirements** shall be maintained by the appropriate parties throughout the life of this Agreement; **and**

WHEREAS, it is expressly understood that in the performance of the services herein, *by Southern University Law Center* and the agents and employees thereof, shall act in an independent capacity and as an independent contractor and not as officers, employees, or agents of *TNB*. The respective parties shall be solely responsible to pay all required taxes, including but not limited to, all withholding social security, and workers' compensation of its employees; **and**

WHEREAS, *the Parties* and/or any permitted subcontractor, if any, shall not unlawfully discriminate against any individual based on race, color, religion, nationality, sex sexual orientation, age or condition of disability. *The Parties* and/or any permitted subcontractor understands and agrees that *they* and/or permitted subcontractor is bound by and will comply with the nondiscrimination mandates of all Federal, State, local statutes, regulations and ordinances; **and**

THEREFORE, IT IS RESOLVED that this MOU is entered into in the City of Baton Rouge and State of Louisiana, and is guided by and governed by the laws of the State of Louisiana, and that in the event of a dispute, the Parish of East Baton Rouge, Baton Rouge, Louisiana, under the specific terms and conditions of this MOU and that the Parish of East Baton Rouge, State of Louisiana will be the proper venue for any action brought thereunder; **and**

ITS IS FURTHER RESOLVED that the parties understand that this agreement is an exclusive agreement between **TNB and SOUTHERN UNIVERSITY LAW CENTER** and the same shall not be transferable or succeed to any of spouse, children, grandchildren, heirs or assigns.

Amendment: This Agreement may be amended or modified only by written agreement of all parties.

Notification: Notification as required in this agreement shall be by written notice or correspondence to the respective parties by Certified Mail, Return Receipt Requested or by Registered Mail to *the Thought Network Broadcasting* and *Southern University Law Center* as follows:

**MOU BETWEEN THOUGHT NETWORK BROADCASTING
AND SOUTHERN UNIVERSITY LAW CENTER
PAGE 6**

**Thought Network Broadcasting Group
3313 Government Street
Baton Rouge, Louisiana 70802**

**Southern University Law Center
P. O. Box 9294
Baton Rouge, Louisiana 70813**

THEREFORE, BE IT KNOWN that the parties hereto have executed this Memorandum of Understanding on the day and year first above written.

**BY: THOUGHT NETWORK BROADCASTING
(TNB)**

**BY: SOUTHERN UNIVERSITY LAW CENTER
(SU LAW CENTER)**

SWORN TO AND SUBSCRIBED Before Me, Notary Public, this _____ day of

_____, 2016.

NOTARY PUBLIC



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

February 1, 2016

Dr. Ray L. Belton
President/Chancellor
Southern University System
J.S. Clark Administration Building, 4th Floor
Baton Rouge, LA 70813

Re: Request for Approval to Engage Southern Media & Opinion Research, Inc., to Conduct Phase 2 of Feasibility Study of Shreveport Branch/Satellite Campus for SULC

Dear Dr. Belton:

In July 2015, the Southern University Law Center was given the authority by the Southern University System Board of Supervisors to conduct a feasibility study related to the potential establishment of a part-time evening/weekend branch/satellite campus in Shreveport. In conducting research, I have had the opportunity to visit the 610 Texas Street Metro Campus facility in Shreveport and to communicate with interested community members. I have discovered that several steps need to be taken in order to establish a branch/satellite campus in Shreveport. I would like to give a report to the Board regarding my findings. For example, an initial survey with 140 individual respondents shows that 66% of such respondents indicated that they would enroll if such a program existed in Shreveport.

Based upon this initial interest shown, it seems appropriate that we engage a media and opinion research organization to conduct what I am calling Phase 2 of the feasibility study. I have identified Southern Media & Opinion Research, Inc., led by Mr. Buster McKenzie, for this purpose. Mr. McKenzie has impeccable credentials and has submitted a proposal which I would like the Board to review. The proposal is enclosed with this letter.

If the Board thinks that starting Phase 2 is prudent, I would seek its approval to begin Phase 2 and engage Mr. McKenzie for this work. Mr. McKenzie worked with SULC in 2003 to successfully launch the part-time evening program that began in 2004. That program has helped SULC grow tremendously in terms of student enrollment and FTE over the last twelve years.

If you have any questions, please feel free to contact me. Your due consideration of my request is deeply appreciated.

Yours sincerely,

A handwritten signature in blue ink that reads "John K. Pierre".

John K. Pierre
Interim Chancellor

JKP/maj
Enclosure

Southern Media & Opinion Research, Inc.

727 Spain Street

Baton Rouge, Louisiana 70802

Tel (225) 383-4509

Email mckenzie@smor.com

January 19, 2016

Interim Chancellor John Pierre

Southern University Law Center

RE: Shreveport Evening/Weekend Program Market Interest Study

Southern Media & Opinion Research (SMOR) has prepared this research proposal in response to information provided in our initial meeting held on Tuesday, January 12, 2016, and from discussions and correspondence previous to that meeting.

Background and Objective

The Southern University Law Center (SULC) administrators are looking into the feasibility of opening a campus in the Shreveport, Louisiana, area. The information obtained in this market interest study will assist in making the decision. SULC wants to determine the level of interest in an affordable, flexible, part-time program that would allow students to take evening and weekend classes. At present there is no law school in the region.

The objective of this effort is to assess the level of interest within the region with respect to the establishment of a branch/satellite campus in Shreveport, Louisiana.

Overall Research Approach

The proposed effort consists of assisting SULC in implementing and analyzing survey responses of people who express an interest in pursuing a law degree through a part-time program in the Shreveport, Louisiana, area. The findings will be based on responses to an Internet based survey which is posted on the SULC website for interested parties to access.

The overall effort involves several sequential steps which will be undertaken jointly by SMOR and SULC. SMOR will assist SULC in the development, refinement and implementation of an notification initiative designed to notify interested parties that the survey is being conducted and informing them on how they can participate in the study by accessing the survey site. The data collected on the SULC website survey will be processed and analyzed. A written report of findings will be prepared.

Project Activities and Responsibilities

Task 1. Identification of Population of Concern

The population of concern is defined in both a geographic context and an interest/demographic context. Geographically, SULC's prospective Shreveport campus market covers an extensive area covering portions of four states: northern Louisiana, eastern Texas, southern Arkansas and western Mississippi. In addition to geographic proximity, the population of concern must also have an interest in taking law school classes or in pursuing a law degree via a program like the one envisioned for the Shreveport campus. SMOR will collaborate with SULC to define attitudinal and demographic attributes of prospective students.

Task 2. Notification Initiative

SMOR will collaborate with SULC in the development and execution of a notification initiative designed to inform interested prospects of the survey. Procedurally, the initiative is intended to alert members of the population of concern that a survey is being conducted and to inform them on how they can participate in the survey.

The notification initiative is a key component of the study, It will require an extensive effort in terms of geographic coverage and expanse of media required to "get the word out" at no cost for space, usage or exposure. Efforts are expected to be made through the appropriate networks (e.g. mass media, social media, institutional communications networks, etc.). Local newspapers will be contacted to disseminate new stories about the survey. Local television and radio stations within the geographic area of interest will be asked to make the public aware of the survey through the public service announcement process.

Task 3. Data Collection

SULC will be responsible for the data collection phase which involves the preparation and posting of a web-based survey instrument. The level of participation on the survey will likely be dependent on the degree of success of the notification initiative.

Task 4. Data Processing

SULC will provide SMOR with a complete set of data collected from the web-based survey in either an Excel or SPSS format. SMOR will process the data.

Task 5. Data Analysis and Report

SMOR will analyze the data obtained from the survey and prepare a written report of findings.

Task 6. Presentation of Results

SMOR will present the results of the project at a meeting to be held in Baton Rouge or other mutually agreeable location.

Proposed Schedule

SULC has already developed the survey instrument and posted a link on the SULC website. The proposed schedule of additional tasks is as follows:

<u>Project effort</u>	<u>Timeframe</u>
Population of concern attributes:	Project weeks 1-2
Notification initiative development:	Project weeks 2-4
Notification initiative execution:	For duration of data collection period
Survey data collection:	Current through project week 8
Survey data processing:	Project week 9
Survey analysis and report:	Project weeks 10-12
Presentation of results:	(to be arranged)

Deliverables

Southern Media & Opinion Research will provide:

- 1) a written final report including a description of how the survey was conducted, survey findings including response frequencies and any appropriate crosstabulation tables and analysis, and
- 2) an oral presentation of findings in Baton Rouge (or other mutually agreeable location).

Cost Estimate

The cost to perform the project as specified in this proposal is twenty-four thousand dollars and no cents (\$24,000.00). One half the project cost is payable upon execution of an agreement; the balance is payable upon delivery of the written final report.

Consulting services provided beyond the specified scope will be billed at negotiated hourly rates. Direct expenses incurred in association with additional consulting services will be billed at the actual rate incurred.

Thank you for contacting us regarding this project, we look forward to working with you. Please contact me if you have any questions or if any additional information or clarification is needed.

Best regards,
Buster McKenzie
President



Southern University Law Center Shreveport Branch/Satellite Campus Survey Results

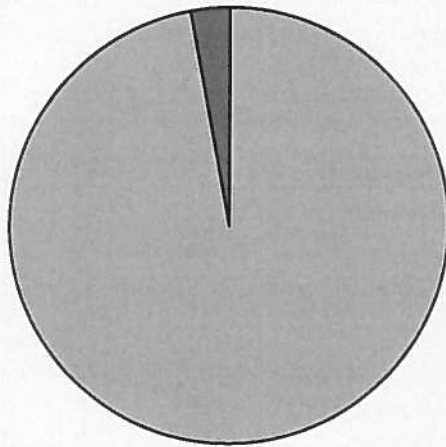
As of Monday, February 1, 2016

Southern Univ. Law Center Shreveport Branch Campus Survey

Have you graduated from a four-year college or are you pursuing a four-year college degree?

Answer Options	Response Percent	Response Count
Yes	97.1%	136
No	2.9%	4
	<i>answered question</i>	140
	<i>skipped question</i>	0

Have you graduated from a four-year college or are you pursuing a four-year college degree?

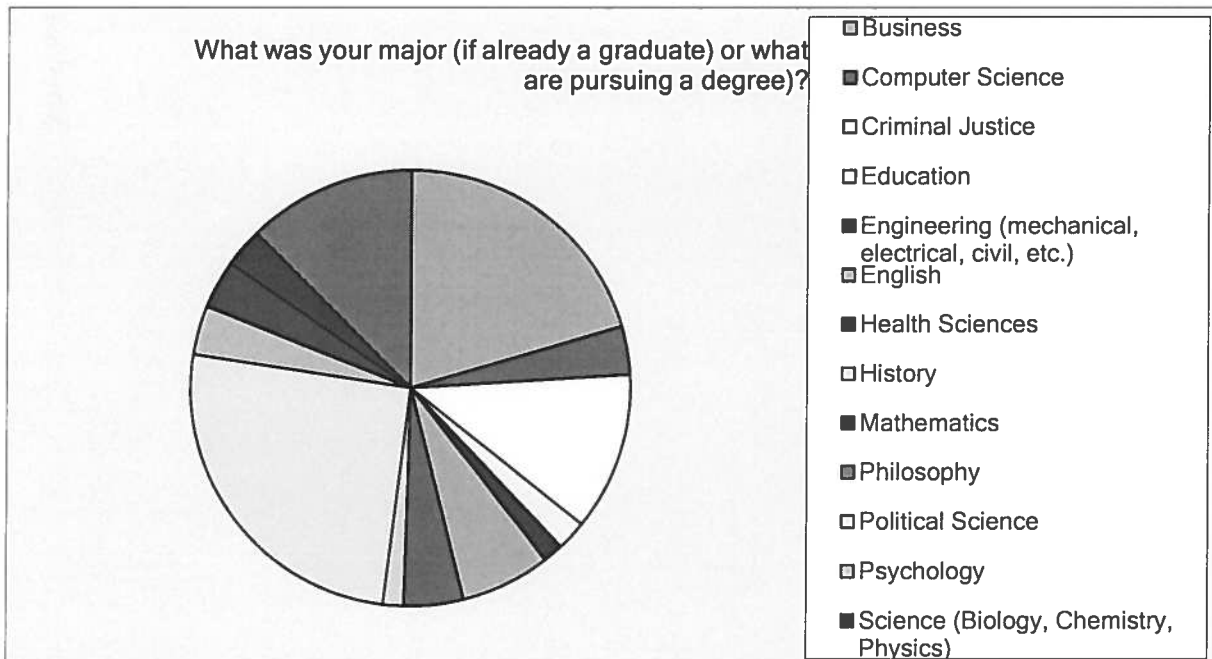


■ Yes
■ No

Southern Univ. Law Center Shreveport Branch Campus Survey

What was your major (if already a graduate) or what is your current major (if you are pursuing a degree)?

Answer Options	Response Percent	Response Count
Business	20.4%	28
Computer Science	3.6%	5
Criminal Justice	11.7%	16
Education	2.2%	3
Engineering (mechanical, electrical, civil, etc.)	1.5%	2
English	6.6%	9
Health Sciences	4.4%	6
History	1.5%	2
Mathematics	0.0%	0
Philosophy	0.0%	0
Political Science	25.5%	35
Psychology	3.6%	5
Science (Biology, Chemistry, Physics)	3.6%	5
Sociology	2.9%	4
Other (please specify)	12.4%	17
<i>answered question</i>		137
<i>skipped question</i>		3



Southern Univ. Law Center Shreveport Branch Campus
Survey

From what institution did you receive your undergraduate degree(s) or plan to receive your undergraduate degree?

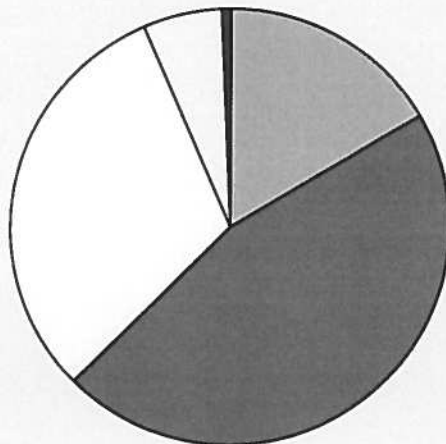
Answer Options	Response Count
	128
<i>answered question</i>	128
<i>skipped question</i>	12

Southern Univ. Law Center Shreveport Branch Campus Survey

Which of the following categories includes your Grade Point Average for your degree program?

Answer Options	Response Percent	Response Count
3.5 to 4.0	16.5%	23
3.0 to 3.4	46.0%	64
2.5 to 2.9	30.9%	43
2.0 to 2.4	5.8%	8
Below 2.0	0.7%	1
<i>answered question</i>		139
<i>skipped question</i>		1

Which of the following categories includes your Grade Point Average for your degree program?



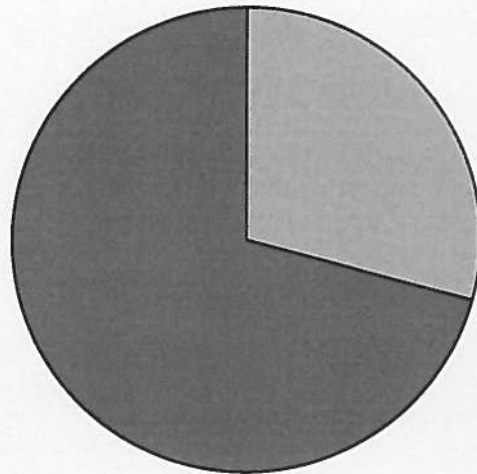
- 3.5 to 4.0
- 3.0 to 3.4
- 2.5 to 2.9
- 2.0 to 2.4
- Below 2.0

Southern Univ. Law Center Shreveport Branch Campus Survey

Do you have any Masters-level degrees? (Choose One Answer)

Answer Options	Response Percent	Response Count
Yes	29.2%	40
No	70.8%	97
<i>answered question</i>		137
<i>skipped question</i>		3

Do you have any Masters-level degrees? (Choose One Answer)

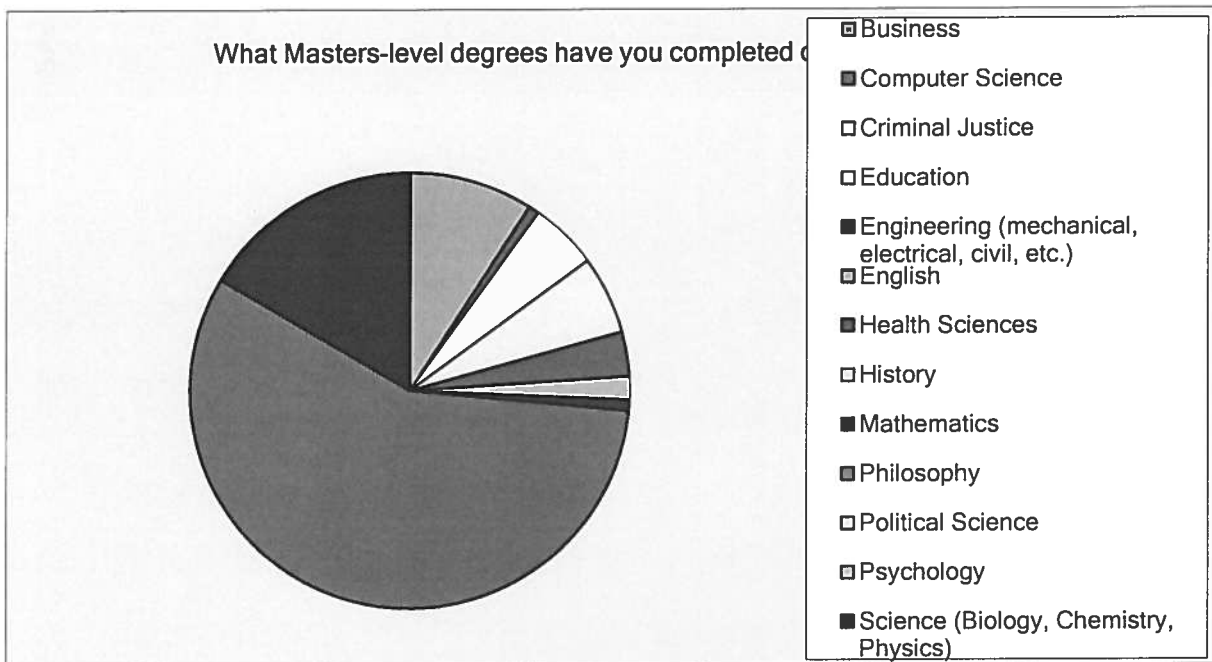


□ Yes
■ No

Southern Univ. Law Center Shreveport Branch Campus Survey

What Masters-level degrees have you completed or are completing?

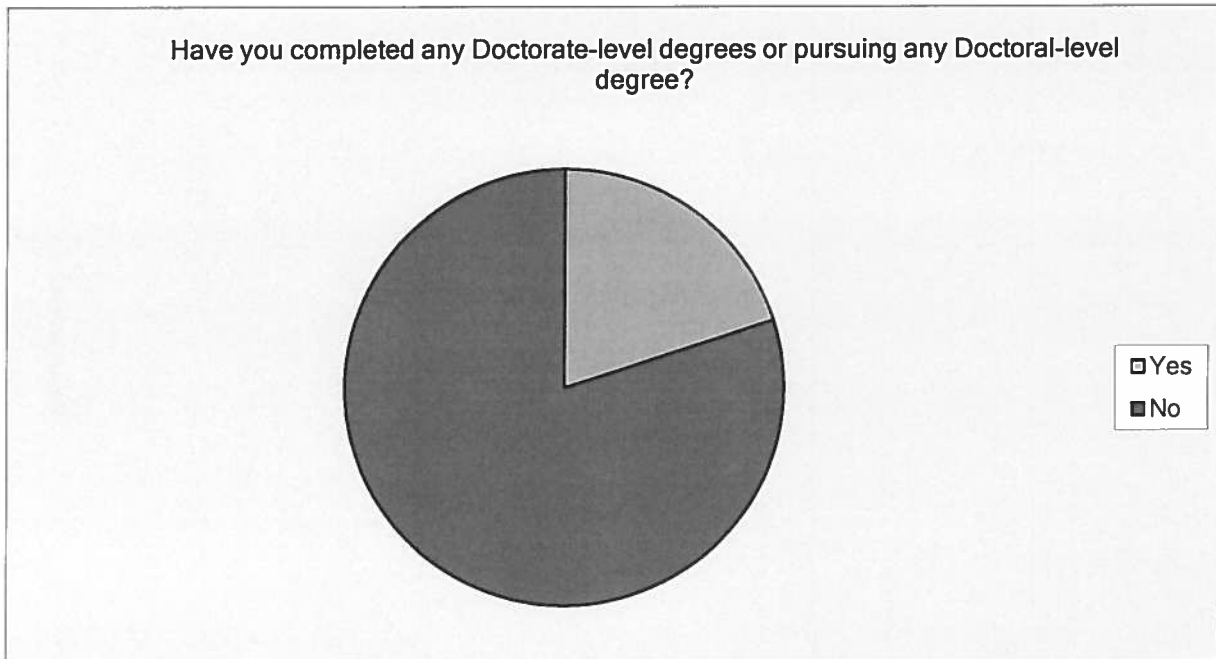
Answer Options	Response Percent	Response Count
Business	9.1%	11
Computer Science	0.8%	1
Criminal Justice	5.0%	6
Education	5.8%	7
Engineering (mechanical, electrical, civil, etc.)	0.0%	0
English	0.0%	0
Health Sciences	3.3%	4
History	0.0%	0
Mathematics	0.0%	0
Philosophy	0.0%	0
Political Science	0.0%	0
Psychology	1.7%	2
Science (Biology, Chemistry, Physics)	0.0%	0
Sociology	0.8%	1
None	57.0%	69
Other (please specify)	16.5%	20
<i>answered question</i>		121
<i>skipped question</i>		19



Southern Univ. Law Center Shreveport Branch Campus Survey

Have you completed any Doctorate-level degrees or pursuing any Doctoral-level degree?

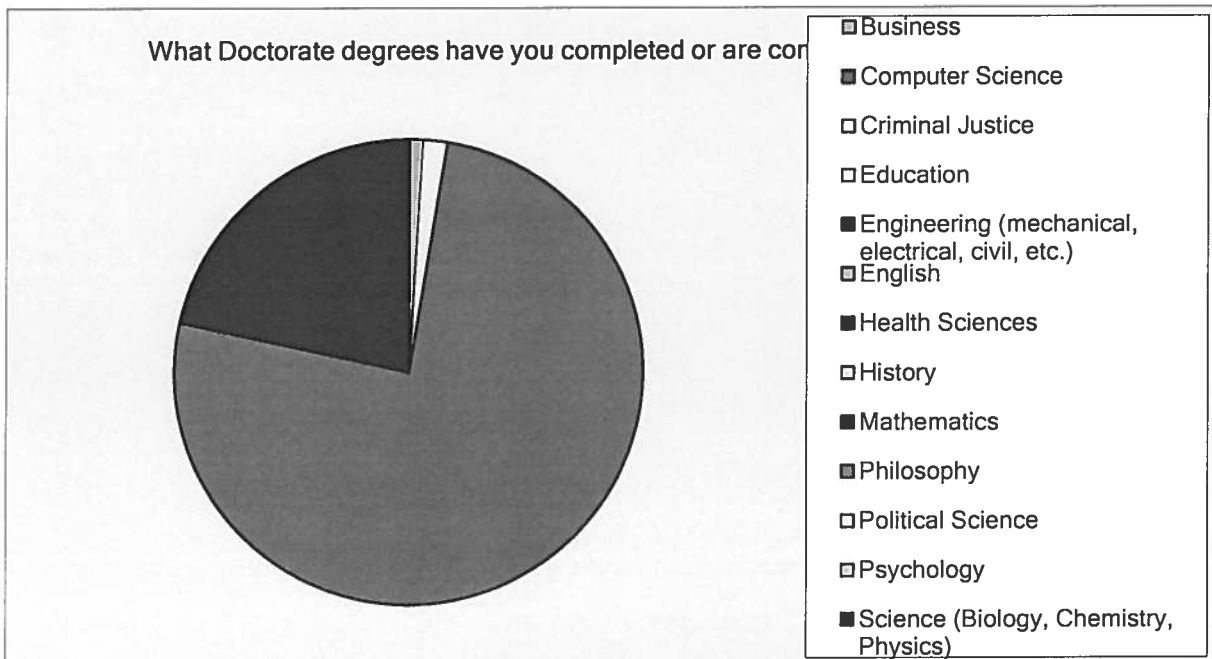
Answer Options	Response Percent	Response Count
Yes	20.0%	27
No	80.0%	108
<i>answered question</i>		135
<i>skipped question</i>		5



Southern Univ. Law Center Shreveport Branch Campus Survey

What Doctorate degrees have you completed or are completing?

Answer Options	Response Percent	Response Count
Business	0.9%	1
Computer Science	0.0%	0
Criminal Justice	0.0%	0
Education	1.7%	2
Engineering (mechanical, electrical, civil, etc.)	0.0%	0
English	0.0%	0
Health Sciences	0.0%	0
History	0.0%	0
Mathematics	0.0%	0
Philosophy	0.0%	0
Political Science	0.0%	0
Psychology	0.0%	0
Science (Biology, Chemistry, Physics)	0.0%	0
Sociology	0.0%	0
None	75.9%	88
Other (please specify)	21.6%	25
<i>answered question</i>		116
<i>skipped question</i>		24

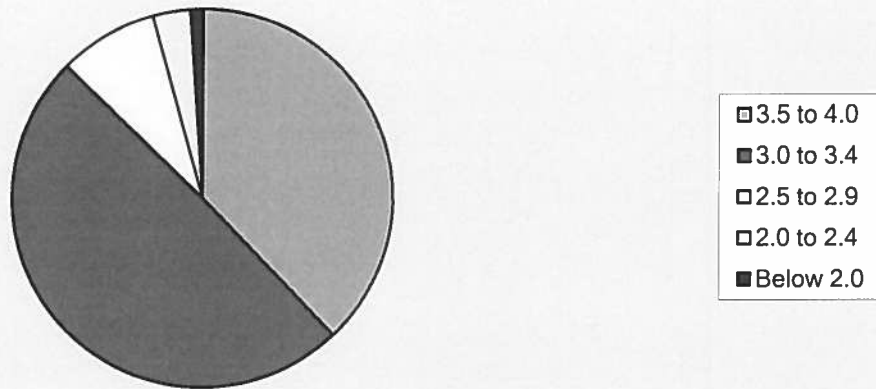


Southern Univ. Law Center Shreveport Branch Campus Survey

Thinking of your graduate degrees or graduate programs, which of the following categories includes your highest Grade Point Average attained for any of these degrees?

Answer Options	Response Percent	Response Count
3.5 to 4.0	37.9%	36
3.0 to 3.4	49.5%	47
2.5 to 2.9	8.4%	8
2.0 to 2.4	3.2%	3
Below 2.0	1.1%	1
	<i>answered question</i>	95
	<i>skipped question</i>	45

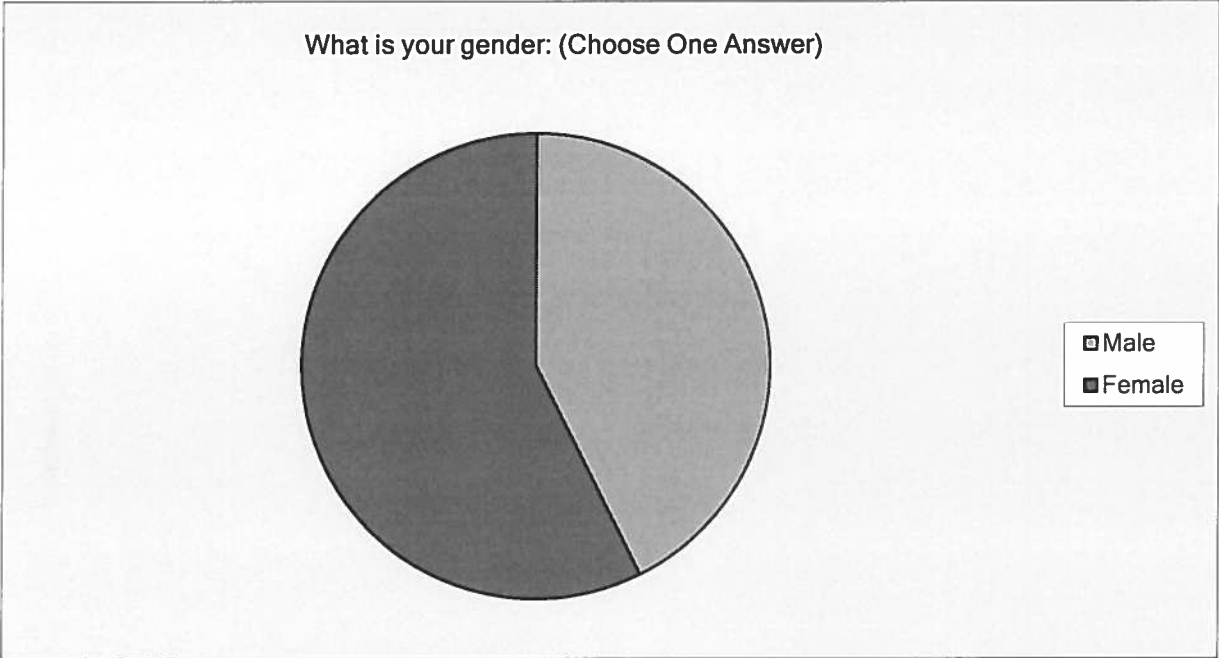
Thinking of your graduate degrees or graduate programs, which of the following categories includes your highest Grade Point Average attained for any of these degrees? (Choose One Answer)



Southern Univ. Law Center Shreveport Branch Campus Survey

What is your gender: (Choose One Answer)

Answer Options	Response Percent	Response Count
Male	42.6%	58
Female	57.4%	78
<i>answered question</i>		136
<i>skipped question</i>		4

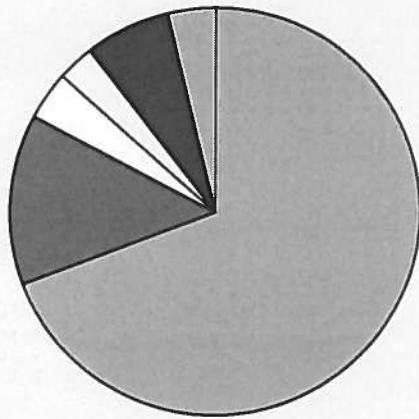


Southern Univ. Law Center Shreveport Branch Campus Survey

Based on the preceding information, if this Program were available now, how likely would you be to apply for admission to this Program at SULC? (Choose One Answer)

Answer Options	Response Percent	Response Count
Definitely would apply	69.2%	72
Probably would apply	13.5%	14
Might or might not apply	3.8%	4
Probably would not apply	2.9%	3
Definitely would not apply	6.7%	7
Do not know/Not sure	3.8%	4
<i>answered question</i>		104
<i>skipped question</i>		36

Based on the preceding information, if this Program were available now, how likely would you be to apply for admission to this Program at SULC? (Choose One Answer)

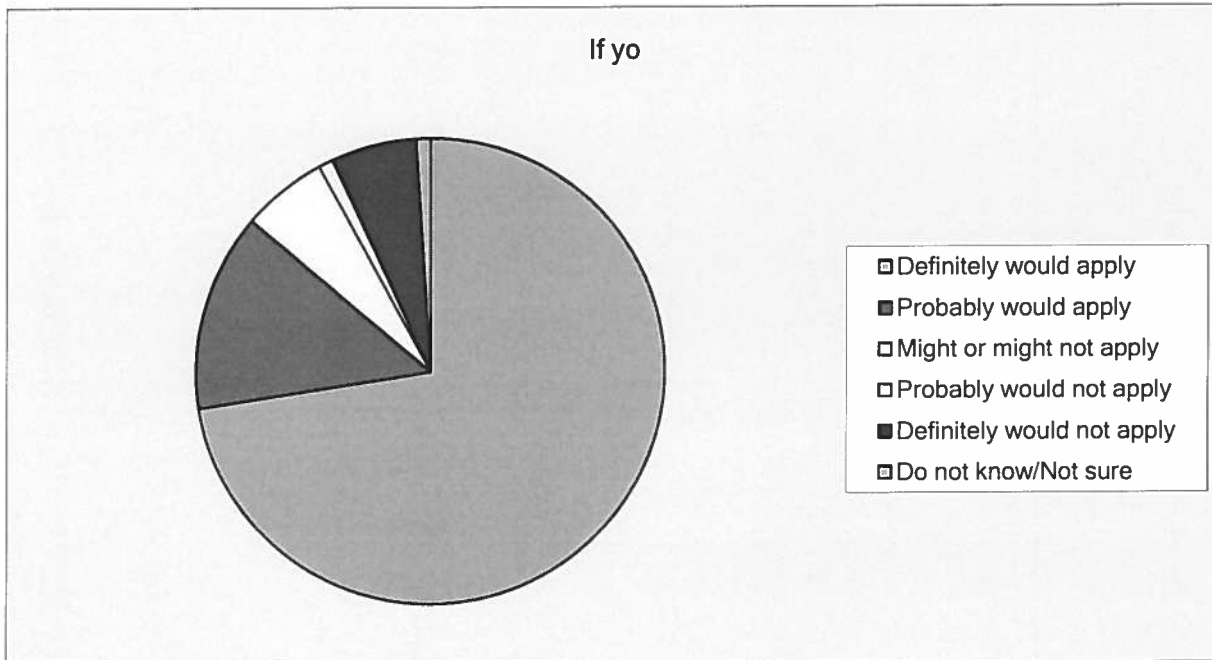


- Definitely would apply
- Probably would apply
- Might or might not apply
- Probably would not apply
- Definitely would not apply
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus Survey

If you took approximately four classes in the Fall and Spring, and two classes in the Summer sessions, it would take about 3 1/2 years to complete your degree. Knowing the

Answer Options	Response Percent	Response Count
Definitely would apply	72.5%	74
Probably would apply	13.7%	14
Might or might not apply	5.9%	6
Probably would not apply	1.0%	1
Definitely would not apply	5.9%	6
Do not know/Not sure	1.0%	1
<i>answered question</i>		102
<i>skipped question</i>		38

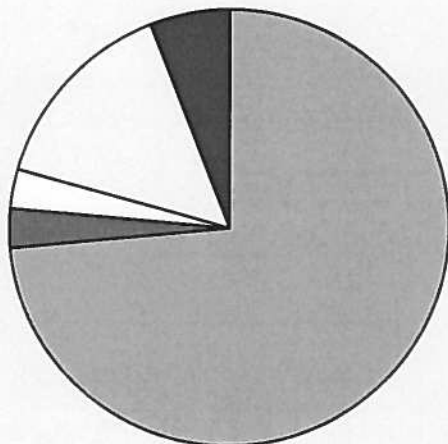


Southern Univ. Law Center Shreveport Branch Campus Survey

Which one method best describes how you would expect to pay your tuition for this Program? (Choose One Answer)

Answer Options	Response Percent	Response Count
Pay for it all yourself possibly with the help of loans	73.5%	75
Pay for it yourself with help from your employer	2.9%	3
Employer would reimburse all of your tuition	2.9%	3
Do not know/Not sure	14.7%	15
Other (please specify)	5.9%	6
<i>answered question</i>		102
<i>skipped question</i>		38

Which one method best describes how you would expect to pay your tuition for this Program? (Choose One Answer)



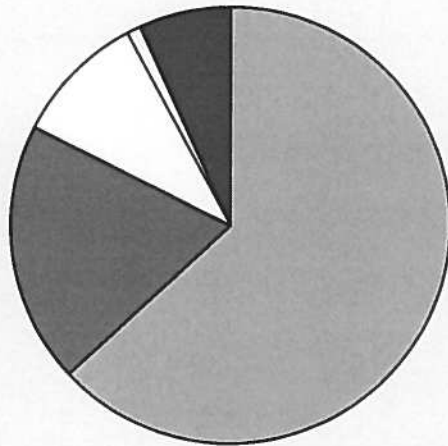
- Pay for it all yourself possibly with the help of loans
- Pay for it yourself with help from your employer
- Employer would reimburse all of your tuition
- Do not know/Not sure
- Other (please specify)

Southern Univ. Law Center Shreveport Branch Campus Survey

The estimated cost of enrolling in this part-time program at SULC would be approximately \$18,000 per academic year for in-state residents and \$5,000 for summer

Answer Options	Response Percent	Response Count
Definitely would apply	63.1%	65
Probably would apply	19.4%	20
Might or might not apply	9.7%	10
Probably would not apply	1.0%	1
Definitely would not apply	6.8%	7
Do not know/Not sure	0.0%	0
<i>answered question</i>		103
<i>skipped question</i>		37

The estimated cost of enrolling in this part-time program at SULC would be approximately \$18,000 per academic y



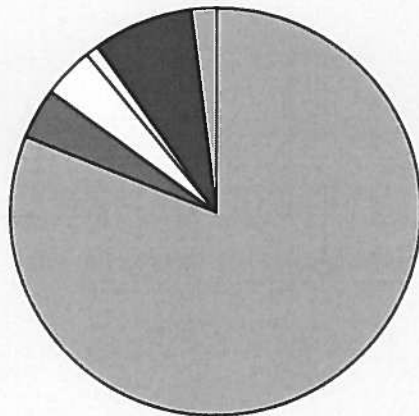
- Definitely would apply
- Probably would apply
- Might or might not apply
- Probably would not apply
- Definitely would not apply
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus Survey

If low interest loans were available through SULC financial aid to finance all or part of this Program, how interested would you be in utilizing them? (Choose One Answer)

Answer Options	Response Percent	Response Count
Definitely would be interested	81.2%	82
Probably would be interested	4.0%	4
Might or might not be interested	4.0%	4
Probably would not be interested	1.0%	1
Definitely would not be interested	7.9%	8
Do not know/Not sure	2.0%	2
<i>answered question</i>		101
<i>skipped question</i>		39

If low interest loans were available through SULC financial aid to finance all or part of this Program, how interested would you be in utilizing them? (Choose One Answer)



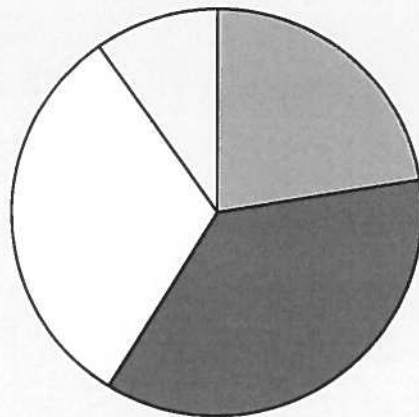
- Definitely would be interested
- Probably would be interested
- Might or might not be interested
- Probably would not be interested
- Definitely would not be interested
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus Survey

Classes would be offered on weekday evenings and weekends. How many evenings per week would you be able or willing to attend? (Choose One Answer)

Answer Options	Response Percent	Response Count
Two	22.5%	23
Three	36.3%	37
Four	31.4%	32
Do not know/Not sure	9.8%	10
	<i>answered question</i>	102
	<i>skipped question</i>	38

Classes would be offered on weekday evenings and weekends. How many evenings per week would you be able or willing to attend? (Choose One Answer)

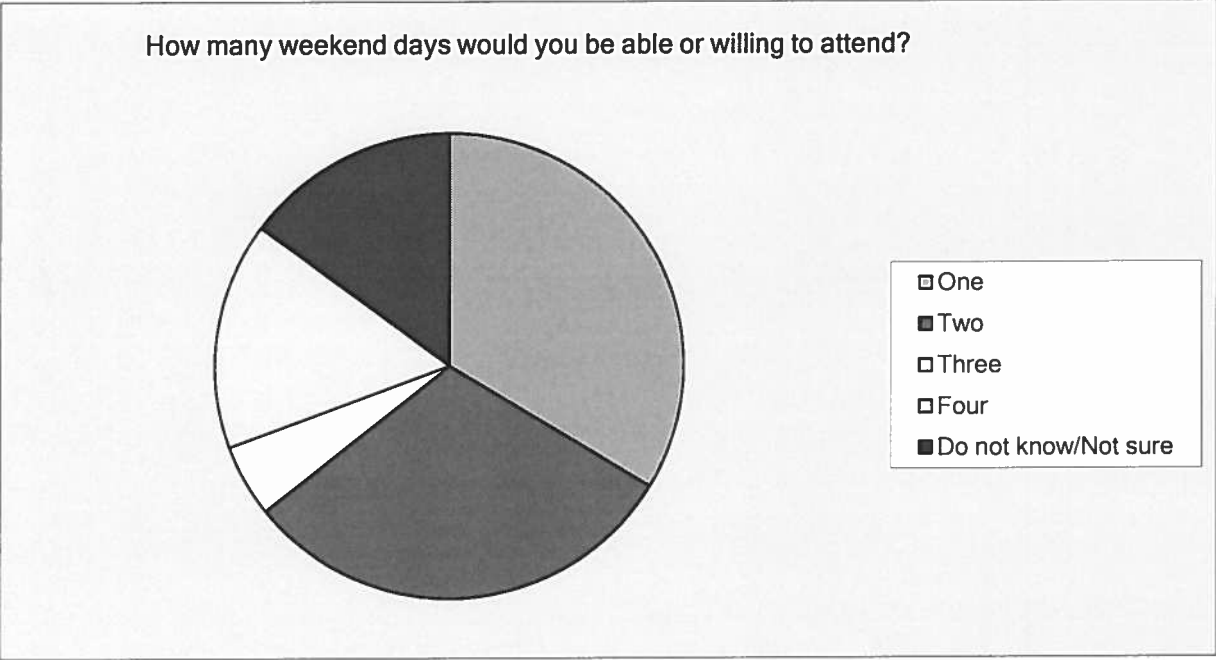


- Two
- Three
- Four
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus Survey

How many weekend days would you be able or willing to attend?

Answer Options	Response Percent	Response Count
One	33.7%	34
Two	30.7%	31
Three	5.0%	5
Four	15.8%	16
Do not know/Not sure	14.9%	15
<i>answered question</i>		101
<i>skipped question</i>		39

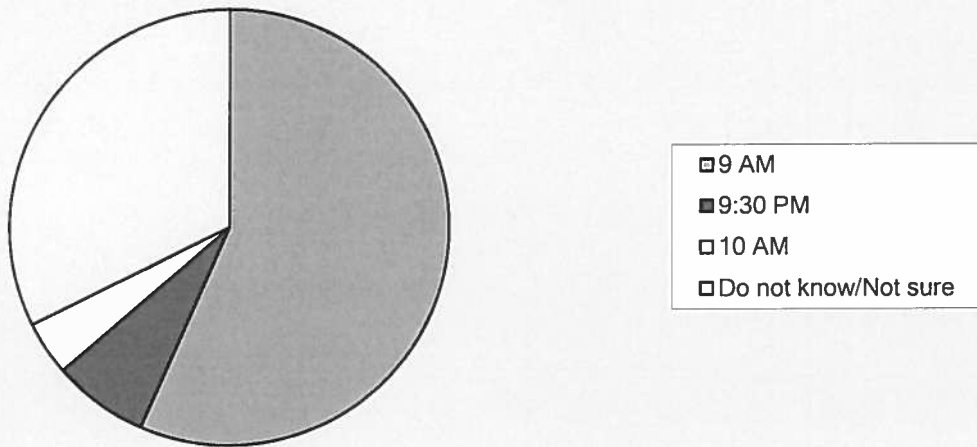


Southern Univ. Law Center Shreveport Branch Campus Survey

Which of the times below would be too early to start on weekend days?

Answer Options	Response Percent	Response Count
9 AM	56.6%	56
9:30 PM	7.1%	7
10 AM	4.0%	4
Do not know/Not sure	32.3%	32
<i>answered question</i>		99
<i>skipped question</i>		41

Which of the times below would be too early to start on weekend days?

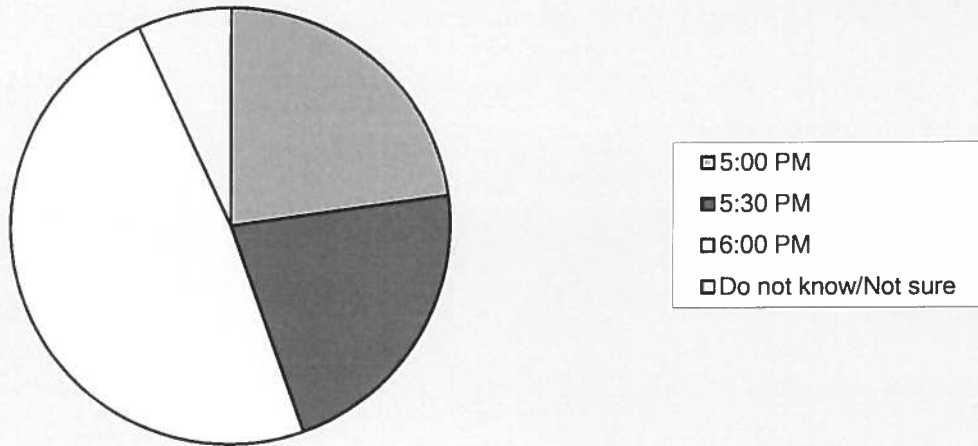


Southern Univ. Law Center Shreveport Branch Campus Survey

Given your schedule, what time would be the preferable time to start classes each evening weekday? (Choose One Answer)

Answer Options	Response Percent	Response Count
5:00 PM	22.8%	23
5:30 PM	21.8%	22
6:00 PM	48.5%	49
Do not know/Not sure	6.9%	7
<i>answered question</i>		101
<i>skipped question</i>		39

Given your schedule, what time would be the preferable time to start classes each evening weekday? (Choose One Answer)

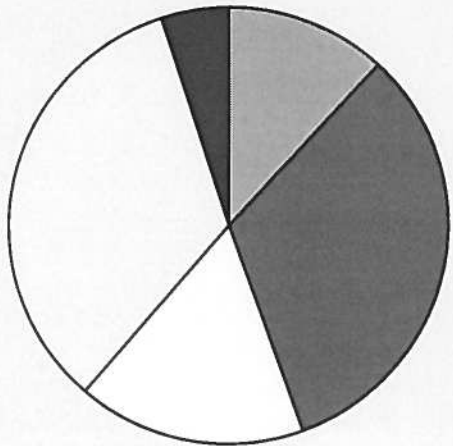


Southern Univ. Law Center Shreveport Branch Campus Survey

What would be the latest time you would be willing to stay for classes each evening weekday? (Choose One Answer)

Answer Options	Response Percent	Response Count
8:30 PM	11.9%	12
9:00 PM	32.7%	33
9:30 PM	16.8%	17
10:00 PM	33.7%	34
Do not know/Not sure	5.0%	5
<i>answered question</i>		101
<i>skipped question</i>		39

What would be the latest time you would be willing to stay for classes each evening weekday? (Choose One Answer)



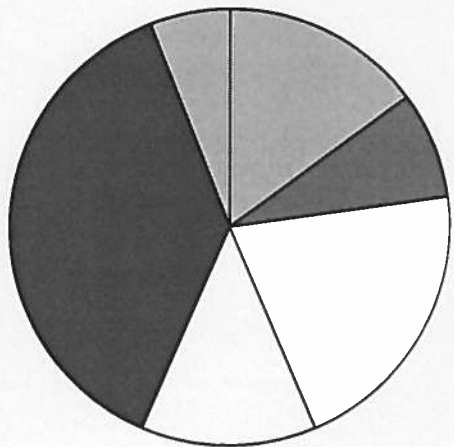
- 8:30 PM
- 9:00 PM
- 9:30 PM
- 10:00 PM
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus Survey

What would be the latest time you would be willing to stay for classes on weekend days?

Answer Options	Response Percent	Response Count
12 Noon	14.9%	15
1 PM	7.9%	8
2 PM	20.8%	21
3 PM	12.9%	13
4 PM	37.6%	38
Do not know/Not sure	5.9%	6
<i>answered question</i>		101
<i>skipped question</i>		39

What would be the latest time you would be willing to stay for classes on weekend days?



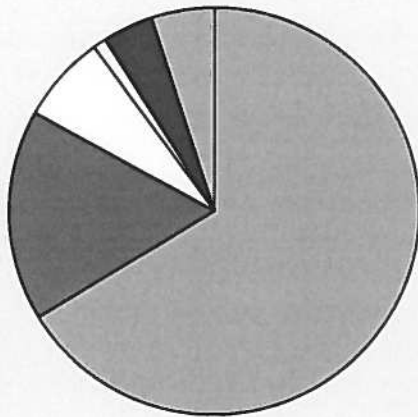
- 12 Noon
- 1 PM
- 2 PM
- 3 PM
- 4 PM
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus Survey

Based on everything you now know about the proposed Program, if this Program were available in 2018, how likely would you be to apply to this Program? (Choose One

Answer Options	Response Percent	Response Count
Definitely would apply	66.3%	67
Probably would apply	16.8%	17
Might or might not apply	6.9%	7
Probably would not apply	1.0%	1
Definitely would not apply	4.0%	4
Do not know/Not sure	5.0%	5
<i>answered question</i>		101
<i>skipped question</i>		39

Based on everything you now know about the proposed Program, if this Program were available in 2018, how likely would you be to apply to this Program?
(Choose One Answer)



- Definitely would apply
- Probably would apply
- Might or might not apply
- Probably would not apply
- Definitely would not apply
- Do not know/Not sure

Southern Univ. Law Center Shreveport Branch Campus
Survey

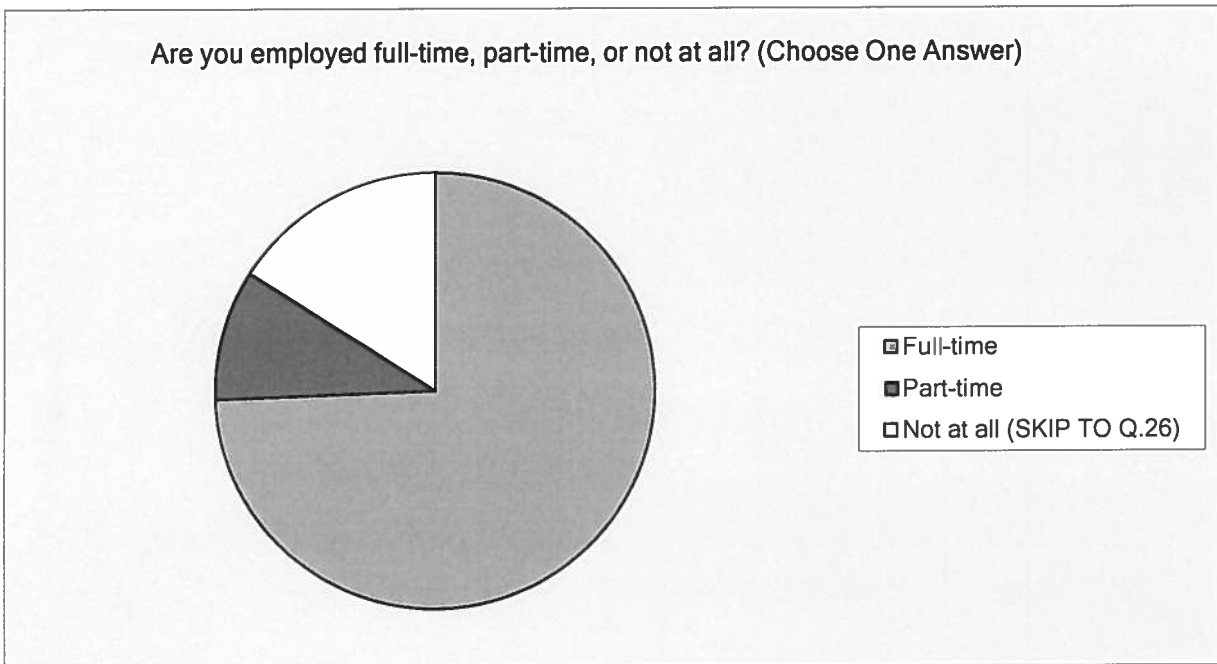
What else would you like to know about this possible new Program?
(Please Type Your Answers In The Box Below. Please Be Specific And

Answer Options	Response Count
	27
<i>answered question</i>	27
<i>skipped question</i>	113

Southern Univ. Law Center Shreveport Branch Campus Survey

Are you employed full-time, part-time, or not at all? (Choose One Answer)

Answer Options	Response Percent	Response Count
Full-time	74.5%	70
Part-time	9.6%	9
Not at all (SKIP TO Q.26)	16.0%	15
<i>answered question</i>		94
<i>skipped question</i>		46

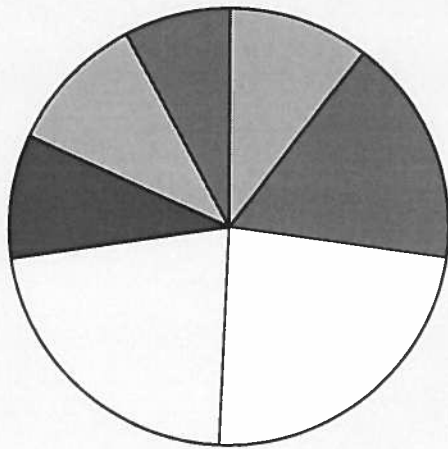


Southern Univ. Law Center Shreveport Branch Campus Survey

What is your total personal annual salary before taxes? (Choose One Answer)

Answer Options	Response Percent	Response Count
Under \$25,000	10.4%	8
\$25,000 but less than \$35,000	16.9%	13
\$35,000 but less than \$50,000	23.4%	18
\$50,000 but less than \$75,000	22.1%	17
\$75,000 but less than \$100,000	9.1%	7
\$100,000 but less than \$150,000	10.4%	8
150,000 or over	7.8%	6
<i>answered question</i>		77
<i>skipped question</i>		63

What is your total personal annual salary before taxes? (Choose One Answer)



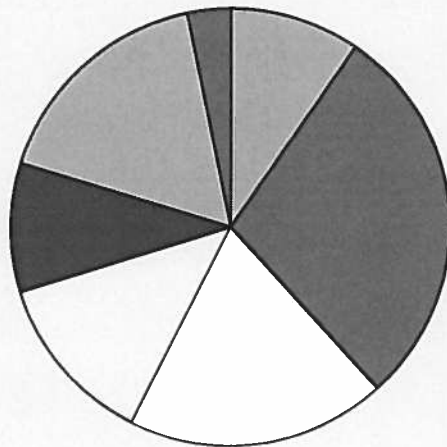
- Under \$25,000
- \$25,000 but less than \$35,000
- \$35,000 but less than \$50,000
- \$50,000 but less than \$75,000
- \$75,000 but less than \$100,000
- \$100,000 but less than \$150,000
- 150,000 or over

Southern Univ. Law Center Shreveport Branch Campus Survey

Which of the following categories includes your age? (Choose One Answer)

Answer Options	Response Percent	Response Count
Under 24	9.6%	9
25 to 29	28.7%	27
30 to 34	19.1%	18
35 to 39	12.8%	12
40 to 44	9.6%	9
45 to 54	17.0%	16
55 to 64	3.2%	3
65 and over	0.0%	0
<i>answered question</i>		94
<i>skipped question</i>		46

Which of the following categories includes your age? (Choose One Answer)



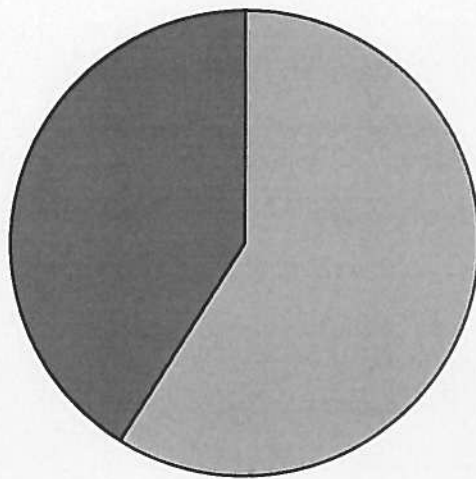
- Under 24
- 25 to 29
- 30 to 34
- 35 to 39
- 40 to 44
- 45 to 54
- 55 to 64
- 65 and over

Southern Univ. Law Center Shreveport Branch Campus Survey

What is your marital status? (Choose One Answer)

Answer Options	Response Percent	Response Count
Single	58.9%	56
Married	41.1%	39
	<i>answered question</i>	95
	<i>skipped question</i>	45

What is your marital status? (Choose One Answer)



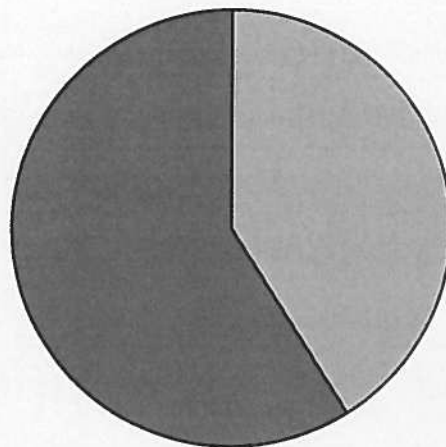
□ Single
■ Married

Southern Univ. Law Center Shreveport Branch Campus Survey

Are there any children under the age of eighteen currently living in your household?
(Choose One Answer)

Answer Options	Response Percent	Response Count
Yes	41.1%	39
No	58.9%	56
	<i>answered question</i>	95
	<i>skipped question</i>	45

Are there any children under the age of eighteen currently living in your household? (Choose One Answer)



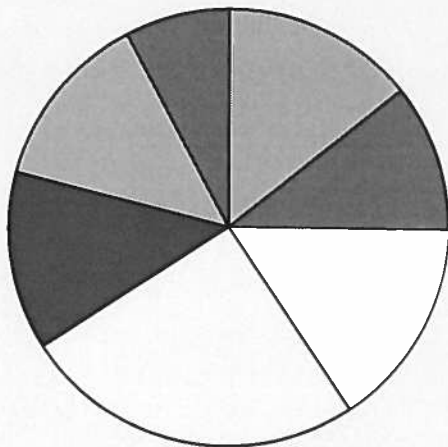
□ Yes
■ No

Southern Univ. Law Center Shreveport Branch Campus Survey

What is your household's total annual income before taxes? (Choose One Answer)

Answer Options	Response Percent	Response Count
Under \$25,000	14.3%	13
\$25,000 but less than \$35,000	11.0%	10
\$35,000 but less than \$50,000	15.4%	14
\$50,000 but less than \$75,000	25.3%	23
\$75,000 but less than \$100,000	13.2%	12
\$100,000 but less than \$150,000	13.2%	12
\$150,000 or over	7.7%	7
<i>answered question</i>		91
<i>skipped question</i>		49

What is your household's total annual income before taxes? (Choose One Answer)



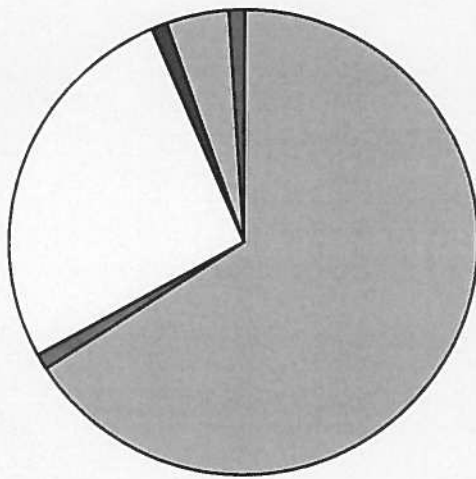
- Under \$25,000
- \$25,000 but less than \$35,000
- \$35,000 but less than \$50,000
- \$50,000 but less than \$75,000
- \$75,000 but less than \$100,000
- \$100,000 but less than \$150,000
- \$150,000 or over

Southern Univ. Law Center Shreveport Branch Campus Survey

What is your ethnic background? (Choose One Answer)

Answer Options	Response Percent	Response Count
African American or Black	66.0%	62
Native American	1.1%	1
Asian or Pacific Islander	0.0%	0
Caucasian or White Non-Hispanic	26.6%	25
Hispanic or Latin American	1.1%	1
Multi-ethnic	4.3%	4
Other ethnic background	1.1%	1
<i>answered question</i>		94
<i>skipped question</i>		46

What is your ethnic background? (Choose One Answer)



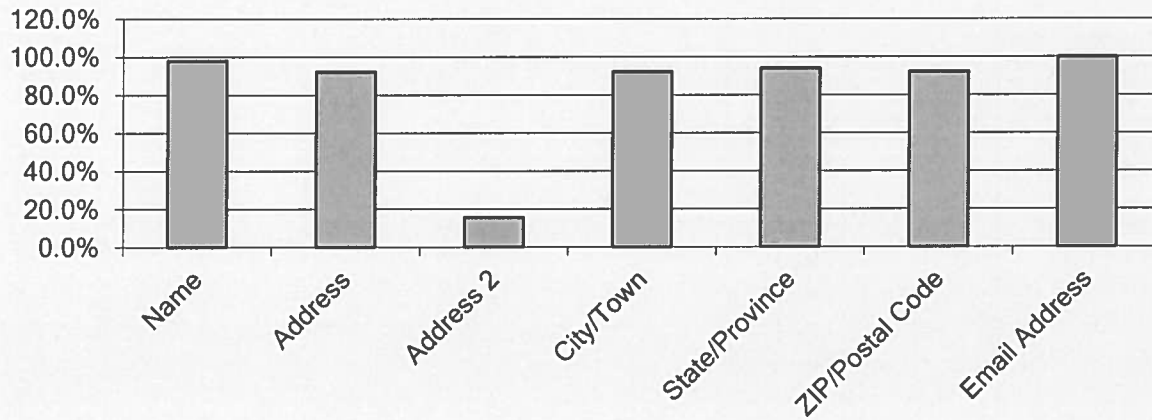
- African American or Black
- Native American
- Asian or Pacific Islander
- Caucasian or White Non-Hispanic
- Hispanic or Latin American
- Multi-ethnic
- Other ethnic background

Southern Univ. Law Center Shreveport Branch Campus Survey

If you would be interested in receiving more information about the Proposed Law School Program, please type in your name, address, and e-mail address. (Please Type Your

Answer Options	Response Percent	Response Count
Name	98.0%	50
Address	92.2%	47
Address 2	15.7%	8
City/Town	92.2%	47
State/Province	94.1%	48
ZIP/Postal Code	92.2%	47
Email Address	100.0%	51
<i>answered question</i>		51
<i>skipped question</i>		89

If you would be interested in receiving more information about the Proposed Law School Program, please type in your name, address, and e-mail address. (Please Type Your Answer In The Boxes Below.)





SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

Office of the Executive Vice President for Academic Affairs and Provost

J. S. Clark Administration Building, Third Floor
Baton Rouge, LA 70813
Phone: (225) 771-4095

February 4, 2016

Dr. Ray L. Belton
President-Chancellor
Southern University System
J. S. Clark Adm. Bldg.
Baton Rouge, LA 70813

Dear Dr. Belton:

The items listed below are hereby submitted to be included on the Board's agenda for its February 2016 meeting.

- **Revision of Faculty Handbook in preparation for SACS 5-Year Report, including changes of campus job titles**
- **The Vice Provost position**
- **The New Director of the Small Business Development Center**

Should you have questions or need additional information, please let me know.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II
Executive Vice President and Provost

MCB/swm



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

BATON ROUGE, LOUISIANA 70813

(225) 771-2011

Baton Rouge, New Orleans,
Shreveport/Bossier City
LOUISIANA

Office of Facilities Planning
(225) 771-3670

Fax Number:
(225) 771-2922

February 4, 2016

Dr. Ray Belton, Ph.D.
President/Chancellor
Southern University System

Re: Small Capital Outlay Project Approval
Design and Construction of Entrance Archway
Southern University, Baton Rouge, Louisiana 70813

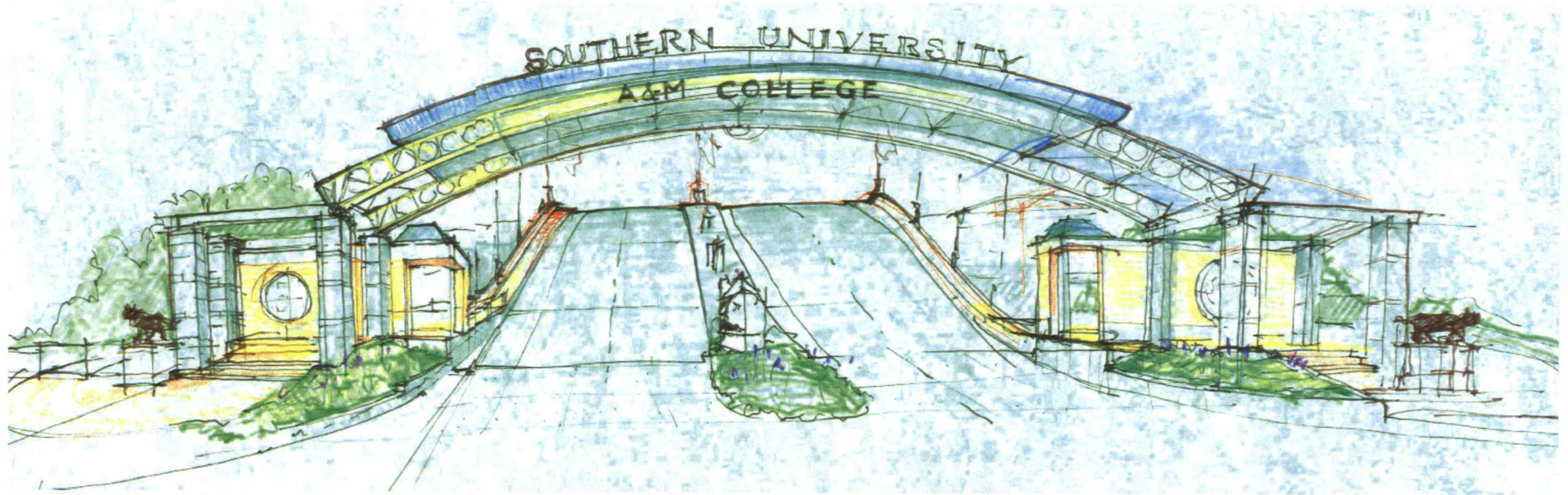
Dr. Belton,

Attached is a Small Capital Outlay Project for your approval and the approval of the Southern University Board of Supervisors. If approval is received, the proposal will be forwarded to the Board of Regents. The proposed Southern University Baton Rouge Archway Project will be constructed at the Entrance to the Baton Rouge Campus at the corner of Harding Boulevard and Scenic Highway. The project is anticipated to cost less than \$1M and will be paid with self-generated fees.

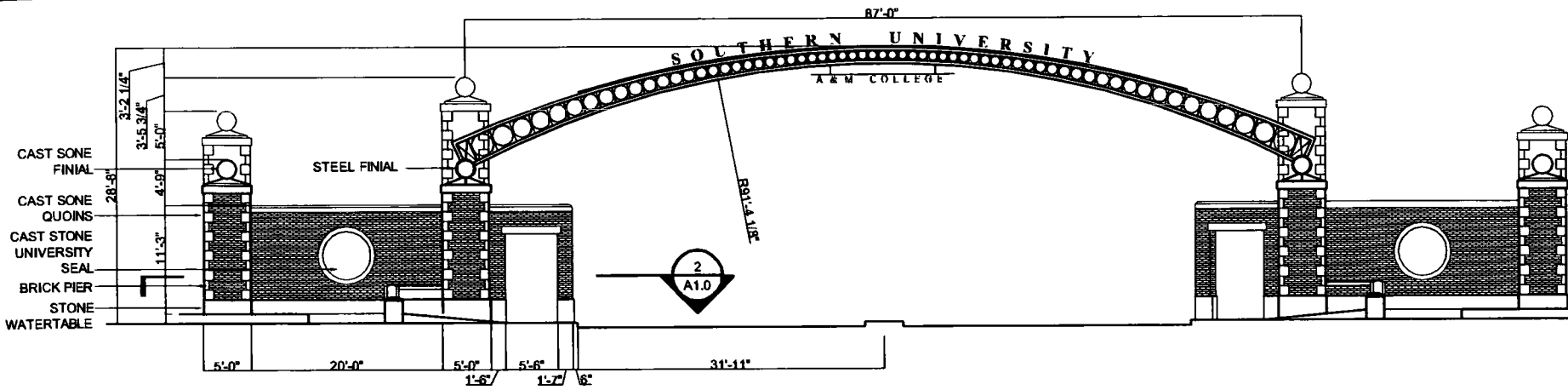
This Gateway Entrance is significant to Southern University to enhance not only the entrance but the overall image of the University. If you pass by Southern on Scenic highway today you may not notice it at all. This new Gateway Entrance that has been selected by the students of the University will change that. It will help attract new students, will add a large part to improving the campus overall image and assist us in recruiting new partners who are willing to help us improve and rebuild Southern University.

The Gateway Entrance will consist of a steel frame arch across the Harding Boulevard overpass at Scenic Highway supported by brick columns with archway letters reading, Southern University A & M College, Gateway to Success, brick portals for students to enter and egress from students-walks on overpass, Southern University mascot on brick pedestals, University seals, new LED lighting and landscaping.

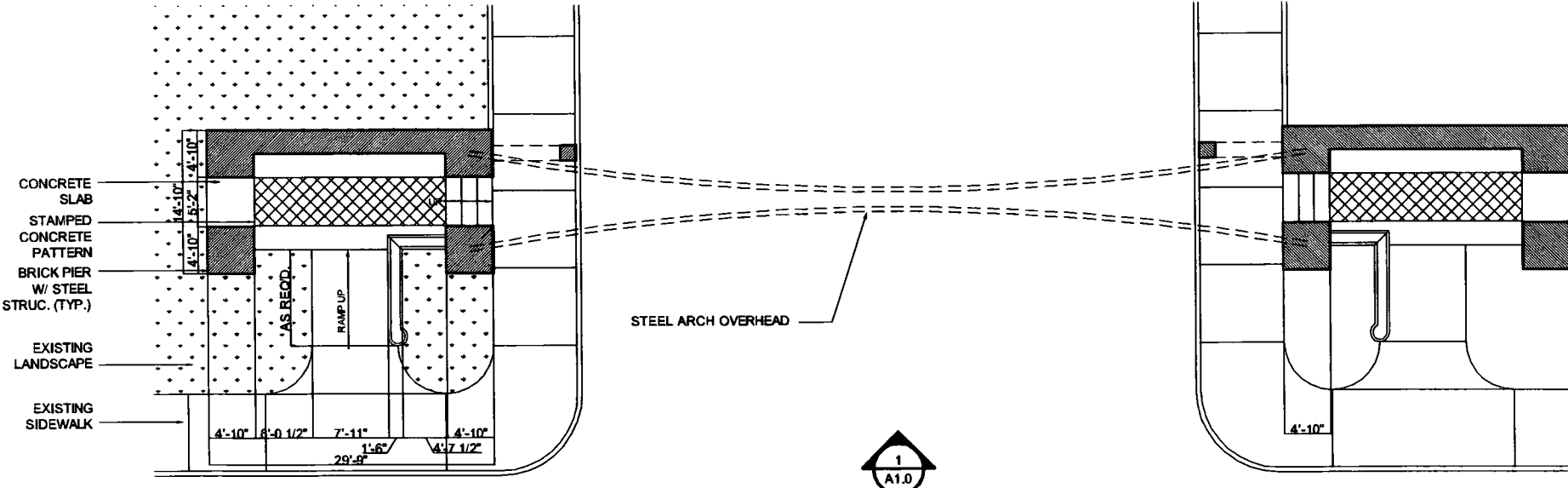
Endas W. Vincent
System Director Facilities Planning



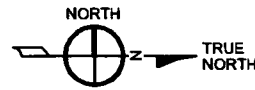
SK-2



1
- SK-2 ELEVATION SCALE: 3/32" = 1'-0"



2
SK-2 PLAN SCALE: 3/32" = 1'-0"



SOUTHERN UNIVERSITY AT BATON ROUGE - GATEWAY

MA PROJECT: X04.043.00
DATE: 24 JANUARY, 2007

MANNING ARCHITECTS
ARCHITECTURE + INTERIORS + PLANNING



Office of Human Resources
P.O. Box 10400
Baton Rouge, Louisiana 70813

Voice: (225) 771-2680
FAX: (225) 771-5617

January 6, 2016

Dr. Ray Belton
System President
Office of the President
Fourth Floor
J. S. Clark Administration Building
Campus

Subject: Tuition Discount/Fee Waiver

Dear Dr. Ray Belton:

Pursuant to Board Policy on the above captioned, we are submitting the below figures for the Fall Semester 2015.

<u>CATEGORY</u>	<u>PARTICIPANTS</u>	<u>TUITION DISCOUNT/ FEE WAIVER</u>
Dependents SUBR:	18	\$ 4,287.85
Staff SUBR:	12	\$ 11,881.62

If you should have any questions, please advise.


Sincerely,

Lester A. Pourciau
Assoc. VP for Human Resources


LAP/oj
Attachment

10/11/15 - 5 PM 3:30

DEPENDENTS PARTICIPATING IN TUITION DISCOUNT

<u>DEPENDENT</u>	<u>SS/ID/BANNER #</u>	<u>DISCOUNT AMOUNT</u>	<u>EMPLOYEE</u>	<u>DEPT/BANNER FUND CODE</u>
Crawford, Mia		106.40	Crawford, Linda	211001/26355
Gordon, Mykayla		248.65	York Friendship, DeShoin	624047/62250 & 622269/62250
Hayes, Sommer*		248.65	Hayes, Robin	211001/22402
Hilliard, Christopher*		566.90	Harden, Morgan	211001/22551
Johnson, Brandon		248.65	Johnson, Mary	211001/22002
Listach, Jared		248.65	Listach, Virginia	320125/31240
Mason, Sag'eda		266.80	Porter, Tamika	111008/11401
Nash, III Murphy		248.65	Nash, Jacqueline	320107/31240
Negatu, Tewabeteh		266.80	Yoseph, Aster	627001/66100
Nissen, Donna Jo		248.65	Nissen, Robert	211001/26355
Parker, Williesia		248.65	Straughter-Paker, Dorothy	311001/33010
Paul, Charles*		248.65	Batiste, Linda	611001/66150
Robins, Sanford*		106.40	Robins, Rosa	211001/22255
Scott, Raynhea		106.40	Scott, Trayvean	211001/21816
Trusclair, Rontrell		248.65	Trusclair, Lisa	111005/11101
Walker, Marcus*		248.65	Walker, Calvin	211001/22120& 621604/65300
Washington, II Alvin		133.00	Washington, Alvin	320125/31240
Williams, Kirklin		248.65	Williams, Warren	216060/27401

STAFF PARTICIPATING IN JOB ENHANCEMENT FEE WAIVER

<u>SUBR STAFF</u>	<u>FEE WAIVER SS/ID/BANNER #</u>	<u>AMOUNT</u>	<u>DEPT/BANNER CODE</u>
Carter, Eva		1064.00	211001/22281
Clarke, Raymond*		807.50	211101/22601 & 220314/21051
Crum, Gloria		1330.00	211001/22452
Cyriaque, Terrence		1064.00	220284/21091
Elwood, Stephanie		1064.00	622776/62100 & 624047/62250
Germany, Chadwick		666.00	218900/21802
Johnson, Mary		433.12	211001/22002
Meyers, Albert		1064.00	111005/11303
Rogers, Christopher		666.00	611001/64050
Smith, Ethel		1330.00	211001/26252
Vincent, Endas		1064.00	111005/11303
Wilkinson, Kim		1330.00	111005/11091

*Reimbursement



SOUTHERN UNIVERSITY LAW CENTER

261 A. A. LENOIR HALL

POST OFFICE BOX 9294

BATON ROUGE, LOUISIANA 70813-9294

OFFICE OF THE CHANCELLOR

(225) 771-2552

FAX (225) 771-2474

February 1, 2016

Dr. Ray L. Belton
President/Chancellor
Southern University System
J.S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

Re: Request for Medical Leave for Berryl Gordon-Thompson

Dear Dr. Belton:

I am requesting that Associate Vice Chancellor Berryl Gordon-Thompson be allowed to take medical leave pursuant to the enclosed request.

A copy of the documentation related to the leave request is enclosed.

I respectfully request that her medical leave be approved.

Yours sincerely,

A handwritten signature in blue ink that reads "John K. Pierre". The signature is fluid and cursive, with the first letters of the first and last names being capitalized and prominent.

John K. Pierre
Interim Chancellor

JKP/maj
Enclosure



SOUTHERN UNIVERSITY LAW CENTER
ACADEMIC SUPPORT PROGRAMS
"reaching new heights of excellence"
2 ROOSEVELT STEPTOE – SUITE 220/221
Post Office Box 9294
Baton Rouge, Louisiana 70813-9294

CONFIDENTIAL

Office: (225) 771-4913
Fax: (225) 771-5895
Bthompson@sulc.edu

MEMORANDUM

TO: Interim Chancellor John K. Pierre

FROM: Assoc. Vice Chancellor Berryl Gordon-Thompson
Academic Support Programs

DATE: January 28, 2016

RE: Leave of Absence

Your approval is requested for a one-year paid leave of absence due to personal and immediate family medical reasons, effective March 1, 2016 – February 28, 2017.

BGT/pt

Approved:

Interim Chancellor John K. Pierre

Date

Southern University System

SUBR _____ SUS _____ SULC SUNO _____ SUSLA _____ SUAREC _____

Application for Family or Medical Leave

Name: Berryl Gordon THOMPSON Date: _____

Current Address: 1306 W. Linwood Drive, Opelousas, LA. 70570

Start Date of Anticipated Leave: March 1, 2016

Expected Date of Return to Work: Feb. 28, 2017

NOTE: A leave request based on an employee's serious health condition or the serious health condition of an employee's spouse, child or parent must be accompanied by a completed Certification of Health Care Provider form.

ONLY the Office of Human Resources can verify or confirm the validity of a request for medical leave. All department heads, supervisors and anyone privy to an employee's health information must maintain strict confidentiality of the health information.

I understand that failure to return to work at the end of my leave period may be treated as a resignation unless an extension has been agreed upon and approved in writing by Southern University.

I further understand that falsification of medical documentation will result in termination of employment.

EMPLOYEE SIGNATURE: Berryl Gordon Thompson DATE: 1/29/16

APPROVED BY:

John K. Pierce
Supervisor/ Department Head

1/29/16
Date

Director of Human Resources

Date



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

Office of the Executive Vice President for Academic Affairs and Provost

J. S. Clark Administration Building, Third Floor
Baton Rouge, LA 70813
Phone: (225) 771-4095

February 4, 2016

Dr. Ray L. Belton
President-Chancellor
Southern University System
4th Floor, J. S. Clark Administration Bldg.
Baton Rouge, LA 70813

Re: Appointment of the Vice Provost for Academic Affairs

Dear President-Chancellor Belton.

Please accept this letter as my official request that the Southern University Board of Supervisors place on its agenda an action item for consideration of the appointment of the Vice Provost for Academic Affairs at its next meeting scheduled for February 19, 2016, with supporting documents forthcoming. While I understand that, on ordinary occasions, it is discouraged for items to be placed on the agenda without accompanying documents, I believe that this situation, as described below, is unique and the circumstances justify an exception.

At the Southern University System Board of Supervisor's October meeting, the Board approved the University's organizational structure. The Vice Provost for Academic Affairs was identified as a critical position needed to move Southern University-Baton Rouge Campus forward. A position vacancy announcement was posted for the position by the Office of Human Resources. Campus deans, academic leaders, and other key stakeholders were invited to serve on the search committee and have been charged with identifying, vetting, and selecting a nominee. The position announcement is scheduled to remain open until an exceptional candidate has been identified by the committee. The ambition was to have the position filled prior to the January board meeting, however, the January meeting occurred prior to the launch of the academic term.

As of today, advertisements have generated a high application response. All members of the search committee understand the importance of making a thoughtful, deliberate, and expeditious decision in selecting a candidate. I am hopeful that the search committee will submit its final recommendations prior to the February deadline, allowing time for review and consideration of the qualifications.

I humbly request approval of this request.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II, Ph.D.
Executive Vice President and Provost



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

Office of the Executive Vice President for Academic Affairs and Provost

J. S. Clark Administration Building, Third Floor
Baton Rouge, LA 70813
Phone: (225) 771-4095

January 14, 2016

RECEIVED

JAN 14 2016

OFFICE OF THE CHANCELLOR

Dr. Ray L. Belton, President-Chancellor
Southern University System
J. S. Clark Administration Building
4th Floor
Baton Rouge, LA 70813

RE: Search Request for Vice Provost for Academic Affairs

Dear President-Chancellor Belton:

I respectfully seek your permission to conduct a search for the position of Vice Provost for Academic Affairs. The position was approved at the Board of Supervisors meeting held on October 23, 2015.

Upon your approval, I would like to ask Dr. Damien Ejigiri, Dean of the Graduate School, to serve as the chair of the search committee and Dr. Thomas Miller, Faculty Senate President, to serve as the co-chair. The committee will be comprised of all deans on the Baton Rouge campus and staffed by Dr. Ronyelle Ricard.

In an effort to make certain that all academic positions are filled prior to our five-year submission to SACSCOC in March 2016, the ambition is to provide you a candidate to be named at the February 19, 2016 Board of Supervisors meeting.

If you have any questions or concerns, please contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "M. Christopher Brown II".

M. Christopher Brown II, Ph.D.
Executive Vice President and Provost

Approved: _____

A handwritten signature in black ink, appearing to read "Ray L. Belton".
President-Chancellor Ray L. Belton, Ph.D.



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

Office of the Executive Vice President for Academic Affairs and Provost

J. S. Clark Administration Building, Third Floor
Baton Rouge, LA 70813
Phone: (225) 771-4095

MEMORANDUM

To: Dr. Donald Andrews
Dr. Diolo Bagayoko
Dr. Barbara Carpenter
Dr. Damien Ejigiri
Dr. Laurence Henry
Dr. Habib Mohamadian

Dr. VerJanis Peoples
Dr. Emma Perry
Dr. Janet Rami
Dr. Albert Samuels
Dr. Ronyelle Ricard, staff
Dr. M. Christopher Brown II, ex-officio

From: M. Christopher Brown II, Ph.D.
Executive Vice President for Academic Affairs and Provost

Re: Search Committee for Vice Provost for Academic Affairs

Date: January 15, 2016

The Southern University and A&M College is committed to effectiveness and efficiency in the Office of Academic Affairs. To ensure this success, Southern University is currently conducting a search for the newly created Vice Provost for Academic Affairs position. This position must be filled by someone who has the ability to manage the complex portfolio of duties detailed in the position description and the concomitant ambitions of the university faculty.

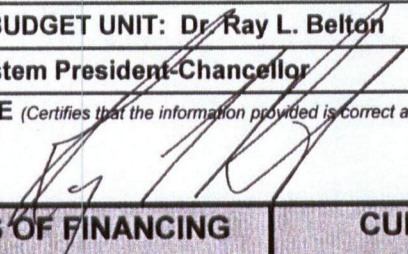
I would like to invite you to serve on the committee and assist with this important selection process. You have been selected based upon your commitment to the Southern University community and your current academic appointment. Your expertise and input will help to ensure an ideal candidate is recommended to leadership. It is our hope that you will be able to accept and serve in this capacity. Dr. Damien Ejigiri has been selected as Chair and Dr. Thomas Miller will serve as Co-Chair of the search committee.

The search committee must submit a recommendation pursuant to the charge no later than the close of business on February 5, 2016. The anticipated hiring date is scheduled for March 2016.

Thank you for your consideration of assisting with the selection process for this important position. Please contact me at (225) 771- 4095 regarding your acceptance.

MCB/

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

DEPARTMENT: Higher Education		FOR OPB USE ONLY				
AGENCY: Southern University Board of Supervisors		OPB LOG NUMBER		AGENDA NUMBER		
SCHEDULE NUMBER: 19-615		Approval and Authority:				
SUBMISSION DATE: 2/4/2016						
AGENCY BA-7 NUMBER: 4 (HB 152)						
HEAD OF BUDGET UNIT: Dr. Ray L. Belton						
TITLE: System President-Chancellor						
SIGNATURE <i>(Certifies that the information provided is correct and true to the best of your knowledge):</i> 						
MEANS OF FINANCING	CURRENT FY 2015-2016	ADJUSTMENT (+) or (-)	REVISED FY 2015-2016			
GENERAL FUND BY:						
DIRECT	\$24,274,372	\$0	\$24,274,372			
INTERAGENCY TRANSFERS	\$4,896,768	\$0	\$4,896,768			
FEES & SELF-GENERATED	\$71,513,824	\$1,651,586	\$73,165,410			
STATUTORY DEDICATIONS	\$24,976,212	\$0	\$24,976,212			
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000			
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000			
Subtotal of Dedications from Page 2	\$23,926,212	\$0	\$23,926,212			
INTERIM EMERGENCY BOARD		\$0	\$0			
FEDERAL	\$3,654,209	\$0	\$3,654,209			
TOTAL	\$129,315,385	\$1,651,586	\$130,966,971			
PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
SU Board of Supervisors	\$3,530,623		\$0	0	\$3,530,623	0
SU Agricultural & Mechanical Coll	\$75,546,648		\$523,416	0	\$76,070,064	0
SU Law Center	\$12,324,771		\$321,511	0	\$12,646,282	0
SU New Orleans	\$17,742,208		\$0	0	\$17,742,208	0
SU Shreveport	\$12,361,886		\$806,659	0	\$13,168,545	0
SU - Agri Research/Extension Center	\$7,809,249		\$0	0	\$7,809,249	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
Subtotal of programs from Page 2:	\$0	0	\$0	0	\$0	0
TOTAL	\$129,315,385	0	\$1,651,586	0	\$130,966,971	0

**STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT**

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 2/4/2016	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 4 (HB 152)		

**Use this section for additional Statutory Dedications, if needed.
The subtotal will automatically be transferred to Page 1.**

MEANS OF FINANCING	CURRENT FY 2015-2016	ADJUSTMENT (+) or (-)	REVISED FY 2015-2016
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Support Education in Louisiana First Fund (G10)	\$2,975,789	\$0	\$2,975,789
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000
Higher Education Initiatives Fund (E18)	\$20,200,423	\$0	\$20,200,423
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$23,926,212	\$0	\$23,926,212



**Use this section for additional Program Names, if needed.
The subtotal will automatically be transferred to Page 1.**

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. **FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.**

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.
 The increased revenues are a result of new fees imposed in accordance with HB152. The Southern University Board of authorized the campuses, SUBR, SULC and SUSLA, to implemented several new fees as allowed by this Act.
 Act.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:					
DIRECT	\$0	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$1,651,586	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	1,651,586	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.

No

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.
Approval of the BA-7 will result in additional funds for Campus operations and need-based scholarships.

2. Complete the following information for each objective and related performance indicators that will be affected by this request. (*Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.*)

OBJECTIVE:				
LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT FY 2015-2016	ADJUSTMENT (+) OR (-)	REVISED FY 2015-2016
JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).				

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. (*For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?*)

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$770,856	\$0	\$770,856	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,555,305	\$0	\$2,555,305	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$3,326,161	\$0	\$3,326,161	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$1,205,405	\$0	\$1,205,405	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$499,122	\$0	\$499,122	\$0	\$0	\$0	\$0
Travel	\$76,000	\$0	\$76,000	\$0	\$0	\$0	\$0
Operating Services	\$107,983	\$0	\$107,983	\$0	\$0	\$0	\$0
Supplies	\$29,430	\$0	\$29,430	\$0	\$0	\$0	\$0
Professional Services	\$48,000	\$0	\$48,000	\$0	\$0	\$0	\$0
Other Charges	\$694,834	\$0	\$694,834	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$613,387	\$0	\$613,387	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$3,326,161	\$0	\$3,326,161	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	11	0	11	0	0	0	0
Unclassified	1	0	1	0	0	0	0
TOTAL T.O. POSITIONS	12	0	12	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,555,305	\$0	\$2,555,305	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$14,279,461	\$0	\$14,279,461	\$0	\$0	\$0	\$0
Interagency Transfers	\$4,896,768	\$0	\$4,896,768	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$44,550,362	\$523,416	\$45,073,778	\$0	\$0	\$0	\$0
Statutory Dedications *	\$11,820,057	\$0	\$11,820,057	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$75,546,648	\$523,416	\$76,070,064	\$0	\$0	\$0	\$0

EXPENDITURES:							
Salaries	\$35,730,458	\$359,022	\$36,089,480	\$0	\$0	\$0	\$0
Other Compensation	\$213,477	\$0	\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$16,470,580	\$138,223	\$16,608,803	\$0	\$0	\$0	\$0
Travel	\$232,500	\$0	\$232,500	\$0	\$0	\$0	\$0
Operating Services	\$7,533,341	\$0	\$7,533,341	\$0	\$0	\$0	\$0
Supplies	\$933,561	\$0	\$933,561	\$0	\$0	\$0	\$0
Professional Services	\$1,230,997	\$0	\$1,230,997	\$0	\$0	\$0	\$0
Other Charges	\$9,357,171	\$26,171	\$9,383,342	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,602,565	\$0	\$3,602,565	\$0	\$0	\$0	\$0
Acquisitions	\$234,998	\$0	\$234,998	\$0	\$0	\$0	\$0
Major Repairs	\$7,000	\$0	\$7,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$75,546,648	\$523,416	\$76,070,064	\$0	\$0	\$0	\$0

POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:							
Higher Education Initiatives Fund (E18)	\$9,871,629		\$9,871,629	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,948,428	\$0	\$1,948,428	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$523,416	\$0	\$0	\$0	\$523,416
EXPENDITURES:							
Salaries	\$0		\$359,022	\$0	\$0	\$0	\$359,022
Other Compensation	\$0		\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0		\$138,223	\$0	\$0	\$0	\$138,223
Travel	\$0		\$0	\$0	\$0	\$0	\$0
Operating Services	\$0		\$0	\$0	\$0	\$0	\$0
Supplies	\$0		\$0	\$0	\$0	\$0	\$0
Professional Services	\$0		\$0	\$0	\$0	\$0	\$0
Other Charges	\$0		\$26,171	\$0	\$0	\$0	\$26,171
Debt Services	\$0		\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0		\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0		\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0		\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0		\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$523,416	\$0	\$0	\$0	\$523,416
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$2,130,871	\$0	\$2,130,871	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$8,206,939	\$321,511	\$8,528,450	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,986,961	\$0	\$1,986,961	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$12,324,771	\$321,511	\$12,646,282	\$0	\$0	\$0	\$0

EXPENDITURES:							
Salaries	\$6,616,000	\$0	\$6,616,000	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,574,304	\$0	\$2,574,304	\$0	\$0	\$0	\$0
Travel	\$175,000	\$0	\$175,000	\$0	\$0	\$0	\$0
Operating Services	\$1,506,588	\$0	\$1,506,588	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$175,000	\$305,511	\$480,511	\$0	\$0	\$0	\$0
Other Charges	\$514,448	\$16,000	\$530,448	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$263,431	\$0	\$263,431	\$0	\$0	\$0	\$0
Acquisitions	\$400,000	\$0	\$400,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$12,324,771	\$321,511	\$12,646,282	\$0	\$0	\$0	\$0

POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:							
Higher Education Initiatives Fund (E18)	\$1,774,249	\$0	\$1,774,249	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$212,712	\$0	\$212,712	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$321,511	\$0	\$0	\$0	\$321,511
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$305,511	\$0	\$0	\$0	\$305,511
Other Charges	\$0	\$0	\$16,000	\$0	\$0	\$0	\$16,000
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$321,511	\$0	\$0	\$0	\$321,511
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$3,126,712	\$0	\$3,126,712	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$11,405,135	\$0	\$11,405,135	\$0	\$0	\$0	\$0
Statutory Dedications *	\$3,210,361	\$0	\$3,210,361	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$17,742,208	\$0	\$17,742,208	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$10,819,452	\$0	\$10,819,452	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,100,545	\$0	\$4,100,545	\$0	\$0	\$0	\$0
Travel		\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$803,550	\$0	\$803,550	\$0	\$0	\$0	\$0
Supplies	\$330,552	\$0	\$330,552	\$0	\$0	\$0	\$0
Professional Services		\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$1,247,356	\$0	\$1,247,356	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$440,753	\$0	\$440,753	\$0	\$0	\$0	\$0
Acquisitions		\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$17,742,208	\$0	\$17,742,208	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,603,427	\$0	\$2,603,427	\$0	\$0	\$0	\$0
Parl-mutuel Live Racing Facility Gaming Control Fund (G08)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$556,934	\$0	\$556,934	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$2,685,995	\$0	\$2,685,995	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$7,351,388	\$806,659	\$8,158,047	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,528,965	\$0	\$2,528,965	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$12,566,348	\$806,659	\$13,373,007	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$7,033,248	\$300,000	\$7,333,248	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,890,730	\$298,523	\$3,189,253	\$0	\$0	\$0	\$0
Travel	\$36,700	\$0	\$36,700	\$0	\$0	\$0	\$0
Operating Services	\$1,307,101	\$169,255	\$1,476,356	\$0	\$0	\$0	\$0
Supplies	\$169,762	\$0	\$169,762	\$0	\$0	\$0	\$0
Professional Services	\$66,000	\$0	\$66,000	\$0	\$0	\$0	\$0
Other Charges	\$326,299	\$38,881	\$365,180	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$723,508	\$0	\$723,508	\$0	\$0	\$0	\$0
Acquisitions	\$13,000	\$0	\$13,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$12,566,348	\$806,659	\$13,373,007	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,329,636	\$0	\$2,329,636	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$199,329	\$0	\$199,329	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$806,659	\$0	\$0	\$0	\$806,659
EXPENDITURES:							
Salaries	\$0	\$0	\$300,000	\$0	\$0	\$0	\$300,000
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$298,523	\$0	\$0	\$0	\$298,523
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$169,255	\$0	\$0	\$0	\$169,255
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$38,881	\$0	\$0	\$0	\$38,881
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$806,659	\$0	\$0	\$0	\$806,659
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUT YEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$1,280,477	\$0	\$1,280,477	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated		\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,874,563	\$0	\$2,874,563	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$7,809,249	\$0	\$7,809,249	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUT YEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$4,450,401	\$0	\$4,450,401	\$0	\$0	\$0	\$0
Other Compensation	\$53,500	\$0	\$53,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,490,687	\$0	\$1,490,687	\$0	\$0	\$0	\$0
Travel	\$160,030	\$0	\$160,030	\$0	\$0	\$0	\$0
Operating Services	\$515,289	\$0	\$515,289	\$0	\$0	\$0	\$0
Supplies	\$121,457	\$0	\$121,457	\$0	\$0	\$0	\$0
Professional Services	\$41,281	\$0	\$41,281	\$0	\$0	\$0	\$0
Other Charges	\$355,042	\$0	\$355,042	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$550,000	\$0	\$550,000	\$0	\$0	\$0	\$0
Acquisitions	\$71,562	\$0	\$71,562	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$7,809,249	\$0	\$7,809,249	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,386	\$0	\$58,386	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)	\$1,066,177	\$0	\$1,066,177	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education		FOR OPB USE ONLY									
AGENCY: Southern University Board of Supervisors		OPB LOG NUMBER		AGENDA NUMBER							
SCHEDULE NUMBER: 19-615		Approval and Authority:									
SUBMISSION DATE: 1/28/2016											
AGENCY BA-7 NUMBER: 5											
HEAD OF BUDGET UNIT: Dr. Ray L. Belton											
TITLE: System President-Chancellor											
SIGNATURE <small>(Certifies that the information provided is correct and true to the best of your knowledge):</small>											
MEANS OF FINANCING						CURRENT FY 2015-2016		ADJUSTMENT (+) or (-)		REVISED FY 2015-2016	
GENERAL FUND BY:											
DIRECT						\$24,274,372		\$0		\$24,274,372	
INTERAGENCY TRANSFERS						\$4,896,768		\$0		\$4,896,768	
FEES & SELF-GENERATED		\$73,165,410		\$4,706,361		\$77,871,771					
STATUTORY DEDICATIONS		\$24,976,212		\$0		\$24,976,212					
Tobacco Tax Health Care Fund (E32)		\$1,000,000		\$0		\$1,000,000					
Pari-mutuel Live Racing Facility Gaming Control Fund (G09)		\$50,000		\$0		\$50,000					
Subtotal of Dedications from Page 2		\$23,926,212		\$0		\$23,926,212					
INTERIM EMERGENCY BOARD				\$0			\$0				
FEDERAL		\$3,654,209		\$0		\$3,654,209					
TOTAL		\$130,966,971		\$4,706,361		\$135,673,332					
PROGRAM EXPENDITURES		DOLLARS		POS		DOLLARS		POS			
PROGRAM NAME:											
SU Board of Supervisors		\$3,530,623		\$0		\$3,530,623		0			
SU Agricultural & Mechanical Coll		\$76,070,064		\$2,445,316		\$78,515,380		0			
SU Law Center		\$12,646,282		\$545,397		\$13,191,679		0			
SU New Orleans		\$17,742,208		\$614,857		\$18,357,065		0			
SU Shreveport		\$13,168,545		\$1,100,791		\$14,269,336		0			
SU - Agri Research/Extension Center		\$7,809,249		\$0		\$7,809,249		0			
		\$0	0	\$0	0	\$0	0	0	0		
		\$0	0	\$0	0	\$0	0	0	0		
		\$0	0	\$0	0	\$0	0	0	0		
		\$0	0	\$0	0	\$0	0	0	0		
Subtotal of programs from Page 2:		\$0	0	\$0	0	\$0	0	0	0		
TOTAL		\$130,966,971	0	\$4,706,361	0	\$135,673,332	0	0	0		

STATE OF LOUISIANA
DIVISION OF ADMINISTRATION, OFFICE OF PLANNING AND BUDGET
REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

DEPARTMENT: Higher Education	FOR OPB USE ONLY	
AGENCY: Southern University Board of Supervisors	OPB LOG NUMBER	AGENDA NUMBER
SCHEDULE NUMBER: 19-615		
SUBMISSION DATE: 1/28/2016	ADDENDUM TO PAGE 1	
AGENCY BA-7 NUMBER: 5		

Use this section for additional Statutory Dedications, if needed.
 The subtotal will automatically be transferred to Page 1.

MEANS OF FINANCING	CURRENT FY 2015-2016	ADJUSTMENT (+) or (-)	REVISED FY 2015-2016
GENERAL FUND BY:			
STATUTORY DEDICATIONS			
Support Education in Louisiana First Fund (G10)	\$2,975,789	\$0	\$2,975,789
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000
Higher Education Initiatives Fund (E18)	\$20,200,423	\$0	\$20,200,423
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0
SUBTOTAL (to Page 1)	\$23,926,212	\$0	\$23,926,212

Use this section for additional Program Names, if needed.
 The subtotal will automatically be transferred to Page 1.

PROGRAM EXPENDITURES	DOLLARS	POS	DOLLARS	POS	DOLLARS	POS
PROGRAM NAME:						
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
	\$0	0	\$0	0	\$0	0
SUBTOTAL (to Page 1)	\$0	0	\$0	0	\$0	0

Policy and Procedure Memorandum No. 52, Revised, requires that all Requests for Changes in Appropriation be fully documented. At a minimum, the following questions and statements must be answered. Use Continuation Sheets as needed. **FAILURE TO ANSWER ALL QUESTIONS COMPLETELY WILL BE CAUSE TO RETURN THIS DOCUMENT WITHOUT ACTION.**

1. What is the source of funding (if other than General Fund (Direct))? Specifically identify any grant or public law and the purposes of the funds, if applicable.

Net increase in fees and self-generated revenues mainly resulting from tuition increases (GRAD Act) and increases in out-of-state fee revenues.

2. Enter the financial impact of the requested adjustment for the next four fiscal years.

MEANS OF FINANCING OR EXPENDITURE	FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:					
DIRECT	\$0	\$0	\$0	\$0	\$0
INTERAGENCY TRANSFERS	\$0	\$0	\$0	\$0	\$0
FEES & SELF-GENERATED	\$4,706,361	\$0	\$0	\$0	\$0
STATUTORY DEDICATIONS	\$0	\$0	\$0	\$0	\$0
INTERIM EMERGENCY BOARD	\$0	\$0	\$0	\$0	\$0
FEDERAL	\$0	\$0	\$0	\$0	\$0
TOTAL	4,706,361	\$0	\$0	\$0	\$0

3. If this action requires additional personnel, provide a detailed explanation below:

4. Explain why this request can't be postponed for consideration in the agency's budget request for next fiscal year.

5. Is this an after the fact BA-7, e.g.; have expenditures been made toward the program this BA-7 is for? If yes, explain per PPM No.52.

No

PERFORMANCE IMPACT OF MID-YEAR BUDGET ADJUSTMENT

1. Identify and explain the programmatic impacts (positive or negative) that will result from the approval of this BA-7.

2. Complete the following information for each objective and related performance indicators that will be affected by this request. *(Note: Requested adjustments may involve revisions to existing objectives and performance indicators or creation of new objectives and performance indicators. Repeat this portion of the request form as often as necessary.)*

OBJECTIVE:

LEVEL	PERFORMANCE INDICATOR NAME	PERFORMANCE STANDARD		
		CURRENT FY 2015-2016	ADJUSTMENT (+) OR (-)	REVISED FY 2015-2016

JUSTIFICATION FOR ADJUSTMENT(S): Explain the necessity of the adjustment(s).

3. Briefly explain any performance impacts other than or in addition to effects on objectives and performance indicators. *(For example: Are there any anticipated direct or indirect effects on program management or service recipients? Will this BA-7 have a positive or negative impact on some other program or agency?)*

4. If there are no performance impacts associated with this BA-7 request, then fully explain this lack of performance impact.

5. Describe the performance impacts of failure to approve this BA-7. (Be specific. Relate performance impacts to objectives and performance indicators.)

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$770,856	\$0	\$770,856	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,555,305	\$0	\$2,555,305	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$3,326,161	\$0	\$3,326,161	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$1,205,405	\$0	\$1,205,405	\$0	\$0	\$0	\$0
Other Compensation	\$52,000	\$0	\$52,000	\$0	\$0	\$0	\$0
Related Benefits	\$499,122	\$0	\$499,122	\$0	\$0	\$0	\$0
Travel	\$76,000	\$0	\$76,000	\$0	\$0	\$0	\$0
Operating Services	\$107,983	\$0	\$107,983	\$0	\$0	\$0	\$0
Supplies	\$29,430	\$0	\$29,430	\$0	\$0	\$0	\$0
Professional Services	\$48,000	\$0	\$48,000	\$0	\$0	\$0	\$0
Other Charges	\$694,834	\$0	\$694,834	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$613,387	\$0	\$613,387	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$3,326,161	\$0	\$3,326,161	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	11	0	11	0	0	0	0
Unclassified	1	0	1	0	0	0	0
TOTAL T.O. POSITIONS	12	0	12	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,555,305	\$0	\$2,555,305	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 1 NAME: SU Board of Supervisors

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUT YEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$14,279,461	\$0	\$14,279,461	\$0	\$0	\$0	\$0
Interagency Transfers	\$4,896,768	\$0	\$4,896,768	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$45,073,778	\$2,445,316	\$47,519,094	\$0	\$0	\$0	\$0
Statutory Dedications *	\$11,820,057	\$0	\$11,820,057	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$76,070,064	\$2,445,316	\$78,515,380	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUT YEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$36,089,480	\$1,384,949	\$37,474,429	\$0	\$0	\$0	\$0
Other Compensation	\$213,477	\$0	\$213,477	\$0	\$0	\$0	\$0
Related Benefits	\$16,608,803	\$1,546,038	\$18,154,841	\$0	\$0	\$0	\$0
Travel	\$232,500	\$0	\$232,500	\$0	\$0	\$0	\$0
Operating Services	\$7,533,341	\$725,000	\$8,258,341	\$0	\$0	\$0	\$0
Supplies	\$933,561	\$0	\$933,561	\$0	\$0	\$0	\$0
Professional Services	\$1,230,997	\$0	\$1,230,997	\$0	\$0	\$0	\$0
Other Charges	\$9,383,342	(\$1,210,671)	\$8,172,671	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$3,602,565	\$0	\$3,602,565	\$0	\$0	\$0	\$0
Acquisitions	\$234,998	\$0	\$234,998	\$0	\$0	\$0	\$0
Major Repairs	\$7,000	\$0	\$7,000	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$76,070,064	\$2,445,316	\$78,515,380	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$9,871,629		\$9,871,629	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$1,948,428	\$0	\$1,948,428	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 2 NAME: SU Agricultural & Mechanical College

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$2,445,316	\$0	\$0	\$0	\$2,445,316
EXPENDITURES:							
Salaries	\$0		\$1,384,949	\$0	\$0	\$0	\$1,384,949
Other Compensation	\$0		\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0		\$1,546,038	\$0	\$0	\$0	\$1,546,038
Travel	\$0		\$0	\$0	\$0	\$0	\$0
Operating Services	\$0		\$725,000	\$0	\$0	\$0	\$725,000
Supplies	\$0		\$0	\$0	\$0	\$0	\$0
Professional Services	\$0		\$0	\$0	\$0	\$0	\$0
Other Charges	\$0		(\$1,210,671)	\$0	\$0	\$0	(\$1,210,671)
Debt Services	\$0		\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0		\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0		\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0		\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0		\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$2,445,316	\$0	\$0	\$0	\$2,445,316
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$2,130,871	\$0	\$2,130,871	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$8,528,450	\$545,397	\$9,073,847	\$0	\$0	\$0	\$0
Statutory Dedications *	\$1,986,961	\$0	\$1,986,961	\$0	\$0	\$0	\$0
Interim Emergency Board	\$0	\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$12,646,282	\$545,397	\$13,191,679	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$6,616,000	\$338,147	\$6,954,147	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$2,574,304	\$207,250	\$2,781,554	\$0	\$0	\$0	\$0
Travel	\$175,000	\$0	\$175,000	\$0	\$0	\$0	\$0
Operating Services	\$1,506,588	\$0	\$1,506,588	\$0	\$0	\$0	\$0
Supplies	\$100,000	\$0	\$100,000	\$0	\$0	\$0	\$0
Professional Services	\$480,511	\$0	\$480,511	\$0	\$0	\$0	\$0
Other Charges	\$530,448	\$0	\$530,448	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$263,431	\$0	\$263,431	\$0	\$0	\$0	\$0
Acquisitions	\$400,000	\$0	\$400,000	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$12,646,282	\$545,397	\$13,191,679	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$1,774,249	\$0	\$1,774,249	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$212,712	\$0	\$212,712	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 3 NAME: SU Law Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$545,397	\$0	\$0	\$0	\$545,397
EXPENDITURES:							
Salaries	\$0	\$0	\$338,147	\$0	\$0	\$0	\$338,147
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$207,250	\$0	\$0	\$0	\$207,250
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$545,397	\$0	\$0	\$0	\$545,397
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$3,126,712	\$0	\$3,126,712	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$11,405,135	\$614,857	\$12,019,992	\$0	\$0	\$0	\$0
Statutory Dedications *	\$3,210,361	\$0	\$3,210,361	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$17,742,208	\$614,857	\$18,357,065	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$10,819,452	\$0	\$10,819,452	\$0	\$0	\$0	\$0
Other Compensation		\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$4,100,545	\$0	\$4,100,545	\$0	\$0	\$0	\$0
Travel		\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$803,550	\$614,857	\$1,418,407	\$0	\$0	\$0	\$0
Supplies	\$330,552	\$0	\$330,552	\$0	\$0	\$0	\$0
Professional Services		\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$1,247,356	\$0	\$1,247,356	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$440,753	\$0	\$440,753	\$0	\$0	\$0	\$0
Acquisitions		\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$17,742,208	\$614,857	\$18,357,065	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Higher Education Initiatives Fund (E18)	\$2,603,427	\$0	\$2,603,427	\$0	\$0	\$0	\$0
Parl-mutuel Live Racing Facility Gaming Control Fund (G09)	\$50,000	\$0	\$50,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$556,934	\$0	\$556,934	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 4 NAME: Southern University at New Orleans

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$614,857	\$0	\$0	\$0	\$614,857
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$614,857	\$0	\$0	\$0	\$614,857
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$614,857	\$0	\$0	\$0	\$614,857
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$2,685,995	\$0	\$2,685,995	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated	\$8,158,047	\$1,100,791	\$9,258,838	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,528,965	\$0	\$2,528,965	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL MOF	\$13,373,007	\$1,100,791	\$14,473,798	\$0	\$0	\$0	\$0

EXPENDITURES:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Salaries	\$7,333,248	\$516,864	\$7,850,112	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$3,189,253	\$375,791	\$3,565,044	\$0	\$0	\$0	\$0
Travel	\$36,700	\$0	\$36,700	\$0	\$0	\$0	\$0
Operating Services	\$1,476,356	\$169,255	\$1,645,611	\$0	\$0	\$0	\$0
Supplies	\$169,762	\$0	\$169,762	\$0	\$0	\$0	\$0
Professional Services	\$66,000	\$0	\$66,000	\$0	\$0	\$0	\$0
Other Charges	\$365,180	\$38,881	\$404,061	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$723,508	\$0	\$723,508	\$0	\$0	\$0	\$0
Acquisitions	\$13,000	\$0	\$13,000	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$13,373,007	\$1,100,791	\$14,473,798	\$0	\$0	\$0	\$0

POSITIONS	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0

* Statutory Dedications:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
Higher Education Initiatives Fund (E18)	\$2,329,636	\$0	\$2,329,636	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$199,329	\$0	\$199,329	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 5 NAME: Southern University at Shreveport

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$1,100,791	\$0	\$0	\$0	\$1,100,791
EXPENDITURES:							
Salaries	\$0	\$0	\$516,864	\$0	\$0	\$0	\$516,864
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$375,791	\$0	\$0	\$0	\$375,791
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$169,255	\$0	\$0	\$0	\$169,255
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$38,881	\$0	\$0	\$0	\$38,881
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$1,100,791	\$0	\$0	\$0	\$1,100,791
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	CURRENT FY 2015-2016	REQUESTED ADJUSTMENT	REVISED FY 2015-2016	ADJUSTMENT OUTYEAR PROJECTIONS			
				FY 2016-2017	FY 2017-2018	FY 2018-2019	FY 2019-2020
GENERAL FUND BY:							
Direct	\$1,280,477	\$0	\$1,280,477	\$0	\$0	\$0	\$0
Interagency Transfers		\$0	\$0	\$0	\$0	\$0	\$0
Fees & Self-Generated		\$0	\$0	\$0	\$0	\$0	\$0
Statutory Dedications *	\$2,874,563	\$0	\$2,874,563	\$0	\$0	\$0	\$0
Interim Emergency Board		\$0	\$0	\$0	\$0	\$0	\$0
FEDERAL FUNDS	\$3,654,209	\$0	\$3,654,209	\$0	\$0	\$0	\$0
TOTAL MOF	\$7,809,249	\$0	\$7,809,249	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$4,450,401	\$0	\$4,450,401	\$0	\$0	\$0	\$0
Other Compensation	\$53,500	\$0	\$53,500	\$0	\$0	\$0	\$0
Related Benefits	\$1,490,687	\$0	\$1,490,687	\$0	\$0	\$0	\$0
Travel	\$160,030	\$0	\$160,030	\$0	\$0	\$0	\$0
Operating Services	\$515,289	\$0	\$515,289	\$0	\$0	\$0	\$0
Supplies	\$121,457	\$0	\$121,457	\$0	\$0	\$0	\$0
Professional Services	\$41,281	\$0	\$41,281	\$0	\$0	\$0	\$0
Other Charges	\$355,042	\$0	\$355,042	\$0	\$0	\$0	\$0
Debt Services		\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$550,000	\$0	\$550,000	\$0	\$0	\$0	\$0
Acquisitions	\$71,562	\$0	\$71,562	\$0	\$0	\$0	\$0
Major Repairs		\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED		\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$7,809,249	\$0	\$7,809,249	\$0	\$0	\$0	\$0
POSITIONS							
Classified	0	0	0	0	0	0	0
Unclassified	0	0	0	0	0	0	0
TOTAL T.O. POSITIONS	0	0	0	0	0	0	0
OTHER CHARGES POSITIONS	0	0	0	0	0	0	0
* Statutory Dedications:							
Tobacco Tax Health Care Fund (E32)	\$1,000,000	\$0	\$1,000,000	\$0	\$0	\$0	\$0
Southern University AgCenter Program Fund (G12)	\$750,000	\$0	\$750,000	\$0	\$0	\$0	\$0
Support Education in Louisiana First Fund (G10)	\$58,386	\$0	\$58,386	\$0	\$0	\$0	\$0
Higher Education Initiatives Fund (E18)	\$1,066,177	\$0	\$1,066,177	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0
[Select Statutory Dedication]	\$0	\$0	\$0	\$0	\$0	\$0	\$0

PROGRAM LEVEL REQUEST FOR MID-YEAR BUDGET ADJUSTMENT

PROGRAM 6 NAME: Southern University Agricultural Research/Extension Center

MEANS OF FINANCING:	State General Fund	Interagency Transfers	Fees & Self-Generated Revenues	Statutory Dedications	Interim Emergency Board	Federal Funds	TOTAL
AMOUNT	\$0	\$0	\$0	\$0	\$0	\$0	\$0
EXPENDITURES:							
Salaries	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Compensation	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Related Benefits	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Travel	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Operating Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Supplies	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Professional Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Other Charges	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Debt Services	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Interagency Transfers	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Acquisitions	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Major Repairs	\$0	\$0	\$0	\$0	\$0	\$0	\$0
UNALLOTTED	\$0	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL EXPENDITURES	\$0	\$0	\$0	\$0	\$0	\$0	\$0
OVER / (UNDER)	\$0	\$0	\$0	\$0	\$0	\$0	\$0

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER							
-----------------	--	--	--	--	--	--	--

CAMPUS: SUS X SUBR _____ SULAC _____ SUAREC _____ SUNO _____ SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH _____ 12-MONTH _____ OTHER _____ (Specify) _____

Academic Non-Academic Civil Service
 Temporary Part-time (_____ % of Full Time) Restricted
 Tenured Undergraduate Student Job Appointment
 Tenured Track Graduate Assistant Probationary
 Other (Specify) Retiree Return To Work Permanent Status

Previous Employee _____ Reason Left **Continuation**
 Date Left _____ Salary Paid _____

Profile of Person Recommended

Length of Employment January 4, 2016 To January 31, 2016

Effective Date January 4, 2016

Name Jourden Martin SS# xxx-xx- Sex F Race* B
(Last 4 digits only)

Position Title: Interim Director for Alumni Affairs Department: Alumni Affairs

Check One Existing Position *Visa Type (See Reverse Side):

New Position Expiration Date: _____
(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience _____ Southern University Experience _____
 Degree(s): Type/Discipline(BA-Education): _____ Institution/Location (SU-Baton Rouge): _____ Year: _____

Current Employer Southern University Baton Rouge

Personnel Action

Check One New Appointment **Continuation** Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) Interim for Alumni Affairs

Recommended Salary \$30,000 Salary Budgeted \$30,000

Source of Funds 111005-11158-61002-16000

Identify Budget: _____ Location _____
 Form Code: _____ Page _____ Item # _____

Change of: From _____ To _____

Position _____
 Status _____

Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side Graduate School signature (if, applicable):

[Signature] 2-5-16 [Signature] 2-5-16
 Supervisor Date Dean/Unit Head Date
 Vice Chancellor Date Chancellor Date
 Director/Personnel Date Vice President for Finance & Business/Comptroller Date
[Signature] 2-5-2016 President Date Chairman/S.U. Board of Supervisors Date

JOB CLASS				
JOB CODE				
CAL ID				

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER									
-----------------	--	--	--	--	--	--	--	--	--

CAMPUS: SUS ___ SUBR X SULAC ___ SUAREC ___ SUNO ___ SUSLA ___

EMPLOYMENT CATEGORY: 9-MONTH ___ 12-MONTH X OTHER ___ (Specify) ___

<input type="checkbox"/> Academic	<input checked="" type="checkbox"/> Non-Academic	<input type="checkbox"/> Civil Service
<input type="checkbox"/> Temporary	<input type="checkbox"/> Part-time (___ % of Full Time)	<input type="checkbox"/> Restricted
<input type="checkbox"/> Tenured	<input type="checkbox"/> Undergraduate Student	<input type="checkbox"/> Job Appointment
<input type="checkbox"/> Tenured Track	<input type="checkbox"/> Graduate Assistant	<input type="checkbox"/> Probationary
<input type="checkbox"/> Other (Specify) ___	<input type="checkbox"/> Retiree Return To Work	<input checked="" type="checkbox"/> Permanent Status

Previous Employee N/A Reason Left N/A
 Date Left N/A Salary Paid N/A

Profile of Person Recommended

Length of Employment July 1, 2015 To June 30, 2016
 Effective Date March 1, 2016

Name Nolan Johnson SS# S01376298 Sex Male Race* AA
(Last 4 digits only)

Position Title: Network Systems Engineer/Manager (Interim) Department: Division of Information Technology

Check One Existing Position *Visa Type (See Reverse Side): U S ___
 New Position Expiration Date: _____

(Position vacancy authorization form must be processed and approved to fill existing and new positions. Position must be advertised before processing PAF, if applicable.)

Years Experience 14 years Southern University Experience 7 years

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	<u>BS - Computer Networks & Sec.</u>	<u>Univ. of Maryland Univ. College</u>	<u>2013</u>
	<u>Assoc. Information Systems Tech</u>	<u>Comm. College of the Air Force</u>	<u>2014</u>
	<u>Assoc Applied Science Elec. Sys Tec</u>	<u>Comm. College of the Air Force</u>	<u>2010</u>

Current Employer Undergrad Certificate Comp Network Univ. of Maryland Univ College 2013
Division of Information Technology - Southern University Baton Rouge

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$78,000.00 Salary Budgeted \$80,000.00

Source of Funds Student Technology Fee - 292030-21091-25000

Identify Budget: 292030-21091-25000 Location DoIT - JB Moore Hall
 Form Code: _____ Page _____ Item # _____

Change of: _____ From _____ To _____

Position _____
 Status _____
 Salary Adjustment _____

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:

*See Reverse Side
 Comments: (Use back of form)

Source of Funds	Amount
292030-21091-25000	\$78,000.00

*See Reverse Side Graduate School signature (if, applicable):

<u>[Signature]</u> _____	Date <u>2/1/16</u>	<u>[Signature]</u> _____	Date <u>2/1/16</u>
Supervisor		Dean/Unit Head	
Vice Chancellor	Date	Chancellor	Date
Director/Personnel	Date	Vice President/Finance	Date
<u>[Signature]</u> _____	Date <u>2/1/16</u>	Business Affairs/Comptroller	
President		Chairman/S.U. Board	Date
		of Supervisors	

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment consideration.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino _____ Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White, not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

Black, not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognition.

COMMENTS:

This position will be responsible for the installation, layout, and maintenance of all network components. Plan, design, analyze, and provide technical support for data communications network or group of networks. Also this position will perform system upgrades and manage telecom projects as assigned and other essential duties as needed.

EMPLOYEE REGULAR WORK SCHEDULE: Flex Time – 8:00am – 5:00pm Mon.-Fri (On Call)
EMPLOYEE DIRECT SUPERVISOR: Dr. Gabriel Fagbeyiro, AVP/CIO
SUPERVISOR/DEPARTMENT CONTACT NUMBER (225) 771-5091
NUMBER OF EMPLOYEES SUPERVISED, (if any) _____

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students, graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODE</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource and Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Application for Employment Form Admin/Fac/Uncl Positions (Civil Service Application for classified employees)
- _____ Authority to Release (signed by employee) (submitted to Human Resources with Criminal/Background Check form)
- _____ Supervisory Criminal/Background Check Form (completed by employee/ verified and signed by supervisor)
- _____ Exemptions Survey Form (signed by employee and budget head)
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)

Nolan B. Johnson III
Mobile: 504-421-1288
Email: nbjiii@yahoo.com

Work Experience

Professional Profile:

- Accomplished and motivated IT specialist with 8 years' experience in the telecommunication and information technology profession with progressively responsible experience in performing workstation maintenance, server administration, and data network/telephony/VoIP support to 10,000+ users in federal, state, and military capacities.
- Currently hold the following IT certifications: Cisco CCNA, Cisco CCDA, Comptia A+ CE, Comptia Network+ CE, Comptia Security+ CE, ITIL, and Avaya Certified Implementation Specialist (Avaya PBX VoIP system).
- Experienced as a manager/supervisor of 15 or more employees in a retail business environment.
- Active U.S. Government Top Secret/SCI security clearance.
- Creative problem solver and strong team player.
- Experience with operations support within an ITIL service operations management framework.
- Experience supporting government customers in secure environments, familiarity of Federal Information Security Management Act (FISMA) operating standards and applicable guidelines. Provided services to DHS Transportation Security Administration, Federal Air Marshal Service, and Louisiana Air National Guard.

ASAP Resource Group Federal, LLC/Lockheed Martin/Computer Sciences Corporation

Bossier City, LA

Dates: March 2015 - present

Hours per week: 40+

NOC Analyst/Network Administrator

CSC | TSA | Information Technology Infrastructure Program

- Provides tier 2 support for technical direction and engineering expertise for communications (LAN/WAN) systems infrastructure activities, including network planning, designing, and implementing communications infrastructure requirements for buildings and systems for the U.S. Department of Homeland

Security Transportation Security Administration and Federal Air Marshal Service.

- Support and assist in maintaining over 800 cisco routers and 2200 cisco switches.
- Ensures that adequate and appropriate planning is provided to direct building architects and planners in building communications spaces, networks, and media pathways to meet industry standards.
- Interfaces with internal and external customers and vendors to determine communications infrastructure needs.
- Solarwinds – monitor Solarwinds alerts and events
- Event Qualification – verify alerts and device status and create and assign Remedy tickets
- Escalation and SLA Management – engage organizations outside the Network Operations Center to ensure efficient issue resolution (EMOC Systems, Engineering, CIC, Security, Field Dispatch, End-User Services, DHS, Verizon, etc.)
- Asset Management – verify and update asset information in Solarwinds and Remedy
- Capacity Management – conduct bandwidth utilization studies and Field Site Circuit Reports
- Network-Attached Device Provisioning – provide IP addresses and port activations for network-attached devices at field locations
- ITE/DTE Support – provide Tier 2 network support for the ITE and DTE environments

Southern University A & M College System

Baton Rouge, LA

Dates: December 2009 – Present

Hours per week: 40+

Telecommunications Service Representative/Coordinator

April 2015 – present (part-time, 32 hours per month)

Network Systems Manager

July 2014 – March 2015

Jr. Network Analyst

December 2009 - June 2014

PERFORM WORKSTATION MAINTENANCE: Provided customer service and IT technical support independently daily to any clients using a university workstations. Install, maintain, monitor and/or troubleshoot software and/or

hardware to assure optimum performance and assess their needs. Provides guidance on the proper use of IT policies and standards. Work performed:

- Troubleshooting and installing upgrades, patches, and security files on workstations.
- Installing printers, network copiers/printers, and scanners to user workstations.
- Perform security scans to troubleshoot, investigate, and identify security issues such as viruses, worms, and spyware that could affect the university network and computing workstation.
- Identifies problems and determines accuracy and relevance of information, uses sound judgment to generate and evaluate alternatives, make recommendations and provided verbal guidance, direction, and instruction to clients to aid in preventing workstation problems from reoccurring.

PROVIDE DATA NETWORK SUPPORT: Provides IT technical support daily in person, on the phone and/or via email. Also perform planning, analysis, design, development, testing, quality assurance, configuration, installation, implementation, integration, and maintenance of networked systems used for the transmission of information in voice, data, and/or video formats.. Work performed:

- Perform setup, installation, and maintenance of Juniper Networks EX4200, 3200, 2200 series data switches and supporting equipment connections for operation on the university local area network (LAN) and WAN.
- Perform setup and maintenance of Cisco data switches and supporting equipment connections for operation on the university local area network (LAN) and WAN.
- Perform setup and maintenance of Nortel Network data switches and supporting equipment connections for operation on the university local area network (LAN) and WAN.
- Isolated and swiftly solved network problems by using Fluke Network Analyzer.
- Perform setup, modification, and maintenance of network cabling, wall jacks, network racks, and patch panels while following all cable specifications.
- Provided verbal guidance, direction, and instruction to inform users of university network policies if they were not aware.
- Facilitated coordination with university departments to gather requirements and execute new network installations.
- Provide weekly oral briefing to network supervisor and team on the status of network projects, unresolved issues, and how customer service can be improved by enhancing a business process or policy.
- Monitor network work performance with Orion Solar Winds network performance software.

- Perform analysis, planning, design, implementation, documentation, assessment, and management of the enterprise structural framework to align IT strategy, plans, and systems with the mission, goals, structure, and processes of the university.
- Perform planning, installation, configuration, testing, implementation, and management of the systems environment in support of the organization's IT architecture and business needs.

PERFORM SERVER SYSTEM ADMINISTRATION: Perform independently daily server administration, monitoring, and backups of an Avaya Voice over IP PBX server. Provides planning and delivery of customer support services, including installation, configuration, troubleshooting, customer assistance, and/or training, in response to customer requirements. Work performed:

- Perform backup scheduling of server.
- Perform administration of all telephony related services.
- Performs provisioning and maintenance of a Right Fax Server (Fax Server).
- Performs provisioning and maintenance of a Call Accounting and Voicemail Server.

PROVIDE SUPPORT TO USERS WITH TELEPHONY ISSUES: Highly experienced providing independently daily customer service and IT technical support to 10,000+ users. Provides client support in person, on the phone and / or via email, maintenance, repair, troubleshooting, and modification of the LAN voice/IT infrastructure, inside/outside building telephony, network cable requirements, project management, and service to any other infrastructure components related to the voice system such as elevator phones and security alarm systems connectivity. Maintain the supporting documentation for telephony configurations for the campus. Work Performed:

- Knowledgeable in carrier telecommunication technologies (BRI, PRI, ISDN, SIP and VoIP).
- Perform daily Avaya PBX Enterprise System Administration (5 Call centers, 2000 or more administered stations)
- Expert knowledge of Avaya Communication Manager (Site Administrator) 5.2.X
- Perform and have expert knowledge of programming adds, changes, button features and TTI's of stations (PBX phone system).
- Perform and proficient knowledge of programming announcements, paging and intercom groups, cover paths, hunt groups, FACs, h.323 stations, and faxes.

- Perform and proficient programming ACD, call centers, auto-attendant vectors, skills, vdn's and Agent-Id's.
- Perform and proficient in managing, installing, configuring, and troubleshooting: Avaya G650, G450, G430, G250 gateways and media modules.
- Perform and proficient in managing Avaya S8700 servers including monitoring alarms, and performing backups.
- Proficient in installing, troubleshooting, modifying and running firmware upgrades to: Avaya 9600 and 2400 series telephones.
- Proficient in programming Val boards for music on hold.
- Performed and experienced modifying dial plans.
- Performed and experienced in basic programming of Avaya Contact Center Express.
- Basic knowledge and experience assisting users with Avaya Modular Messaging (Voicemail system).
- Perform and have expert knowledge of programming and integrating Multi-Tech Multivoip MVP130-FXS devices with Avaya Communications Manger 5.2.x.
- Perform installation and deployment of fax machines, fax lines, and telephones.

PERFORM COMPUTER, NETWORK, AND TELEPHONE PROJECT ASSIGNMENTS: Gathered business requirements for new installation and deployment of computers, network equipment, and telephone services. Inhabited the role of lead technician on multiple projects concurrently throughout the university's campus. Also created and executed an effective plan to identify information technology resource inefficiencies that resulted in a telecommunication savings of \$80,000 dollars per year to the university. Project management experience includes:

- Conduct meetings with outside vendors and state agencies to troubleshoot telephony related problems.
- Participate in team meetings to inform customers about the direction of initiatives in the IT department.
- Conduct feasibility surveys when a new or change of service of network, telephone, or computer services are requested. This typically involves analyzing multiple alternatives to address the IT issue or concern.
- Assist senior staff in analyzing business problems, evaluating alternatives, and developing solutions.

- Supervise contractors working on an outsourced implementation of the university data or telephone network.
- Performed analysis and research of telecommunication resources such as phone lines used, security systems in use, fire systems, maintenance contracts, telephony billing. The analysis resulted in the university saving \$80,000 per year in telecommunication expenses by disconnecting services that were no longer in use.
- Coordinated with Louisiana State Fire Marshall and campus facilities planning personnel to get new university buildings approved for grand opening by providing and coordinating telephony services and installation of phone lines for building safety systems such as fire alarms, elevator emergency phones, and security alarms.
- Coordinated installation of new deployment of call recording hardware and software installation for campus police. The project involved gathering requirements for installation, conducting a feasibility survey, attention to detail, coordinating with vendors, and briefing the IT team of the plan for deployment. Through a team effect the project was successfully completed on time.

**Louisiana Air National Guard
Hammond, LA**

Dates: April 2007 – April 2015

Hours: Drill status, unless called to active duty.

236TH COMBAT COMMUNICATIONS SQUADRON,
COMMUNICATION-ELECTRONICS CYBER SURETY
SPECIALIST: Perform administration and maintenance of U.S. Air force overall information assurance program, which includes ensuring the confidentiality, integrity, and availability of systems, networks, and data through the planning, analysis, development, implementation, maintenance, and enhancement of information systems security programs, policies, procedures, and tools. Used knowledge of information technology principles, methods, and security regulations and policies to administer various information security programs within the U.S. Air Force and Louisiana Air National Guard; promoted awareness of security issues among management and ensures sound security principles are implemented to ensure protection of information transmitted. Conducted risk assessments to identify possible security violations. Controlled and protected all cryptographic material and administers applicable access programs as directed.

236TH COMBAT COMMUNICATIONS SQUADRON,
COMMUNICATION-ELECTRONICS VOICE NETWORK
TECHNICIAN: Performed installation, deployment, repair, sustain
fixed, mobile, and transportable voice switching systems, voice over
internet protocol, voice protection systems, telecommunications
management system, key and intercom systems, copper core and/or
fiber-optic wiring, terminal blocks, data transmission media, and intra-
building wiring.

Winn-Dixie Stores, INC
Baton Rouge, LA
Dates: June 2003 - December 2012
Hours worked: 5 - 40 hours per week

DAIRY/ FROZEN FOOD DEPARTMENT MANAGER: Performed job 40
hours per week, responsible for department overall sales performance, inventory
control, product ordering, correct merchandising, and employee work
scheduling.

ASSISTANT STORE MANAGER: Performed job 40 hours per week, assisted
store manager in managing overall store sales performance, total store inventory
control, product ordering, correct merchandising, resolve customer complaints,
manage all store employees during the work day, and their work resources.

ASSISTANT FRONT END MANAGER: Performed job 20 - 40 hours per
week, responsible for resolving customer complaints, proper office accounting,
physical cash inventory accountability, manage customer service cashiers,
courtesy clerks, and their work resources.

OTHER POSITIONS HELD AT WINN-DIXIE: Performed jobs 5 - 40 hours
per week.

Frozen Food Associate
Stocker/Merchandiser
Customer Service Cashier
Bagger/Courtesy Clerk

Education

UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE
Bachelors of Science in Computer Networks and Security
Minor in Business Administration
Graduation Date: December 2013

COMMUNITY COLLEGE OF THE AIR FORCE
Associates in Applied Science in Information Systems Technology
Graduation Date: August 2014

COMMUNITY COLLEGE OF THE AIR FORCE
Associates in Applied Science in Electronic Systems Technology
Graduation Date: February 2010

UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE
Undergraduate certificate in Management Foundations
Graduation Date: December 2013

UNIVERSITY OF MARYLAND UNIVERSITY COLLEGE
Undergraduate certificate in Computer Networking
Graduation Date: August 2013

BELIEVERS LIFE CHRISTIAN ACADEMY, GRETNA, LA
High School Diploma
Graduation Date: May 2004

Certifications

CISCO ENTRY LEVEL NETWORKING TECHNICIAN (CCENT)

CISCO CERTIFIED NETWORK ASSOCIATE (CCNA R & S)

CISCO CERTIFIED DESIGN ASSOCIATE (CCDA)

CISCO CERTIFIED NETWORK PROFESSIONAL (CCNP R & S) –
IN PROGRESS

ITILv3 FOUNDATIONS CERTIFICATION (ITILv3)

COMPUTING TECHNOLOGY INDUSTRY ASSOCIATION A+ CERTIFIED
CE (COMPTIA A+ CE)

COMPUTING TECHNOLOGY INDUSTRY ASSOCIATION NETWORK+
CERTIFIED CE (COMPTIA NETWORK+ CE)

COMPUTING TECHNOLOGY INDUSTRY ASSOCIATION SECURITY+
CERTIFIED CE (COMPTIA SECURITY+ CE)

AVAYA CERTIFIED IMPLEMENTATION SPECIALIST (ACIS)

Job Related Training

CAROUSEL UNIVERSITY

Avaya Communications Manger Administration Level II Course

Graduation Date: August 2010

CAROUSEL UNIVERSITY

Avaya Communications Manger Basic Administration Course

Graduation Date: June 2010

THEATER DEPLOYABLE COMMUNICATIONS TRAINING CENTER,
SAVANNAH, GA

THEATER DEPLOYABLE COMMUNICATIONS VOICE NETWORK
COURSE

Training included: Configuring, operating, and maintaining the REDCOM data telephone switch, basic access module, large voice module, secure voice module, secure telephone equipment, VoIP, and associated cable/wire lines.

Graduation Date: July 2008

U.S. AIR FORCE TECHNICAL SCHOOL, KEESLER AFB, MS
IT FUNDAMENTALS COURSE

Training Included: Digital numbering systems, basic computer fundamentals, cryptology, network fault isolation techniques, cyber security, operational risk management, C4I Security, DoD enterprise systems, and cyber operations.

Graduation Date: June 2012

U.S. AIR FORCE TECHNICAL SCHOOL, KEESLER, AFB, MS
CYBER SURETY COURSE

Training Included: Protecting clients, networks, data/voice systems and databases from unauthorized activity, communications security, emissions security and computer security principles. Also includes, knowledge of how to maintain the integrity, availability, confidentiality and authentication of IT resources by installing, monitoring and directing proactive and reactive information protection measures.

Graduation Date: July 2012

U.S. AIR FORCE TECHNICAL SCHOOL, SHEPPARD AFB, TX
VOICE NETWORK SYSTEMS APPRENTICE COURSE

Training included: Communication security analysis, telephone fundamentals, communication system operations and maintenance, cable construction and installation, adv computer networking, private branch exchange systems, secure terminal equipment, VoIP, voice protection systems, isdn and deployed global communications systems.

Graduation Date: March 2008

U.S. AIR FORCE TECHNICAL SCHOOL, KEESLER AFB, MS
ELECTRONIC PRINCIPLES COURSE

Training included: Electrical test equipment, basic circuits theory, basic circuit components, electromagnetic devices, solid state devices, transistor amplifier circuits, power supply circuits, wave generating circuits, digital numbering systems, basic communications theory, and basic computer network fundamentals.

Graduation Date: November 2007

U.S. AIR FORCE, LACKLAND AFB, TX
BASIC MILITARY TRAINING COURSE

Graduation Date: September 2007

WINN-DIXIE STORES, INC
C.O.R.E. SUPERVISORY SKILLS I AND II TRAINING

Graduation Date: April 2007

CISCO NETWORK ESSENTIALS (2 DAY BOOT CAMP PROVIDED BY CISCO)

JUNIPER JUNOS EX SWITCHING BOOTCAMP BY JUNIPER NETWORKS

Additional Information

PROFICIENT IN USE OF SOFTWARE AND NETWORK MANAGEMENT TOOLS: Cisco IOS, routing and switching, CiscoWorks, Remedy, Xceedium, Ip Scanner, Look-on-Lan, Juniper Enterprise Switch Manager, Microsoft office suite (Word, Excel, Access, Outlook), MS Visio, Solarwinds, Windows 2000, XP, Vista, 7, Server 2003 and 2008, Solarwinds Network Performance Monitor, Kace helpdesk systems, Avaya Aura Communications Manager, Voice Announcement Manager, open source sound editing software for music on hold, putty, contact center express software suite.

COMPENTENCIES:

- Advanced knowledge of Information Technology principles, concepts, practices, systems software technologies to carry out activities. Thorough when performing work and conscientious about attention to detail. Can communicate technical information effectively to a non-technical audience.
- Knowledgeable of IPSEC VPN tunnels, OSPF, EIGRP, RIP and BGP, Carrier level WAN technologies (T1/T3, SONET, MPLS, VRF).

- Ability to assess and advise on a variety of sources and procedures and methods for systems and applications to solve complex problems swiftly. Maintains knowledge of new developments in computer technologies. Uses sound judgment to generate and evaluate alternatives, and to make recommendations.
- Ability to drive efficient resolution of all incidents through analytical and structured approaches to problem solving.
- Knowledge and experience of system requirements and techniques for planning current and future system architecture requirements for data and voice systems.
- Experienced with the design and implementation of IT service management best practices such as change, problem, incident, configuration and service level management.
- Knowledge of commonly applied principles, concepts, and methodologies, operating characteristics and capabilities of systems, media, equipment, and related software systems, processes and procedures through training and experience.
- Interpersonal skills including the ability to collaborate effectively, self-awareness, and excellent written and oral communications.

SECURITY CLEARANCE:

Louisiana Air National Guard (United States Air Force)

Active U.S. Government Top Secret Security/Sensitive Compartmented Information Clearance

Termination/Renewal Date: April 2018

AWARDS:

- City of Zachary, LA Outstanding Citizen Award
- U.S. Air Force Achievement Medal
- Louisiana Achievement Medal

COMMUNITY SERVICE:

River Parishes Community College

Actively participated and contributed to the service learning project HEAL (Hurricane Experience Action Leadership) in December 2008. Project HEAL was a community service learning project of college students engaging in making audiences kindergarten through twelfth grade aware and the importance of being prepared for a hurricane in Ascension Parish of Louisiana.

AFFILIATIONS/MEMBERSHIP:

- Association for Computing Machinery
- Avaya International Users Group (National and Louisiana chapter)
- Enlisted Association of the National Guard of the United States

CHARITIES:

- American Red Cross
- Christian Children's Fund

REFERENCES:

Available upon request.

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

RECEIVED

CAMPUS: SUS SUBR SULAC SUAREC SUNO SUSLA

EMPLOYMENT CATEGORY: 9-MONTH 12-MONTH OTHER (Specify)

Academic Office of the Chancellor
 Temporary Part-Time (% of Full Time)
 Tenured Undergraduate Student
 Tenured Track Graduate Assistant
 Other (Specify) Retiree Return To Work

RECEIVED
 JAN 12 2016
 Civil Service
 Restricted
 Job Appointment
 Probationary
 Permanent Status

Previous Employee PHARISSA ROBINSON Reason Left ACCEPCTED ANOTHER POSITION.
 Date Left 12/31/2015 Salary Paid \$65,000.00

Profile of Person Recommended

Length of Employment 08/10/2015 To 05/10/2016

Effective Date 01/01/2016

Name ANDREA MIGNOTT SS# xxx-xx-9176 Sex Female Race* Black

Position Title: INTERIM ASSISTANT PROFESSOR Department: HIMS

Check One Existing Position New Position

(Position vacancy authorization form must be submitted for existing and new positions. Position must be advertised before processing, if applicable.)

RECEIVED
 JAN 13 2016
 VICE CHANCELLOR FOR ADMINISTRATION & FINANCE

Years Experience 16 Southern University Experience 6

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	B.A. - HIM	MACON STATE COLLEGE	05/2000
	MBA - HealthCare Management	AMERICAN INTERCONTINENTAL UNIVERSITY	05/2006
	RHIA - CPC	AHIMA	06/2008

Current Employer SOUTHERN UNIVERSITY AT NEW ORLEANS (SUNO)

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify)

Recommended Salary \$70,000.00 Salary Budgeted \$70,000.00

Source of Funds STATE

Identify Budget: GENERAL Location 411001-42531-61003-41000
 Form Code: BAR-10 Page 6 Item # 216

Change of:

From To
 Position DIRECTOR/ASST. PROFESSOR INTERIM/ASSISTANT PROFESSOR
 Status TENURE TRACK TENURE TRACK
 Salary Adjustment \$104,000.00 \$70,000.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Comments: (Use back of form)

Source of Funds	Amount

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor Phanna Robinson 1/13/16 Date
 Dean/Unit Head [Signature] 1/12/16 Date
 Vice Chancellor [Signature] 01-12-16 Date
 Chancellor [Signature] 1/15/16 Date
 Director/Personnel [Signature] 1-13-16 Date
 Vice President/Finance Business Affairs/Comptroller [Signature] Date
 President Ray Bell 2/10/16 Date
 Chairman/S.U. Board Of Supervisor [Signature] Date
 BUDGET OFFICER: [Signature]
 DATE: 1-13-16
 1-14-2016



SOUTHERN UNIVERSITY AT NEW ORLEANS
College of Arts and Sciences
6400 PRESS DRIVE
NEW ORLEANS, LOUISIANA 70126
(504) 286-5325 or 286-5255

December 17, 2015

Mrs. Andrea J. Mignott
456 N. Corniche Du Lac
Covington LA 70433

Dear Dr. Mignott:

Congratulations! This letter is to inform you that the Chancellor has accepted the recommendation to re-designate you as an Interim Assistant Professor of Health Information Management Systems in the College of Arts & Sciences as requested by you. The salary for this position is \$70,000 for 9 months. If you teach during the Summer Semester, 2/9 of the basic salary is payable. Your appointment to the position is pending the approval of the President of the Southern University System and the Board of Supervisors. Fringe benefits, health insurance and other rights and privileges will be explained in detail as soon as you are able to meet with our human resources benefits specialist.

Please indicate below your acceptance of re-designation on the above terms of the and return it to me by fax to (504) 286-5255. Submit the hard copy to me at the above address promptly, which may be sent by mail to lmims@suno.edu. Please report to Dr. Lisa Mims-Devezin at 8:00 a.m. on January 11, 2015.

If you need any additional assistance, please feel free to contact me. My office number is 504-286-5064, and the cell phone number is 504-453-2647. I look forward to you joining the Southern University at New Orleans family.

Sincerely,

Lisa Mims-Devezin, Professor/Dean
College of Arts & Sciences

Accept:

Andrea Mignott → 12/28/15

Not Accept:

cc: Dr. Victor Ukpolo
Dr. David Adegboye
Ms. Evelyn Masters

"An Equal Educational Opportunity"



SOUTHERN UNIVERSITY at NEW ORLEANS
COLLEGE OF ARTS & SCIENCES
 DEAN'S OFFICE
 6400 Press Drive New Orleans, Louisiana 70126
 Direct (504) 286-5352 Fax (504) 286-5255

TO: Dr. David Adegbeye, Vice Chancellor
 Academic Affairs

FROM: Lisa Mims-Devezin, Dean *LMD*
 College of Arts and Sciences

RE: **Assistant Professor of Health Information Management Systems – Interim Arrangement**

DATE: December 14, 2015

RECEIVED
DEC 21 2015

Please refer to the request of Mrs. Andrea Mignott to step down as the Director of Health Information Management Systems and accept an Assistant Professor position to enable her more time to complete her PhD program. I recommend the acceptance of Mrs. Andrea Mignott's request. Accordingly, I recommend her re-designation as Assistant Professor of Health Information Management Systems on a nine-month, tenure-track position, with a basic salary of \$70,000.00 for nine months, until further notice.

Agree Disagree

DA Adegbeye

 Dr. David S. Adegbeye, Vice Chancellor for Academic Affairs 12-14-15
Date

Agree Disagree

Julien Renthrop

 Mr. Julien Renthrop, Vice Chancellor for Administration & Finance 12-18-2015
Date

Agree Disagree

Victor Ukpolo

 Dr. Victor Ukpolo, Chancellor 12/21/15
Date



SOUTHERN UNIVERSITY *at* NEW ORLEANS

COLLEGE OF ARTS AND SCIENCES
Health Information Management Systems Program
6400 Press Drive New Orleans, Louisiana 70126
Andrea Mignott, MBA, RHIA, CDIP, CPC
Program Director, Assistant Professor of HIMS
(504) 286-5091 amignott@suno.edu

August 6, 2015

Dr. Lisa Mims
Dean, College of Arts and Sciences
6400 Press Drive
New Orleans, LA 70126

Dear Dr. Mims,

I've decided not to continue in my position as a director of the Health information Management Systems Program (HIMS). I've worked very hard over the last five and a half years, achieving accreditation of the program and increasing the RHIA passage rate, but at this time I must focus on my dissertation for my doctorate. I am committed to the success of the program and the university and I want to continue to add value.

As discussed in the meeting on August 5th 2015, and upon the approval of the PVA, I will apply for the position as a nine month Assistant Professor in the HIMS department. I will continue to serve as the Director until a new director is hired.

Sincerely,

Andrea Mignott

8/10/15

*In view of the above - request,
the PVA for the director position
is attached*

Andrea Mignott, MBA, RHIA, CDIP, CPC
(404) 405-7882 or (770) 484-8725
456 N. Corniche Du Lac Covington LA 70433

andrea.mignott@yahoo.com

CAREER OBJECTIVE

Astute, result oriented leader with proven success in managing acute care facilities, college programs, implementing and developing new online college programs. I am a critical thinker and adept innovator who can apply extensive knowledge of industry and government regulations to rapid growth opportunities. Utilize keen analysis and insights with a team approach to drive organizational improvements and implementation of best practices. Superior interpersonal skills, capable of resolving multiple and complex issues and motivating staff to peak performance. Persuasive communication skills, with an orientation toward results and continuous student-customer focus.

CAREER BACKGROUND

Southern University at New Orleans

2010-2015

Program Director

- Develops and evaluates program goals
- Determines program needs
- Formulates and administers the budget
- Recruits qualified faculty
- Schedules courses, reviews and recommends textbooks for the program
- Develops, updated, and maintains curriculum materials
- Evaluates clinical sites for use by the program
- Prepares and publishes student handbooks for the program
- Assists with new student registration and orientation
- Develops and maintains an admissions process
- Provides attendance reports, grade sheets, evaluation forms, teaching schedule, professional development forms, annual objectives, marketing plans and book orders.
- Accomplished programmatic accreditation of the HIM Program with the Commission on Accreditation of Health Informatics and Information Management Education (CAHIIM)
- Developed and maintained an active HIM Advisory Board Committee
- Worked on SACS University Committee to fulfil the programmatic requirements for the university
- Worked on CS 3.3.1.1: Institutional Effectiveness-Educational Programs

Key Project Achievement

- **Accomplished accreditation of the HIM Program**
- Revised the HIM curriculum to meet CAHIIM Accreditation Standards
- Achieved Program *Candidacy Status* with CAHIIM
- **Wrote and awarded \$142,000 Technology Grant for the HIM Program**
- Conducted regular curriculum implementation meetings with faculty and recommends improvements in curriculum design.
- Served as a subject matter expert for students, instructional staff and advisory committees regarding academic curriculum and technical information.
- Served as a subject matter expert (SME) designing, developing the course content for all online and campus based HIT courses in the Associate program.
- Developed all HIM syllabi with course objectives and learning outcomes
- Reviewed and Adopted textbooks for all HIM courses
- Developed and implemented student retention strategies.
- Established HIM Student Organization Club
- Developed and implemented minors in HIM with General Program Studies Degree Program
-Minors in Health Informatics and Medical Coding and Reimbursement

Intellect Resources Greensboro, NC

2012-2012

Epic Trainer (Consultant)

- Provides go live support and ongoing maintenance of the Epic system for Ochsner Health Systems

- Ensures successful implementation and integration of Epic's Hospital Ambulatory and Radiant application for Ochsner Health Systems
- Responsible for training Radiologists, Technologists, Managers, Front Desk in Epic functionality and related system workflows
- Served as lead classroom trainer.
- Consulted with department managers and build team to determine optimal system navigation for various provider specialty workflows
- Prepared numerous tip sheets for team members and end-users
- Conducted one-on-one training and specialized user optimization sessions for providers as requested
- Facilitated end-user software proficiency through demonstrations and self-guided program exploration
- Tested and validated training environment system for scheduled training classes
- Assisted in training materials development

Atlanta Technical College
Allied Health Department Chair

2006-2010

- Developed and implemented student retention strategies.
- Conducted regular curriculum implementation meetings with faculty and recommends improvements in curriculum design.
- Served as a subject matter expert for students, instructional staff and advisory committees regarding academic curriculum and technical information.
- Served as a subject matter expert (SME) designing, developing the course content for all online and campus based HIT courses in the Associate program.
- Collaborated with instructional designers, graphic designers and other personnel to ensure the highest level of quality in the courses.
- Coordinated with the Dean to conduct instructor conferences and professional development sessions.
- Collaborated with faculties on Curriculum and Academic Affairs management to implement new program curricula.
- Oversaw hiring, training, development, supervision and performance of faculty.
- Assisted with student problem resolution, implementing policies and procedures, and student orientation and advising.
- Maintained teaching assignments as scheduled
- Ensured proper instruction and delivery of curricula, and ensures that the learning environment meets the curricula requirements.
- Communicated performance expectations to the instructional staff, monitors performance (including conducting classroom observations), analyzes key performance indicators, provides coaching and feedback, evaluates performance and recommends corrective actions. Facilitates faculty concern resolution.
- Assisted the Dean in the creation of academic goals and objectives for the campuses' Institutional Effectiveness Plan. Develops and coaches, faculty in the achievement of goals and objectives.
- Managed orientation, training and development of all HIT faculty.
- Persuasive communication skills, with an orientation toward results.
- Continuous student-customer focus.
- Proficient in different online platforms such as: Blackboard, e-College, Angel and WebCT

Key Project Achievements

- Developed and put into operation online courses for the Coding/Billing and HIT programs
- Launched and implemented the Health Information Technology Program (HIT) at Atlanta Technical College (ATC)
- Achieved accreditation of the (HIT) program through the Commission on Accreditation of Health Informatics and Information Management Education (CAHIIM)
- Expands, manages and executes the Coding/Billing Certificate Program for Griffin College
- Develop and wrote course objectives and syllabi for the HIT/Coding/Billing Program
- Boosts student enrollment for the Coding/Billing and HIT programs
- Prepares students in the proper use of ICD-9-CM and CPT-4 codes by having students' code from dictated reports and progress notes, thus improving students passing rate of the certified professional coding test by 100%.
- Developed standards for the HIT Curriculum
- Developed a new Medical Coding and Reimbursement curriculum that meets the American Health Information Management Association standards.

- Obtain accreditation of the Medical Coding and Reimbursement Program through the American Health Information Management Association.

Piedmont Hospital

2001-2006

Health Information Manager

- Planned, directed, organized, and controlled all activities of the HIM department.
- Established and communicated clear departmental goals, job expectations and performance standards to staff.
- Actively participated in Revenue Cycle team meetings, communicates issues, and recommends process improvements.
- Developed and managed process improvement activities and quality control measures for all areas of HIM.
- Planned, implemented, and coordinated data storage and retrieval systems for information management and facilitated computerization of medical information.
- Regularly monitored the security and appropriate handling of all patient records to ensure HIPAA compliance.
- Developed and implemented record flow and control systems for the department and hospital.
- Assisted in the coordination of information management planning, Joint Commission and other accreditation or regulatory compliance in cooperation with other departments.
- Actively directed and participated in the evaluation, selection, and purchase of health information systems.
- Provided ongoing education and training to the healthcare system employees in areas relevant to health information management policies and procedures.
- Acted as a liaison between teams, departments, administration and the medical staff.
- Maintained a good working relationship with physicians, case management, registration, billing office, and clinical areas and works to resolve issues.
- Stayed current with HIM trends, relevant rules, regulations, and directives from regulatory agencies and third-party payers

Key Project Achievements

- Reduced the delinquency rate of over 200% to 20% within the HIM Department.
- Educated physicians on Electronic Signature and signing Verbal Orders in QUEST

Cobb Hospital

2000-2001

Coder I

- Accurately assigned ICD-9-CM and CPT-4 codes to outpatient and emergency room records with the ability to optimize reimbursement
- Responsible and accountable also for daily coding of all outpatient records, daily compilation of documents, reports and quality monitors.

EDUCATION

Doctor of Healthcare Administration-Medical University of South Carolina, Charleston, SC

Major: Information System, 2016 Candidate

Master of Business Administration-American InterContinental University, Atlanta GA

Major: HealthCare Management

Bachelor of Science, Health Information Management – Macon State University, Macon, Georgia

Graduated Summa cum Laude

CERTIFICATION

- *Registered Health Information Administrator (RHIA)*
- *Clinical Documentation Improvement Practitioner [CDIP]*
- *Certified Professional Coder [CPC]*
- *Certified Approved AHIMA ICD-10-CM and PCS Train the Trainer Consultant*

ONLINE PLATFORM EXPERIENCE

- eCollege---10 years experience utilizing the eCollege Platform providing online instruction on various courses
- Angel---5 years experience utilizing the Angel Platform, providing online instruction in various courses

- Blackboard---10 years experience utilizing the Blackboard Platform, providing online instruction on various courses
- WebCT---10 years experience utilizing the WebCT Platform, providing online instruction on various courses
- Moodle---4 years experience utilizing the Moodle Platform, providing online instruction on various courses

PROFESSIONAL AFFILIATIONS

American Health Information Management Association
 Georgia Health Information Management Association
 Greater Atlanta Health Information Management Association (BOD—Nominating Committee Member)
 American Academy of Professional Coders
 Action Community for e-HIM Excellence (ACE member)
 Golden Key National Honor Society
 Who's Who Among Students In America Universities and Colleges
Macon State Health Information Management Program: Academic Achievement Award
Macon State Health Division: Academic Achievement Award

CONSULTING PROJECTS

- **Baptist Health Systems-Subject Matter Expert for online curriculum development for Health Information Technology Program**
 - Used standard design template and SME guidelines to apply best practices, knowledge of instructional design and adult learning theories to design and develop content for the course.
 - Provided recommendations regarding all aspects of the course content arrangements, sequencing of lessons, use of assessments, and selection of class activities.
 - Provided consulting services on topics related to the Health Information Technology and Billing/Coding fields, including recommendations regarding certification exam and state licensing requirements
 - Participated in weekly status calls and submit weekly progress reports to Instructional Design Manager
- **Outcomes Management--E/M Audit, recouping \$10,000,000 in upcoding charges**
- **Allen School--Subject Matter Expert (SME) for online curriculum development for Coding/Billing Program**
 - Developed instructional content for the program by creating competencies and objectives based on Bloom's Taxonomy.
 - Prepared Power Point lectures, discussions, assignments, assessments, educational activities and other content as needed.
- **Devry University--Subject Matter Expert (SME) for online courses in the Health Information Technology (HIT) Program.**
 - Used standard design template and SME guidelines to apply best practices, knowledge of instructional design and adult learning theories to design and develop content for the course.
 - Provided recommendations regarding all aspects of the course content arrangements, sequencing of lessons, use of assessments, and selection of class activities.
 - Provided consulting services on topics related to the Health Information Technology and Billing/Coding fields including recommendations regarding certification exam and state licensing requirements
 - Participated in weekly status calls and submit weekly progress reports to Instructional Design Manager.
- **U.S. Education --developed online course content for Introduction to Health Information Management (HIT 130)**

ADDITIONAL INFORMATION

- Knowledge of best practices and emerging trends in instructional hardware and software
- Experience with academic assessment and student success
- **SME for various online HIT/HIM and Healthcare Administration and Management Programs**
- Excellent interpersonal, influencing, and presentation skills
- Experience in organizing and writing reports and presentations of a technical nature.
- Proven educational or administrative experience in critical thinking, problem solving and judgment skills. Proficiency in Microsoft Office, the Internet, and management system software.
- Extensive knowledge of accreditation requirements and processes
- Experience developing and providing technology training to learners with a range of experience
- Experience with training and developing faculty

JOB CLASS			
JOB CODE			
CAL ID			

SOUTHERN UNIVERSITY SYSTEM

Personnel Action Form

POSITION NUMBER

RECEIVED

CAMPUS: SUS _____ SUBR _____ SULAC _____ SUAREC _____ SUNO X SUSLA _____

EMPLOYMENT CATEGORY: 9-MONTH Office of the Chancellor 12-MONTH _____ OTHER _____ (Specify)

Academic _____ Non-Academic _____
 Temporary _____ Part-Time (% of Full Time) _____
 Tenured _____ Undergraduate Student _____
 Tenured Track _____ Graduate Assistant _____
 Other (Specify) _____ Retiree Return To Work _____

RECEIVED
 Civil Service
 Restricted
 Job Appointment
 Probationary JAN 12 2016
 Permanent Status

Previous Employee ANDREA MIGNOTT Reason Left ACCEPTED ANOTHER POSITION
 Date Left 12/31/2015 Salary Paid \$104,000.00

Profile of Person Recommended

Length of Employment 07/01/2015 To 06/30/2016

Effective Date 01/01/2016

Name PHARISSA ROBINSON SS# xxx-xx-4478 Sex Female Race* Black

Position Title: INTERIM DIRECTOR/ASSISTANT PROFESSOR Department: HIMS

Check One Existing Position _____
 New Position _____
 *Visa Type (See Reverse Side): US Expiration Date: _____

(Position vacancy authorization form must be processed and approved for existing and new positions. Position must be advertised before processing is applicable.)

RECEIVED
 JAN 13 2016
 VICE CHANCELLOR FOR ADMINISTRATION & FINANCE

Years Experience 3.5 Southern University Experience 3.5

Degree(s):	Type/Discipline (BA-Education):	Institution/Location (SU-Baton Rouge):	Year:
	M.S. - Health Care Management	University of New Orleans (UNO)	12/2003
	B.S. - History	University of New Orleans (UNO)	05/1995
	RHIA -AHIMA	University of Alabama	06/2014
	J.D.	Loyola University	05/2002

Current Employer SOUTHERN UNIVERSITY AT NEW ORLEANS (SUNO)

Personnel Action

Check One New Appointment Continuation Sabbatical Leave of Absence
 Transfer Replacement Other (Specify) _____

Recommended Salary \$90,000.00 Salary Budgeted \$90,000.00

Source of Funds STATE

Identify Budget: GENERAL Location 411001-42410-61002-41000
 Form Code: BOR-10 Page Page 6 Item # 219

Change of:
 Position ASSISTANT PROFESSOR From INTERIM DIRECTOR/ASSIST PROFESSOR To
 Status TENURE TRACK
 Salary Adjustment \$70,000.00 \$90,000.00

Financial Aid signature (if, applicable):

List total funds currently paid this employee by Southern University:
 *See Reverse Side

Source of Funds	Amount

Comments: (Use back of form)

*See Reverse Side

Graduate School signature (if, applicable):

Supervisor [Signature] 1/12/16 Date
 Dean/Unit Head [Signature] 1/12/16 Date
 Vice Chancellor [Signature] 01-12-16 Date
 Chancellor [Signature] 1/15/16 Date
 Director/Personnel [Signature] 01.13-16 Date
 Vice President/Finance Business Affairs/Comptroller _____ Date
 President [Signature] 2/2/16 Date
 Chairman/S.U. Board Of Supervisor _____ Date
 BUDGET OFFICER: [Signature]
 DATE: 1-13-16

This information is requested solely for the purpose of determining compliance with Federal Civil Rights Laws and does not affect employment considerations.

ETHNIC ORIGIN (Please check one):

_____ Hispanic or Latino X Non-Hispanic or Non-Latino

RACE (Please check all that apply):

_____ White. Not of Hispanic origin. A person having origins in any of the original people of Europe, North Africa, or the Middle East.

 X Black. Not of Hispanic Origin. A person having origins in any of the Black racial groups of Africa.

_____ Hispanic. A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish culture or origins, regardless of race.

_____ Asian or Pacific Islander. A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands, and Samoa.

_____ American Indian or Alaskan Native. A person having origins in any of the original peoples of North American, and who maintains cultural identification through tribal affiliation or community recognitions.

COMMENTS: EMPLOYEE UPGRADED FROM A 9- MONTH ASSISTANT PROFESSOR TO A 12- MONTH POSITION AS INTERIM DIRECTOR/ASSISTANT PROFESSOR.

EMPLOYEE REGULAR WORK SCHEDULE: MONDAY - FRIDAY; 8 AM - 5 PM

EMPLOYEE DIRECT SUPERVISOR: LISA MIMS-DEVEZIN

NUMBER OF EMPLOYEES SUPERVISED, (if any) 3

HR USE ONLY: STATUS (circle one): EXEMPT NON-EXEMPT

GUIDELINES: All employees, students graduate assistants being employed through the use of this form are to report to and be cleared by the Human Resources before any employment is offered and before starting to work. All students are to bring with them clearance from the Financial Aid office, Statement of Account (fee receipt), and a class schedule. All prospective employees/students must bring a pictured ID, social security card, birth certificate, certificate of naturalization, resident alien card, H1-B and J-1 visas, passport, and F-1/I-94. The latter six (6) documents do not apply to U.S. Citizens.

Documentation must be provided for review and approval by Human Resources before employment is offered.

CLASS OF EMPLOYMENT (VISA STATUS):

<u>TYPE</u>	<u>CODES</u>	<u>EXPIRES</u>
United States Citizen/Certificate of Naturalization	US	FUNDS AVAILABLE JUN 14 2013 BY <i>Jules Kates</i> REGISTRATION & FINANCE
Resident Alien	RA	
H-1 Visa (Distinguished Merit & Ability)	H1	
J-1 Visa (Exchange Visitor Program)	J1	
F-1 Visa (Student Emp. FT Student at S.U.)	F1	
OPT (F-1 Visa-INS Prior Approval-"Practical Work Experience")	F0	

Do Not Write Below This Area
For Human Resource And Budgetary Control Use Only!

PAF APPROVAL PROCESS CHECKLIST (Must have the information outlined below):

- _____ Approved Position Vacancy Authorization Form (applicable for new and replacement positions)
- _____ Position Vacancy Announcement (position advertised before processing PAF, if applicable)
- _____ Pre-Employment Application Form (Civil Service Application for classified employees)
- _____ Supervisory Criminal/Background Check Forms and Authority to Release (signed by employee)
- _____ Exemptions Survey Form
- _____ Proposed Employee Appointment
- _____ Proposed Employee Clearance
- _____ Restricted/ Job Appointment/CS Rule 6.5g Letter of Justification (for classified, if applicable)



SOUTHERN UNIVERSITY AT NEW ORLEANS

College of Arts and Sciences

4400 DECESS DRIVE

NEW ORLEANS, LOUISIANA 70126

(504) 286-5325 or 286-5101

December 17, 2015

Ms. Pharissa Robinson
3605 B Johnson Street
Metairie, LA 70001

Dear Ms. Robinson:

Congratulations! This letter is to inform you that the Chancellor has accepted the recommendation to re-designate you as Assistant Professor/Interim Director of Health Information Management Systems in the College of Arts & Sciences. The salary for this position is \$90,000.00 for 12 months. In addition to the basic salary the offer includes fringe benefits at the current rate of 31%.

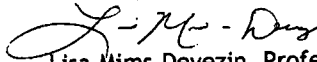
Conditions governing the appointment of different categories of faculty are explained in the Faculty Handbook. Please familiarize yourself with the provisions. Again, thank you for your commitment to the Health Information Management Systems program and your assurance that you will devote the required time as a 12 month employee to continued success of the program.

Your appointment to the position is pending the approval of the President of the Southern University System and the Board of Supervisors. Fringe benefits, health insurance and other rights and privileges will be explained in detail as soon as you are able to meet with our human resources benefits specialist.

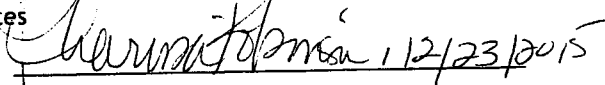
Please indicate below your acceptance of re-designation on the above terms and return it to me today by fax to (504) 286-5255. Submit the hard copy to me at the above address promptly. Also submit a picture, which may be sent by e-mail to lmims@suno.edu. Please report to Dr. Lisa Mims-Devezin at 8:00 a.m. on January 4, 2016.

If you need any additional assistance, please feel free to contact me. My office number is 504-286-5064, and the cell phone number is 504-453-2647. I look forward to you joining the Southern University at New Orleans family.

Sincerely,


Lisa Mims-Devezin, Professor/Dean
College of Arts & Sciences

Accept:

 12/23/2015

Not Accept:

cc: Dr. Victor Ukpolo
Dr. David Adegboye
Ms. Evelyn Masters-Dubuclet

"An Equal Educational Opportunity"



SOUTHERN UNIVERSITY at NEW ORLEANS

COLLEGE OF ARTS & SCIENCES

DEAN'S OFFICE

6400 Press Drive New Orleans, Louisiana 70126
Direct (504) 286-5352 Fax (504) 286-5255

RECEIVED
DEC 14 2015
Academic Affairs

TO: Dr. David Adegbeye, Vice Chancellor
Academic Affairs

FROM: Lisa Mims-Devezin, Dean *MO*
College of Arts and Sciences

RE: **Interim Director/ Assistant Professor of Health Information Management Systems**

DATE: December 14, 2015

RECEIVED
DEC 21 2015

I am quite pleased to recommend Ms. Pharissa Robinson, J.D., ~~Office of the Vice Chancellor~~ ^{Office of the Interim} Director/ Assistant Professor of Health Information Management Systems, following Ms. Andrea Mignott's request to step down from the Directorship position. I spoke with Ms. Robinson and she is willing to serve as Interim Director. The position is twelve-month, tenure-track. Recommended salary is \$90,000.00 for twelve months.

Agree

Disagree

DA Adegbeye

Dr. David S. Adegbeye, Vice Chancellor for Academic Affairs

12-14-15

Date

Agree

Disagree

Julie Renthrop

Ms. Julin Renthrop, Vice Chancellor for Administration & Finance

12-18-2015

Date

Agree

Disagree

Victor Ukpolo

Dr. Victor Ukpolo, Chancellor

12/21/15

Date

PHARISSA ROBINSON 3605B Johnson Street Metairie, LA 70001 (504) 920-3621 pharobinson@aol.com

Education/Licenses/Certifications/Training

Leading Complex Capital Projects July 2012

Harvard University Business School—Executive Education

JURIS DOCTORATE May 2002 Loyola University School of Law

* **MASTER OF SCIENCE** Healthcare Management December 2003

University of New Orleans, Executive Business Program

BACHELOR OF ARTS May 1995 University of New Orleans, College of Liberal Arts

* **Registered Health Information Administrator** April 2014

University of Alabama—ICD-10 Coding/Anatomy & Physiology

Louisiana State Bar Association March 2003

Licensed Attorney Bar Roll Number 28338

Certified Professional Medical Auditor November 2010

* **American Academy of Professional Coders (AAPC)**

Certified Healthcare Compliance Association Professional December 2008

HCPPro Medicare Healthcare Law Instructor Training December 2012

Payment Systems, ABN, Modifier Usage & NCCI Edit Application

Management Turnaround Compliance Experience

St. Bernard Parish Government (US Department of Justice)

Fair Housing/Equal Employment Opportunity Officer, August 2013 to Present

Conduct investigations, analyze, collect and report data concerning equal opportunity and fair housing patterns

Lead residential land development programs and provide assistance to persons pursuing remedies under the Fair Housing Act and Civil Rights Laws

Evaluate the agency's Diversity Program and counsel employees regarding Equal Opportunity problems

Draft and submit reports to the Department of Justice

Housing Authority of New Orleans (Gilmore Kean Consulting—Washington D.C.)

Hearing Officer/Deputy Director, July 2009 to August 2013

- Presided over administrative hearings and issued fact driven written decisions
- Managed an annual budget of \$15,627,400, a staff of 29, twenty-four properties and 3839 un
- Lead troubled agency out of administrative receivership and restored it to standard performance status according to Federal Housing and Urban Development compliance guidelines within a three year contracted period

Broadmoor Development Corporation

Commissioner, January 2010 to January 2012

- Collaborated with Harvard John F. Kennedy School of Government to develop the New Orleans Broadmoor Education Corridor (Andrew H. Wilson Charter School and Keller Library Community Center)
- Reduced crime and blight through the establishment of an educational and healthcare corridor

Liberty House

Executive Director, January 2009 to September 2010

- Led transitional housing agency to HUD standard performance status
- Stabilized organization and recruited talented leadership to sustain growth
- Raised \$200,000 for women and children's housing
- Established on-site child care center
- Developed workforce development, soft skills and job readiness programs

Louisiana State University (LSU) Hospital & Healthcare Network

Chief Corporate Compliance Officer, September 2007 to September 2009

- Provided medical coding consult and practice development advice to a multispecialty state-wide practice comprised of over 1200 physicians and 70,000 patients
- Established and implemented the physician network's first corporate compliance program within twelve months of hire
- Increased the organization's overall physician coding accuracy level to 98% within 18 months of hire
- Aborted an impending, extensive federal investigation through the timely discovery and reimbursement of federal overpayments
- Conducted investigations related to complaints of fraud and abuse alongside the federal and local authorities when required, i.e., FBI, DEA and the OIG
- Identified possible violations and recommended corrective action plans

City of New Orleans

Program Compliance Director, February 2004 to January 2008

- Implemented city-wide compliance programs for all federal DHHS healthcare agreements administered by contracted non-profit organizations

Provided non-profit board development and compliance training
Conducted investigations and provided publicly televised responses to the City Council and the community at large
Developed and administered corrective action plans and recommended cancellation of contract
Restored troubled programs to standard performance status according to federal DHHS compliance standards
Rebuilt infant mortality reduction program (Healthy Start) and launched a new pregnancy
Provided non-profit board development training and monitored progress reports of
Accomplishments

Louisiana Health Sciences Center "Charity Hospital"

Director of Fiscal Coding, March 1999 to September 2000

Reduced unbilled days from 17 to 11 over a nine month period
Lead physician chart audits and charge master revisions with a staff comprised of clinicians
Provided inpatient DRG and outpatient consult coding advice and education to clinical and allied health staff

Advantage Health Plan Healthcare Advantage

Member Services Manager, August 1995 to June 1998

Coordinated successful Medicare/Caïd (CMS), National Committee on Quality Assurance (NCQA), and Health Plan Employer Data and Information Set ("HEDIS) compliance review
Responsible for telephonic delivery of contract benefit education to provider and beneficiary community
Responsible for accurate adjustments of insurance claims

Academic Experience

Southern University at New Orleans, September 2012 to Present

Assistant Professor, September 2012 to Present

Provide academic instruction to students in the following courses:

HIMS.215L.01.FALL13: Class Sys/Healthcare Lab II;HIMS.215.01.FALL13: Class Systems in Healthcare II;HIMS.380.01.FALL13: HUMAN RESOURCE MANAGEMENT FOR HEALTHCARE ORGANIZATIONS;HIMS.120.01.SPRING14: Healthcare Delivery Systems;HIMS.110.02.FALL13: Intro to Hlth Information Mgmt; HIMS.228.01.SPRING14: LEGAL ASPECTS of HEALTH CARE and INFO MGMT;HIMS.228.01.SPRING13: Legal Aspects/Hlth Care and IM;HIMS.360.01.FALL13: Mgmt Health Information Systems;HIMS.360.01.SPRING14: Mgmt Health Information Systems; HIMS.320.01.SPRING14: Quality Management

Delgado Community College

Adjunct Professor, August 2008 to August 2009

Provided academic instruction to students in healthcare finance courses

Aboundary Excels

Entrepreneur/Proprietor, February 2004 to July 2005

Developed educational curriculum based on classical trivium method of learning
Marketed curriculum and implemented learning methods through summer programs
Recruited and trained tutors and educational staff

Legal Experience

Michael Hingle & Associates

Associate Attorney, March 2003 to February 2004

Drafted pleadings and represented clients in personal injury and social security cases

Barkan & Neff

Law Clerk, March 2002 to March 2003

Drafted appeals to reverse social security rulings

Sullivan, Stolier & Resor

Law Clerk, September 2001 to March 2002

Drafted legal opinions and memorandums regarding physician misconduct

Filed CMS Change of Ownership (CHOW) applications

Louisiana State Bar Association

Law Intern, March 2001 to September 2001

Assisted with drafting attorney loan forgiveness legislation

Other Experience

Ochsner Hospital & Clinic

Government Accounts Analyst, June 1993 to June 1995

Filed Medicare/Caid claims that were compliant for ICD-9/CPT-4 Centers for Medicare and Medicaid payments

United States Air Force Reserves, December 1989 to December 1997

Medical Records Abstractor/Munitions Systems Specialist

PHARISSA ROBINSON, JD, MS, RHIA, CPMA

3605B Johnson Street Metairie, LA 70001 * (504) 920-3621 * probinson@suno.edu

References

LaTanya Brittentine, MHIM, RHIA,
Assistant Professor, Southern University @ New Orleans
318-469-4866
lbritt633@gmail.com

Laura Douresseaux, MSHCM, RHIA
Manager, HIM
West Jefferson Medical Center, Marrero, LA
504-289-3492
ddouresseaux@suno.edu

Joaneane Smith, MBA
President & CEO, Global Commerce and Service
504-460-2804
jsmith@globalcommserv.com



BOBBY JINDAL
GOVERNOR

STAFFORD OLIVIA PALMIERI
COMMISSIONER OF ADMINISTRATION

State of Louisiana
Division of Administration
Office of Community Development
Disaster Recovery Unit

January 5, 2016

Ebrahim C. Khosravi, Ph. D.
Professor & Chair
Department of Computer Science
Southern University, P.O. Box 922
Baton Rouge, Louisiana 70813

RE: Revised and Restated Award Letter Office of Community Development Disaster Recovery Unit Economic Growth and Infrastructure Program – Southern University Computer Science

Dear Dr. Khosravi:

The State of Louisiana, Division of Administration, Office of Community Development Disaster Recovery Unit (OCD-DRU) is providing funds from the United States of America, HUD Community Development Block Grant (CDBG) Program. I am pleased to inform you that by this letter, your request for Disaster Recovery CDBG funding for the OCD-DRU **Economic Development Growth and Infrastructure Southern University Agriculture and Mechanical College Computer Science Program** is hereby conditionally approved for **\$720,000.00, pending the execution of an Environmental Notice to Proceed from OCD-DRU**. The conditions of this award include, but might not be limited to, environmental clearance by HUD and approval of your contract by the State of Louisiana Office of Contractual Review.

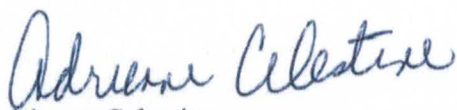
In addition to meeting the requirements set out in the program guidelines and the approved application, the grantee shall train 681 participants and shall capture and report LMI household, race and ethnicity data on all participants on the LMI household form that will be provided to Southern University by OCD-DRU.

For the purposes of this grant, Economic Growth and Infrastructure funds will be limited to specific eligible and documented costs approved by OCD-DRU, which could include activities directly related to: recruiting, training and instruction of participants; books, equipment upgrades, supplies and other pre-approved materials necessary for participants to complete training; job placement activities; and staff salaries, benefits, and travel costs directly associated with implementing this program. All uses of funds must be approved in the separate detailed cost budget prior to incurring eligible expenses. You will be monitored for the eligible use of funds.

Environmental clearance must be obtained for this project (24 CFR Part 58) and you must receive an **Environmental Notice to Proceed from OCD-DRU** prior to incurring any costs or performing any choice limiting activities. If you have any questions regarding this requirement, you can contact our environmental officer, Ann Herring, at (225) 219-9620.

Thank you again for your commitment to promoting economic development in the State of Louisiana. The Project Manager, Tomorr H. LeBeouf, will be available to assist you in the next steps. She can be reached at (225) 219-7832 or emailed at Tomorr.LeBeouf@la.gov.

Sincerely,



Adrienne Celestine
Director of Recovery Programs
OCD-DRU

cc:

Patrick W. Forbes, P.E., OCD-DRU Executive Director

Rowdy Gaudet, OCD-DRU Chief of Staff

Lasonta Davenport, OCD-DRU Economic Development Program Manager

Lauren Tichenor Nichols, OCD-DRU Deputy Director of Recovery Programs

CHANCELLOR SEARCH

Finalists

Southern University Shreveport

RODNEY ELLIS

JOHNNY MOORE

BOYCE C. WILLIAMS

Rodney Ellis, Ed.D.

4402 Parliament Drive, Unit 154
Alexandria, LA 71303

404-663-9172
rodneyaellis46@gmail.com

SUMMARY OF QUALIFICATIONS

- 15 years of experience as a Senior Level Administrator in Higher Education.
- 20 years of experience with Academic Affairs, Curriculum Development and Student Learning Outcomes
- 15 years of experience with Student Affairs and Student Success Program Development
- 20 years of experience with Accrediting Agencies (SACS, COE, JCAHO, CARF)
- 20 years of experience in Strategic Planning and Operational Planning
- 20 years of experience with Institutional Effectiveness, Institutional Research and Organizational Development
- 20 years of experience in Fundraising, Non-profit Management and Grant Writing
- 15 years of experience in Budgeting, Financial Planning and Management including P&L Analysis
- 5 years of experience providing Instruction as Adjunct Faculty

EDUCATION

- **Doctor of Education** (Higher Education Administration)
The University of Georgia, Athens, GA **May '11**
Concentration: Community and Technical College Leadership
- **Master of Science** (Judicial/Legal Administration)
Auburn University at Montgomery, Montgomery, AL **Dec '95**
Concentration: Public Management
- **Bachelor of Arts** (Political Science)
The University of Alabama, Tuscaloosa, AL **Dec '92**
Minors: English and Criminal Justice Concentration: Computer Science

CERTIFICATIONS

- Certified Economic Developer Trainer (CEDT) by The Technical College System of Georgia (TCSG)
- Certified Non-profit Manager by The Advancement Executive Network (TAEN) and the TCSG

EXPERIENCE

Higher Education Consultant

Buckner, Sunrise, FL

Jan '15 – Present

Buckner provides quality services to higher education, high school, Olympic, amateur, professional and corporate clients on sports-related legal, compliance, regulatory and administrative issues. Buckner consulting services are provided by contractual arrangement and affiliation with third-party consultants. Buckner attorneys and professionals also may provide services through, and may possess a financial interest in, the third-party consultants.

RESPONSIBILITIES

As a **Consultant**, serve as a key advisor to senior leadership at 2-year and 4-year colleges/universities. Work with senior leaders, staff and other partners to accomplish the organization's strategic goal of providing comprehensive quality programs and support resources to new and current students. These services include providing compliance assistance to 4-year and 2-year postsecondary institutions on academic warning or probation and/or under academic investigation. Also, provides compliance assistance to 4-year and 2-year postsecondary institutions preparing for regional accreditation (e.g., SACS COC) report submission and/or visits. Finally, assist with grant development, resource acquisition and workforce partnership collaboration needs of 4-year and 2-year postsecondary institutions. Additional expertise is provided in the following specialization areas:

- Student Affairs Policies and Procedures
- Strategic Planning
- Enrollment Management
- Academic Policies and Procedures
- Accreditation Compliance
- Off-Campus Development

- Student Learning Outcome Assessment
- Fundraising and Grant Writing
- Grant Evaluation and Management
- Institutional Effectiveness and Research
- Curriculum Development
- Workforce Partnership Development

ACCOMPLISHMENTS

- Successfully led the development of the Fifth-Year Interim Report for a community college seeking continued accreditation compliance from the Southern Association of Colleges and Schools (SACS) Commission on Colleges (COC)
- Successfully advised the SACS COC accreditation visit for two off-campus sites at a community college
- Successfully advised on a community college’s revision of the Academic Affairs Handbook with specific support provided to the course and program approval, program review, and distance education processes
- Successfully advised on a community college’s revision of the Student Affairs Handbook with specific emphasis on admissions, credit transcription, financial aid, student activities and international student policies
- Successfully revised the detailed evaluation plan for a community college managing a USDOL TAACCCT grant

Chancellor *(Reported to the President of the Louisiana Community and Technical College System - LCTCS)*

Central Louisiana Technical and Community College, Alexandria, LA

Feb '13 – June '15

Central Louisiana Technical Community College (CLTCC) is a Comprehensive Community College in Alexandria, Louisiana offering transfer programs such as Accounting and Nursing and occupational programs such as Welding and Manufacturing. CLTCC serves eleven parishes in central Louisiana and has a main campus, six extension campuses, and five instructional service centers. Its average annual credit enrollment is 4000+.

The Louisiana Community and Technical College System (LCTCS) provides strategic management and support for Louisiana’s 13 community and technical colleges and over 50 campuses. Colleges award associates degrees, technical diplomas, and industry-based certificates in academic, transfer and workforce programs. LCTCS serves over 175,000 credit and non-credit students. It also services 36,000 adult basic education learners.

RESPONSIBILITIES

As **Chancellor**, led and managed student/academic initiatives for the state system (LCTCS), and all operations of the college (CLTCC) including:

- Academic Affairs and Curriculum Development
- Facilities and Capital Improvement
- Student Affairs
- Institutional Effectiveness and Research
- Strategic and Operational Planning
- Budgeting and Accounting
- Workforce and Economic Development
- Accreditation (SACS and COE)
- Information Technology
- Marketing and Community Relations
- Fundraising and Grant Writing
- Off-Campus Development
- Student Learning Outcome Assessment
- Partnership Development
- Enterprise Services
- Statewide support of Academic and Student Affairs and special academic and student Affairs initiatives to achieve the goals in “Our Louisiana 2020: Building the Workforce of Tomorrow,” LCTCS’s six-year strategic plan (Interim 6 months).

ACCOMPLISHMENTS

- Awarded a \$2.7 Million grant over 4 years to partner with local employers and economic development organizations in the development of an Advanced Manufacturing Center of Excellence
- Led consortium of four colleges in Louisiana, Mississippi, Alabama, and Georgia in securing a \$10.0 Million grant over 4 years to partner with local employers and economic development organizations to start the Southeastern Transportation Network (Automotive, Sports & Outdoor Power Equipment, Heavy Equipment)
- Secured \$19 Million from the State Legislature to construct a new downtown campus
- Secured \$5.3 Million from non-state sources to supplement construction of a new downtown campus
- Reduced budget deficit by \$1.2 Million
- Successfully led the college’s development of a new 5-year (2014 – 2019) Strategic Plan
- In partnership with local employers and economic development agencies, created or updated programs in Advanced Manufacturing, Automotive, Business Management, Computer Technology and Criminal Justice
- Successfully led the reaffirmation of accreditation from the Council on Occupational Education (COE)
- Expanded Student Activities and Engagement Initiatives as part of the College’s Student Retention Plan
- Expanded Career Services and strengthened local employer relations to better connect students to internships and graduate employment opportunities
- Expanded 4-Year University partnerships and college curriculum to provide student transfer opportunities
- Established Tuition Reduction partnerships with 4-Year Universities to provide faculty and staff with affordable educational attainment opportunities

- Successfully budgeted and cost-effectively managed up to \$12 million annually in operating budgets, and federal and state grants including the federal Carl D. Perkins budget and state Rapid Response fund
- Rebranded and increased community recognition and image of Central Louisiana Technical Community College that serves the largest geographic region of any community college in the State of Louisiana
- Increased by 20% year over year the number of positive news articles written about the college, and increased by \$100,000 year over year the corresponding ad values of these news articles

Provost / Executive Vice President for Academic & Student Affairs

(Reported to the President of Atlanta Technical College and Served on Senior Staff)

Atlanta Technical (Community) College, Atlanta, GA

Oct '08 – Feb '13

Atlanta Technical College is a Comprehensive Community College in Atlanta, Georgia offering transfer programs such as Accounting and Marketing and occupational programs such as Welding and Aviation Maintenance. Its focus is Workforce Development. Its average annual credit enrollment is 9000+. In 2007, Washington Monthly named it America's Best Community College. In 2010, it was the only Georgia community college named by Washington Monthly in America's Top 50 Community Colleges.

RESPONSIBILITIES

As **Provost**, led and managed the following operations of the college:

- | | | |
|--|--------------------------------|-------------------------|
| •Academic Affairs and Curriculum Development | •Strategic and Budget Planning | •Student Affairs |
| •Institutional Effectiveness and Research | •Accreditation (SACS and COE) | •Information Technology |
| •Student Learning Outcome Assessment | •Fundraising and Grant Writing | •Off-Campus Development |
| •Partnerships (Workforce and Community) | •Minority Male Initiative | •Enterprise Services |

ACCOMPLISHMENTS

- Established an Executive Vice President/Provost organizational structure where I supervised the Vice President of Academic Affairs, Vice President of Student Affairs, Director of Curriculum and Planning, Coordinator of Institutional Advancement, Director of the Atlanta Technical College Institute for Males, Director of Information Technology, Coordinator of Sponsored Programs, and the college Grant Writer
- Secured over \$14 million in federal grants from the USDOL, USDOE and USHHS to develop new and/or expand existing programs or student services
- In partnership with local employers and economic development agencies, created or updated programs in Bioscience/Biotechnology, Logistics/Supply-Chain, Health Information Technology and Industrial Engineering
- Led the development of a comprehensive Student Success Model that utilized successful initiatives derived from national models such as Achieving the Dream, Completion by Design and Jobs for the Future
- Led the college's Achieving the Dream and Complete College Georgia initiatives
- Led the college's Quarter to Semester and 3 digit to 4 digit prefix and course numbering conversions
- Established and led an integrated (i.e., Academic Affairs, Student Services, Information Technology, and Institutional Research) committee, the Student Processes Advisement and Registration Committee (SPARC), that significantly increased student enrollment and retention and improved the student experience
- Successfully led the creation and implementation of the college's Minority Male Success Initiative
- Successfully led the reaffirmation of accreditation from the Southern Association of Colleges and Schools (SACS) Commission on Colleges (COC), and the Council on Occupational Education (COE)
- Successfully led the development and implementation of the SACS-COC Quality Enhancement Plan (QEP) that focused on increasing Reading Comprehension to improve Mathematical Level Attainment
- Successfully led the college's development of a new 5-year (2008 – 2012) Strategic Plan
- Led the acquisition and financial structuring of a \$2 million commercial building and land as part of the facility master plan's growth and expansion initiatives for its transportation and supply-chain management programs
- Led efforts to redesign developmental/remedial education to offer "Fast-Track" completion and placement exam "Bridge" options that led to an increase in the number of students transitioning to "regular status"
- Led the development, management, and accreditation substantive change efforts for the International Program focused on English Emergence (ESL) as the first phase of a 4 year plan to develop programs in Business, Technology and Health at King Faisal University in Saudi Arabia
- As part of the completion agenda, led the successful implementation of DegreeWorks to provide web-based academic advising and degree auditing, giving students meaningful direction to complete their program
- Successfully led the design of a comprehensive Adult Education and GED testing program that incorporated national models like Jobs for the Future's Accelerating Opportunities (AO) and I-BEST
- Secured individual gifts and/or private or corporate foundation grants in amounts of at least \$750,000 annually
- Secured in-kind and equipment contributions in amounts of at least \$600,000 annually

- Successfully budgeted and cost-effectively managed up to \$20 million annually in operating budgets, federal and state grants including the federal Carl D. Perkins budget, and state bond funds for equipment upgrades
- Successfully budgeted, managed, invested and oversaw the annual auditing of over \$2 million in foundation funds and assets

Vice President (IT, Program & Strategic Planning, and Curriculum & Resource Development)

(Reported to the President of Atlanta Technical College and Served on Senior Staff)

Atlanta Technical (Community) College, Atlanta, GA

Oct '05 - Oct '08

RESPONSIBILITIES

As **VP of IT, Planning & Development** served as *Executive Director of the Foundation* and led the following operations of the college:

- Academic Affairs (Interim Vice President 6 mos)
- Program and Curriculum Development
- Institutional Effectiveness and Research
- Partnerships (Workforce and Community)
- Student Learning Outcome Assessment
- Strategic and Program Planning
- Accreditation (SACS and COE)
- Fundraising and Grant Writing
- Facility Master Planning
- Budget Planning and Development
- Student Success Assessment
- Student Affairs Compliance
- Information Technology
- Off-Campus Development
- Enterprise Services

ACCOMPLISHMENTS

- Served as Vice President of Academic Affairs from March to October 2008 in transition to Provost
- Awarded a \$2.3 Million grant over 3 years to partner with local employers and economic development organizations to begin and expand healthcare programs
- Co-led the development, expansion and/or curriculum modification of academic programs in Nursing, Pharmacy Technician, and Medical Assisting
- Awarded a \$3.2 Million grant to construct and operate a Career Academy Dual Enrollment High School
- Co-led the development of secondary-to-postsecondary career pathways in aviation, dental assisting, paralegal studies, automotive, and nursing
- Successfully led the college through reaffirmation of accreditation with the Council on Occupational Education (COE) and the Southern Association of Colleges and Schools (SACS) Commission on Colleges (COC), and the state's Performance Accountability Review (PAR)
- As part of the college's student success initiative, integrated the Luminis Platform with the Banner student information system to create a portal to facilitate greater student engagement and support opportunities
- Led the development of a business marketing plan and revenue increasing strategies that quadrupled Conference Center net profits within two years of opening
- Developed the College's Perkins IV One-Year Transition Plan and Five-Year Implementation Plan to comply with the Carl D. Perkins Career and Technical Education Act of 2006
- Led the acquisition and financial structuring of a \$400,000 commercial building and land adjacent to the college as part of the facility master plan's growth and expansion initiatives
- Successfully budgeted and cost-effectively managed up to \$8 million annually in operating budgets, federal and state grants including the federal Carl D. Perkins budget, and state bond funds for equipment upgrades
- Successfully budgeted, managed, invested and oversaw the annual auditing of over \$1.5 million in foundation funds and assets
- Secured individual gifts and/or private or corporate foundation grants in amounts of at least \$500,000 annually
- Secured in-kind and equipment contributions in amounts of at least \$500,000 annually
- As part of the shared governance initiative, established cross-functional multi-level quality teams that advised senior leadership and led improvement projects in areas focused on specific strategic plan goals

Director (Institutional Effectiveness & Research and Curriculum & Resource Development)

(Reported to the President of Atlanta Technical College and Served on Senior Staff)

Atlanta Technical (Community) College, Atlanta, GA

Aug '00 - Oct '05

RESPONSIBILITIES

As **Director of Institutional Development** served as *Executive Director of the Foundation* and led the following operations of the college:

- Program and Curriculum Development
- Academic Affairs Compliance
- Strategic and Program Planning
- Accreditation (SACS and COE)
- Student Success Assessment
- Student Affairs Compliance

- Student Learning Outcome Assessment
- Institutional Effectiveness and Research
- Partnership Development
- Fundraising and Grant Writing
- Facility Master Planning
- Budget Planning and Development
- Board Services (1-year)
- Career Placement Services (1-year)
- Enterprise Services

ACCOMPLISHMENTS

- Successfully led academic and technical programs in the revision of curriculum, creation of program competencies, and linkage of course and program competencies to specific student learning outcomes
- Successfully co-led efforts to write a feasibility study to establish an Associate Degree of Nursing program
- Successfully led student affairs in the creation of new practices and standards to ensure compliance with state system regulations and policies and national and regional accreditation criteria
- Successfully led the college through application, candidacy and initial accreditation with the Southern Association of Colleges and Schools (SACS) Commission on Colleges (COC)
- Successfully led the college through accreditation reaffirmation with the Council on Occupational Education (COE), and the state's Performance Accountability Review (PAR)
- Successfully developed the college's five-year Strategic Plan, Facilities Master Plan and IT Plan.
- Successfully developed and implemented a new Institutional Effectiveness system aimed at improving the quality of services delivered to our customers and ensuring the establishment of performance indicators
- Collaborated with Finance and Accounting to develop and implement the budget planning, development and management process that has been in use since January 2002
- Successfully established Atlanta Technical College's Foundation Board, securing initial funding, expanding the membership, incorporating, achieving 501(c)(3) status, and creating bylaws, policies and procedures
- Successfully established Atlanta Technical College's employee giving program, securing over \$30,000 in year one and increasing this by 50% over the next 5 years
- Established and coordinated the college's first major fundraising event, the Bridge Builder Awards, that has contributed to the acquisition of over \$7 million in in-kind and cash contributions since its inception in 2000
- As part of the fundraising efforts to support retention initiatives, created the Emergency Hardship Loan program to provide short-term no-interest small amount loans to Pell Grant recipients who needed upfront or additional funds for books, childcare, transportation, temporary housing and other supplemental needs
- Successfully secured private and corporate foundation grant funding of at least \$300,000 annually from entities like the John and Mary Franklin Foundation, Annie E. Casey Foundation, State Farm, Georgia Childcare Council, and Georgia Power, tripling the cash contributions within three-years of strategy initiation
- Successfully established and coordinated partnership initiatives with government, community and corporate organizations, tripling the number of existing college relationships within 3 years
- As coordinator of governing board services and executive director of the foundation, created a comprehensive board development program for the Local Governing Board of Directors and Foundation Board of Trustees
- Led the reinvention of the Career Services Department, introducing initiatives that strengthened partnerships with employers who served as intern sites, graduate employers, guest lecturers, and equipment donors
- Successfully budgeted and cost-effectively managed up to \$5 million annually in federal and state grants including the federal Carl D. Perkins budget, state lottery/bond funds for instructional equipment upgrades
- Successfully budgeted, managed, invested and oversaw the annual auditing of over \$1 million in foundation funds and assets

Institutional Effectiveness Specialist

Technical College System of Georgia, Atlanta, GA

Mar '99 - Aug '00

The Technical College System of Georgia is a unified system of technical education, custom business and industry training, and adult education programs. The Technical College System of Georgia consists of 26 technical colleges with two university system technical divisions and 31 satellite campuses. The system provides a broad range of career opportunities through a variety of certificate, diploma, and associate degree programs; continuing education programs; and economic development programs.

RESPONSIBILITIES

As **Institutional Effectiveness Specialist** led and managed the following operations for the state system:

- Program and Curriculum Assessment
- Federal Perkins Grant Management
- Student Learning Outcome Assessment
- Institutional Effectiveness and Research
- Academic Affairs Compliance
- Accreditation (SACS and COE)
- Strategic and Operational Planning
- Budget Planning and Development
- Student Affairs Compliance
- Student Success Assessment
- Disability and ADA Compliance

ACCOMPLISHMENTS

- Successfully developed and implemented a new comprehensive system for institutional performance review (the Performance Accountability Review – PAR) aimed at improving the quality of services delivered to our students and ensuring that system colleges meet established accountability measures
- Collaborated with system academic and curriculum specialists to revise program standards and guides based on feedback from peer led Performance Accountability Reviews
- Successfully assisted with the development of the State of Georgia's new Five-Year Implementation Plan to comply with the Carl D. Perkins Career and Technical Education Act of 1998
- Created a statewide peer committee focused on establishing system guidelines and templates for postsecondary institutions seeking initial accreditation by the Southern Association of Colleges and Schools (SACS) Commission on Colleges (COC)
- Successfully managed the State of Georgia's Carl D. Perkins budget allocation of approximately \$18 million annually, insuring compliance with federal regulations for the 37 technical colleges in the system at that time
- Developed a standardized student affairs process for statewide resolutions to Americans with Disabilities Act (ADA) issues/complaints at local postsecondary technical institutions

Senior Research Specialist

The Roosevelt Medical and Vocational (Career and Technical Ed) Rehabilitation Institute
Warm Springs, GA

Oct '94 - Dec '98

Roosevelt Warm Springs Institute for Rehabilitation is a State of Georgia-operated comprehensive rehabilitation center located in Warm Springs, Georgia. Each year the Institute provides medical and vocational rehabilitation services to approximately 5,000 individuals with all types of disabilities from all over the United States. The Institute also offers the fully-accessible Camp Dream, which is enjoyed by 2,000 disabled campers each year.

RESPONSIBILITIES

As **Senior Research Specialist** led the following operations for the organization and state system:

- Program and Curriculum Assessment
- Academic Affairs Compliance
- Student Affairs Compliance
- Institutional Effectiveness and Applied Research
- Accreditation (JCHAO and CARF)
- Student Success Assessment
- Student Learning Outcome Assessment
- Strategic and Operational Planning
- Disability and ADA Compliance
- Partnership Development
- Budget Planning and Development
- Project Management

ACCOMPLISHMENTS

- Led research project that incorporated General Education and Development/Remedial Students in the same academic course (Math or English) that achieved greater student learning outcomes from both groups
- Developed tools for vocational instructors to evaluate student knowledge and skills and use the results to adjust instructional delivery, provide comprehensive student feedback, and increase learning outcomes
- Collaborated with counselors and instructors to assess classroom strategies and student behavior, and provide recommendations that resulted in significant improvements in faculty classroom management
- Collaborated with Pfizer and community representatives to acquire \$500,000 in federal funding to support a research study to determine the efficacy of digital alarm caps on prescription medication
- Led various integrated (i.e., Academic, Medical, Vocational, Student Services, Information Technology, and Applied Research units) quality improvement teams that implemented processes that resulted in increases of 30% in medical unit effectiveness, 50% in vocational unit efficiency, and 15% in employee satisfaction
- Cost effectively managed budgets that totaled up to \$200,000 annually over a 4 ½ year period
- Led accreditation (i.e., *Joint Commission on Accreditation of Healthcare Organizations* and *Commission on the Accreditation of Rehabilitation Facilities*) reaffirmation teams that achieved perfect ratings for the medical rehabilitation and vocational education standards in information management, outcomes and research
- Developed strategic partnership with Georgia State University's Physical Therapy Department that resulted in joint research studies, sharing of data and utilization of innovative rehabilitation strategies
- In conjunction with senior leadership, developed an organizational strategic research planning process
- Collaborated with counselors, recreation therapists and instructors to create more student engagement opportunities that resulted in significant improvements in student academic performance and behavior
- Developed common medical and vocational data elements, and collaborated with IT to design a databases for the collection and analysis of these measures that increased decision making efficiency 600%

FACULTY EXPERIENCE

- **Adjunct Professor**, *Atlanta Technical College*, Atlanta, GA, August 2007 – December 2012
 - College Success and Freshman Orientation: provided instruction on successful learning strategies, functions of key college departments, opportunities for student engagement, and transition to college life
- **Guest Lecturer**, *University of Maryland University College*, Adelphi, MD, Spring/Summer 2015
 - Community College Advocacy: provide instruction on successful strategies for building relationships with businesses, government officials, the media, and employees to advocate for the organization's goals
- **Guest Lecturer**, *Western Carolina University*, Cullowhee, NC, Spring/Fall 2015
 - State Systems in Higher Education: provide instruction on different state structures of public higher education including coordinating boards, consolidated boards, and planning agencies

CONSULTING EXPERIENCE

- **Title I Consultant**, *Montgomery County Board of Education*, Montgomery, AL, **Jul 2004 – Jun 2005**
 - Evaluated strategies and budget utilization, documented outcomes and recommended improvements
- **Accreditation Consultant**, *Trenholm State Technical College*, Montgomery, AL, **Jul 2006 – Jun 2007**
 - Guided compliance with SACS accreditation standards and trained faculty on student learning outcomes

OTHER RELEVANT EXPERIENCE

- **Resident Assistant**, *Auburn University at Montgomery*, Montgomery, AL, May 1993 – Jun 1994
- **Legislative Researcher**, *Alabama House of Representative*, Montgomery, AL, Jan 1994 – Apr 1994
- **Researcher/Fundraising Asst**, *Alabama Gubernatorial Campaign*, Montgomery, AL, Aug 1993 – Dec 1993
- **Canvasser/Citizen Lobbyist**, *Citizen Action of Alabama*, Montgomery, AL, Aug 1992 – Oct 1992
- **Constituent Caseworker**, *US Senator's Office*, Tuscaloosa & Montgomery, AL, Nov 1991 – Nov 1992

PROFESSIONAL DEVELOPMENT

- American Association of Community Colleges Future Leaders Institute (2006)
- Council for Resource Development Fundraising Academy (2013)

PRESENTATIONS

- The Name Game: Total Quality Management, Quality Improvement and Institutional Effectiveness in Postsecondary Education, *Southern Association of Community College Research Annual Meeting* (Aug 2000)
- A Paradigm Shift from Traditional to E-engaging Learning Opportunities, *28th Annual Association for Integrative Studies Conference* (Oct 2006)
- Organizational Change and the Paradigm Shift in Becoming a College Centered on Student Learning, *Southern Association of Colleges and Schools Commission on Colleges Annual Meeting* (Dec 2006)
- Transforming Teaching and Engagement from a Data Driven Perspective, *Southern Association of Colleges and Schools Commission on Colleges Annual Meeting* (Dec 2006)
- Planning, Budgeting and Outcomes Assessment, *Trenholm State Technical College Institutional Effectiveness Training Session* (Feb 2007)
- Addressing African-American Male Enrollment, Retention and Completion, *Southern Association of Colleges and Schools Commission on Colleges Annual Meeting* (Dec 2010)
- A Case Study of The Merger of the Technical and Community Colleges in Kentucky and Minnesota, *Southern Association of Colleges and Schools Commission on Colleges Annual Meeting*, (Dec 2010)
- Addressing African-American Male Enrollment, Retention and Completion, *League of Innovation Annual Conference* (Mar 2011)
- A Case Study of The Merger of the Technical and Community Colleges in Kentucky and Minnesota, *League of Innovation Annual Conference* (Mar 2011)
- Current and Future Information Technology Digital Utilization at Atlanta Technical College, *Digital Community College Survey Webinar* (Oct 2011)

PUBLICATIONS AND PROFESSIONAL PAPERS

- Developing a Customer Satisfaction Model to Drive Performance Improvement, *Journal of Rehabilitation Outcomes Measurement* (Feb 1999)
- Construct Validation of Customer Satisfaction Inventories, *Journal of Rehabilitation Outcomes Measurement* (Nov 1998)
- How Are We Doing: Developing Outcomes Measures for Vocational Rehabilitation, *Journal of Rehabilitation Administration* (Jun 1998)
- Performance Improvement: The Organization's Quest, *Journal of Rehabilitation Outcomes Measurement*, (Feb 1998)
- Georgia Empowerment Study: Can a Low-Cost Environment Control Unit used by Client with Quadriplegia Reduce the Time Spent Caring for this Client and Increase his Feeling of Empowerment, *South Carolina Rehabilitation Services VORTECHS Newsletter* (Nov 1997)
- Strategies to Improve the Georgia Rehabilitation Services Social Security Reimbursement Program, *Georgia Rehabilitation Services Research in Review - Volume 1* (Mar 1997)

PROFESSIONAL SERVICE

- | | |
|---|--|
| <ul style="list-style-type: none">• Rotary Club of Alexandria• Central Louisiana Chamber of Commerce (Board of Directors)• Workforce Investment Board of Rapides Parish (Louisiana)• Re-Entry Solutions Board of Directors (Alexandria, Louisiana)• Kiwanis Club of Atlanta• Civitan Club of Atlanta Tech• Mayor of Atlanta's Green Jobs Task Force | <ul style="list-style-type: none">• City of Atlanta Beltline Partnership Employment Advisory Board• Emerald Cities Atlanta Steering Committee• Atlanta Airport Chamber of Commerce• Atlanta Business League• Council for the Advancement and Support of Education• Association of Fundraising Professionals• Buckhead Business Association |
|---|--|

SUSLA REFERENCES

Name	Title/Organization	Address	Contact Info (phone & e-mail)	Relationship (Superior, Peer, or Subordinate)
Dr. Monty Sullivan	President / Louisiana Community and Technical College System	265 South Foster Drive Baton Rouge, Louisiana 70806	B: 225-922-1643 (montysullivan@lctcs.edu) P: 504-256-2124	Supervisor
Dr. Joe May	Chancellor / Dallas County Community College District	1601 South Lamar Street Dallas, TX 75215-1816	B: 214-378-1601 (jmay@dcccd.edu) P: 214-664-9665	Former Supervisor
Dr. Alvetta Thomas	President / Atlanta Technical College	1560 Metropolitan Pkwy, SW Atlanta, Georgia 30310	B: 404-225-4601 (athomas@atlantatech.edu) P: 770-856-1130	Former Supervisor
Mr. Jim Clinton	President and CEO / Central Louisiana Economic Development Alliance	1118 3rd Street Alexandria, Louisiana 71301	B: (318) 441-3401 (jclinton@cenla.org) P: 318-290-7231 (jcenla@gmail.com)	Business / Community Partner
Dr. Murray Williams	Vice President of Academic Affairs / Atlanta Technical College	1560 Metropolitan Pkwy, SW Atlanta, Georgia 30310	B: 404-225-4620 (mwilliams@atlantatech.edu) P: 404-788-1404	Former Subordinate
Katrina Walker	Dean of Health Occupations and Nursing / Mountain View College	4849 West Illinois Avenue Dallas, TX 75211	B: 224-860-3617 (kwalker@dcccd.edu) P: 678-656-5634 (k.walker01@yahoo.com)	Former Nursing Faculty (Atlanta Technical College)
Others Available Upon Request				

Johnny M. Moore, Ph.D.

Visionary • Creative • Dedicated • Inspirational

EDUCATION

Doctor of Philosophy (Mathematics Education) Florida Institute of Technology	May 2002
Master of Science (Mathematics) Arkansas State University	May 1991
Bachelor of Science (Mathematics) Philander Smith College	May 1989

PROFESSIONAL EXPERIENCE

Northeast Texas Community College (Mt. Pleasant, TX) **Aug 2014—present**
Vice President Student and Outreach Services

Northeast Texas Community College is an associate degree granting institution located in Mt. Pleasant, Texas. The college serves nearly 7,000 students (annualized) at campuses in (Mt. Pleasant, Pittsburg, Naples and Omaha) with nearly 200 employees and a budget of approximately \$20 million.

- Report directly to the President
- Chief Student Services and Outreach Officer
- Supervise 8 Directors (3 @ Dean Level)

Selected Accomplishments

- Worked with the administrative leadership team to secure approval of a \$20 million bond proposal to address immediate and critical infrastructure needs on the main campus.
- Secured a \$2.5 million Title III Grant from the Department of Education (DOE)
- Implemented a new Student Information System to give NTCC an increase in operational efficiency and a boost in the level of service we provide to students, faculty and staff.
- Established a Drug and Alcohol Prevention Program (DAAP) at NTCC
- Established a Behavior Intervention Team (BIT) at NTCC

Philander Smith College (Little Rock, AR) **Apr 2012—May 2014**
President and CEO

Philander Smith College is a privately supported, four-year liberal arts institution related to the Board of Higher Education and Ministry of the United Methodist Church.

- Chief Executive Officer
- Directly Supervised 5 Vice Presidents
- Oversaw approximately \$20 million budget

Selected Accomplishments @ PSC

- Accreditation Reaffirmed (10years) by the Higher Learning Commission (of NCA)
 - Created an Office for Institutional Effectiveness and Planning
 - Approved by NCA to offer on-line classes
- Constructed a \$10 million Student Center

- Developed a new 5-year Strategic Plan
- Implemented a VOIP communications systems
- Significant gains in foundation giving
- Increased Alumni giving (by 12%)
- Increased Retention / Graduation Rates
- Designated by US News and World Reports as One of the Top Historically Black Colleges and Universities in the nation. (first time in history)
- Designated by Carnegie Foundation to receive Community Engagement Classification
 - (first-time in history)
- A PSC faculty member was named an American Council of Education (ACE) Fellow
 - (first-time in history)
- Established a partnership with the (President) Clinton School of Public Service to provide a Fulbright Scholar-in-Residence Program at Philander Smith College
- Established articulation agreements with two-year and four-year universities.

Tyler Junior College (Tyler, Texas)
Executive Vice President, Student Affairs

Feb 2010—June 2012

Tyler Junior College is a multi-campus associate degree granting institution located in Tyler, Texas. The college serves nearly 25,000 students (annualized) at campuses in (Tyler, Lindale, Jacksonville, and Rusk) with over 600 employees and a budget of approximately \$80 million.

- Reported directly to the President
- Chief Student Affairs Officer (District-wide)
- Supervised 12 Directors (3 @ Dean Level)
- Oversaw approximately \$15 million budget

Selected Accomplishments

- Implemented TJC Campus Civility Initiative
- Revised the TJC Student Code of Conduct
- Implemented a Smoke-Free Campus Policy
- Established Articulation Agreements with Universities and other colleges
- Successfully guided the college in becoming more focused on Student Success as an ‘Achieving the Dream’ participant (Leader College)
- Established Living Learning Communities within 9 residence halls on the main TJC campus
- Produced Jack Kent Cooke Scholarship Award Winners, Coke Cola Scholars, and All-USA Academic Scholars
- Implemented a new Student Information System to give TJC an increase in operational efficiency and a boost in the level of service we provide to students, faculty and staff.
- Developed a Strategic Plan and linking the plan to the budgeting process
- Successfully guided the College through a reaffirmation on-site visit by the Southern Association of Colleges and Schools Commission of Colleges (SACSCOC)
- Established a partnership with Suddenlink Cable Company that resulted in creating a Call Center on the TJC campus thus providing part-time jobs for students
- As a member of Cabinet, we convinced local voters to approve a \$25 million bond proposal in May 2012 to help fund a new \$50 million School of Nursing and Health Science Center on the TJC main campus.

Indian River State College (Ft. Pierce, FL)
Vice President, Student Affairs

July 2003—January 2010

Indian River State College is a multi-campus associate and baccalaureate granting institution located in Ft. Pierce, Florida. The college serves nearly 35,000 students (annualized) at campuses in (Ft. Pierce, Vero Beach, Stuart, St. Lucie West, and Okeechobee) with over 750 employees and a budget of approximately \$75 million.

- Reported directly to the President
- Chief Student Affairs Officer (District-wide)
- Oversaw approximately \$10 million budget

Selected Accomplishments

- Successfully guided the College through a SACSCOC accreditation from Level 1 to a Level II (Baccalaureate) granting institution
- IRSC Received Met Life Community College Excellence Award
- Established an Early Alert Program (Academic Monitoring)
- Established a Student Leadership Institute
 - Produced PTK All-USA First Team All-Academic Team
 - Produced Jack Kent Cooke Scholarship Award Winners (2005, 2008)
- Helped to facilitate a partnership with Florida Power and Light to create a Power Plant Technology Institute to provide a pipeline for the growing energy sector
 - The Power Plant Technology Institute was recognized by the American Association of Community Colleges (AACC) as one of the Top Five College and Corporate Training Partnerships in the U.S.
- Participated in the initial planning of the Science, Engineering, Technology and Mathematics (STEM) Center on the Pruitt Campus.
- Established an One Stop Student Service Center
- Participated in the establishment of the Treasure Coast Public Safety Training Complex.
- Chaired team that develop the IRSC All Hazardous Emergency Plan
- Implemented a Mock (Active Shooter) Training Exercise on the IRSC campus that involved key college officials, local police, local fire, EMT and the local hospital staff

Faculty / Teaching Experience

University of North Texas at Dallas

- Adjunct Professor

January 2015-current

Indian River State College

- Professor of Mathematics
- Department Chair Mathematics
- Associate Professor of Mathematics
- Assistant Professor of Mathematics
 - (tenured)
- Master Instructor of Mathematics

August 2003—Jan 2010

August 2002—July 2003

August 1999—July 2003

August 1997—July 1999

August 1994—July 1997

East Arkansas Community College

- Instructor of Mathematics

August 1990—July 1994

Selected Accomplishments as Department Chair / Professor

- Implemented a Technology-Based College Algebra Curriculum based on the results of my doctoral research study
- Created a mentor program for adjunct mathematics faculty
- Professor of Year at East Arkansas Community College
- Professor of the Month at Indian River State College
- Designed a graphics calculator handbook for students
- Pioneering professor in establishing interactive distance education and smart classrooms at Indian River State College

Fundraising Accomplishments

Northeast Texas Community College

- Worked with the administrative leadership team to secure approval of a \$20 million bond proposal to address immediate and critical infrastructure needs on the main campus
- Secured a \$2.5 million Title III Grant from the US Department of Education (DOE)

Philander Smith College

- Led a \$10 million Campaign to construct a new Student Center
- Secured GIF Funding from the Arkansas State Legislature (Approximately \$200K)
- Raised over \$500K toward Student Scholarships
- Received \$1.7 million National Science Foundation (NSF) grant
- Secured \$750K challenge grant from the Mabee Foundation
- Secured \$600K grant from Kresge Foundation
- Secured \$300K grant from Murphy Oil Foundation
- Secured \$200K grant from Ottenheimer Brothers Foundation
- Secured \$150K grant from Wingate Foundation (renewable for 3 years)

Tyler Junior College

- We raised more than \$320K to fund TJC 'Promise' to Keep Scholarships to provide annual funding to students who have financial need and demonstrate the motivation and persistence to obtain a degree, certificate or other career-building post-secondary credential
- As a member of cabinet, we secured approval of a \$25 million bond proposal by local voters in May 2012 to help fund a new School of Nursing and Health Science Center

Indian River State College

- Received a five year, \$1.75 million Title III development grant from the US Department of Education to track and assist students through a new computerized student retention system at IRSC
- Received a TRIO Talent Search, \$1 million, five year grant to attract and prepare junior and high school disadvantaged youth for college entrance
- Received a Homeland Security Grant (\$50K)—Principal Investigator

Selected Professional Memberships /Activities

- Arkansas Council of Independent Colleges (ACIC)
 - Council of Independent Colleges (CIC)
 - Regional Director—The University Interscholastic League (UIL)—Texas
 - National Association of Student Personnel Administrators (NASPA)
 - State of Florida Knowledge Committee Chair (via NASPA)
 - Association of Florida Colleges, Council of Student Affairs (CSA)
 - Association of Florida Colleges, Future’s Committee Task Force
 - Association of Florida Colleges Strategic Planning Task Force
 - Chancellor Leadership Institute (Association of Florida Colleges)
 - Association of American Colleges and University (AACU)
 - Texas Association of College and University Student Personnel Administrators (TACUSPA)
 - National Association of Student Development (NASD)
 - American College Personnel Association (ACPA)
 - National Council of Teachers of Mathematics (NCTM)
 - Arkansas Council of Teachers of Mathematics (ACTM)
 - Florida Council of Teachers of Mathematics (FCTM)
 - National Association of Mathematicians (NAM)
-

Communities Activities

- Means of Passage, Inc. (Mt Pleasant, TX)—Executive Board Member
- Little Rock Regional Chamber of Commerce Board of Directors
- Little Rock Fifty for the Future Board Member
- Rotary (Club 99) Little Rock-member
- Museum of Discovery (Little Rock)—Executive Board Member
- East Texas Area Council—Boy Scouts (Executive Board of Directors)
- Tyler Museum of the Arts—Executive Board Member
- Leadership Tyler (Texas)
- Smith County, Texas –Fit City Initiative (Advisory Board)
- American Heart Association Heart Walk (Smith County, TX)
- Head Coach—Upward Basketball (Green Acres Baptist Church, Texas)
- New Horizons of the Treasure Coast, Inc. (Florida) Board of Directors
- Big Brothers/Big Sisters of St. Lucie County Florida
- American Cancer Society (Florida)
- St. Lucie Elementary School (Florida)—Advisory Board
- Mt. Pleasant Baptist Church (Florida)—Trustee Board, Sunday School Teacher, Usher Board
- Florida High School Activities Association (Basketball Official)

Selected College Activities

- Strategic Planning Committee @ Northeast Texas Community College
- Crisis Management Team @ NTCC
- Curriculum Committee (Co-Chair) @ NTCC
- Student Services Council (Chair) @ NTCC
- New Mathway Project Advisory Leadership Team @ NTCC
- Steering Committee of Achieving the Dream (AtD) @ Tyler Junior College
- SACSCOC Steering Committee @ TJC
- Chairman, Campus Civility Task Force @ TJC
- Chairman, Crisis Response / Disaster Preparedness Committee @ Indian River State College
- SACSCOC Steering Committee @ IRSC
- Substantive Change Committee @ IRSC
- Strategic Planning Committee @ IRSC
- Curriculum Committee @ IRSC

Selected Workshops / Convention Presentations

- Moore, J. (2014). District IV Family, Career, and Community Leaders of America Meeting, Keynote Speaker, Stugart, Arkansas
- Moore, J., Johnson, T., and Williams, D. (2012). *Move Towards a More Civil Campus*, National Institute for Staff and Organizational Development (NISOD) Annual Conference, Austin, TX.
- Moore, J. (2011). *Campus Civility*, Leadership and the Classroom. Texas Association of College and University Student Personnel Administrators (TACUSPA) Annual Convention, Ft. Worth, TX
- Moore, J. & Gallo, M. (2002). *Assessing the effect of a graphics calculator-based college algebra curriculum on student achievement, conceptual understanding of functions, and attitudes toward mathematics*. Paper presented at the 28th Annual Conference of the Mathematical Association of Two-Year Colleges National Convention held in Phoenix, Arizona.

Selected Publications

- Moore, J. (2003). Reel to Reel Video Tape Lecture Series to accompany College Algebra and Trigonometry (3rd edition) by Dugopolski. Reading, Massachusetts: Addison-Wesley.
- Moore, J. (2001). Reel to Reel Video Tape Lecture Series to accompany Elementary Algebra (2nd edition) by Lial & Hestwood. Reading, Massachusetts: Addison-Wesley
- Moore, J. & Gallo, M. (2002). *Assessing the effect of a graphics calculator-based college algebra curriculum on student achievement, conceptual understanding of functions, and attitudes toward mathematics*. Manuscript submitted to Journal for Research in Mathematics Education (JRME).
- Moore, J. & Gallo, M. (2002). *Assessing the role of graphics calculators in college algebra: A random national survey of 100 two year colleges and content analysis of the most frequent cited college algebra textbooks*. Manuscript submitted to Journal for Research in Mathematics Education (JRME).

Awards and Honors

- Administrator of the Year Award (Tyler Junior College)
- Phi Theta Kappa (PTK) Hall of Honor Award (Texas Region)
- President's Cup Award (Indian River State College)
- Honorary Degree, Associate of Arts, Indian River State College
- Student Government Excellent Administrator Award (IRSC)
- Professor of the Month (IRSC)
- Professor of the Year (East Arkansas Community College)
- Scholastic All-American (United States Achievement Academy)
- Hubert "Geese" Ausbie Special Achievement Award
- Student Hall of Fame (PSC)
- Science and Mathematics Wall of Honor (PSC)
- Who's Who Among Students in American Colleges and Universities
- Citicorp-Citibank / United Negro College Fund Fellow
- Participant in the Sixth Annual Ethnic Minority College Student Consolation held at the United Nations (New York City, New York)

Athletic Awards / Honors

Philander Smith College (Arkansas)

- Team Captain
- Most Valuable Player (MVP)
- All-District
- All-Conference
- Played with the Hubert "Geese" Ausbie All-Stars

Washington-Lincoln High School (Arkansas)

- Team Captain
- Most Valuable Player (MVP)
- Arkansas High School All-Star Team
- All-State, All Region, All District
- All-Southwest Arkansas

Texas

- Dr. Bradley Johnson, President @ Northeast Texas Community College
 - (903) 434-8101 email: bjohnson@ntcc.edu
 - [Report directly to Dr. Johnson @ NTCC](#)

Note: Please notify me prior to contacting NTCC
- Dr. Mike Metke, President @ Tyler Junior College
 - (903) 510-2380 email: mmet@tjc.edu.
 - [Reported directly to Dr. Metke while serving as Exec Vice President at TJC.](#)
- Ms. Kim Lawrence, Dean of Enrollment Management @ Northeast Texas CC
 - (903) 434-8100 email: klawrence@ntcc.edu
 - [Supervise Ms. Lawrence at Northeast Texas Community College](#)
- Dr. Charles Florio, Former, President @ Northeast Texas Community College
 - (903) 753-8185 email: cornellcats@yahoo.com
 - [Concurrent members on the TJC administrative Team.](#)

Florida

- Dr. Edwin Massey, President @ Indian River State College
 - (772) 462-4701 email: emassey@irsc.edu
 - [Reported directly to Dr. Massey while serving as Vice President at IRSC.](#)
- Dr. Marta Cronin, Professor of Education @ Indian River State College
 - (772) 462-7476 email: mcronin@irsc.edu
 - [Concurrent members of the faculty at Indian River State College.](#)

Arkansas

- Dr. Sherman Tate, Former Chairman, Board of Trustees @ Philander Smith College
 - (501) 350-4141 email: Sherman.Tate@banksouthern.com
 - [I reported directly to PSC Board of Trustees](#)
- Dr. Hazel Ervin, Vice President, Academic Affairs @ Philander Smith College
 - (501) 370-5276 email: hervin@philander.edu
 - [Supervised Dr. Ervin while serving as President at PSC.](#)
- Mrs. Catherine Johnson, Special Assistant to President @ PSC
 - (501) 347-4399 email: cjafund@swbell.net
 - [Supervised Mrs. Johnson while leading a \\$10 million campaign at Philander Smith College.](#)

BOYCE COURTNEY WILLIAMS
11541 Hearthstone Court, Reston, VA 20191
703.582.8527 (c), dhpwcb@aol.com

EDUCATION

Ph.D. Counseling Psychology
Cognate: Labor and Industrial Relations (Organizational Behavior)
Michigan State University

M.A. Urban Counseling/Psychology, Michigan State University

B.A. English Education, Lincoln University (PA)

PROFESSIONAL EXPERIENCE

CURRENT EMPLOYMENT

10/13-present President and Chief Executive Officer
The National Alliance of Learning, Inc.

In this position Dr. Williams is creating global pathways through technical support and consultation in:

- Higher Education Institution Management
- International Education Faculty and Student Exchange
- The identification of strategies and activities to increase the graduation rate of two-year and four-year college students who transfer, attend and graduate from Minority Serving Institutions
- Reading Literacy, Teaching and Learning Proficiency, Quality Assurance (Accreditation, Assessment and Accountability) □
Women as Global Leaders
- Serve as managing director of the Joyce and Thomas Moorehead Family Foundation; duties include marketing, publicity, recruitment of students and mentors, mentor training, coordinating student interviews for students, designing scoring rubric for assessment, ranking and final selection of awardees
- Serve as project /director for the HBCU outreach initiative for AARP in the Multi-Cultural Markets division; work closely with presidents to support alumni and faculty efforts to advance the AARP brand and services available to constituents; coordinate outreach in HBCU media markets, alumni gatherings and thought leadership panels; introduce AARP to the African American community, civic, social and cultural groups through the HBCU digest online magazine etc., making connections with

HBCU presidents, and attending the Congressional Black
Caucus
Foundation's Annual Legislative Conference

12/10 – 09/13

Senior Vice President and Chief of Staff
National Association for Equal Opportunity in Higher Education
(NAFEO), Washington, DC

The Vice President and Chief of Staff is responsible for the managerial oversight, on-going supervision and evaluation of performance of NAFEO's programs and personnel to assure high quality service delivery to NAFEO's members, as well as for the development and maintenance of effective working relationships within the organization. S/he is responsible for measurable results and fiscal integrity for the following works units, described by function: administration, public affairs, program management, advocacy, member services and development. S/he assists the CEO in the successful growth of NAFEO, building understanding around and developing strategies for the accomplishment of NAFEO's mission, vision and goals and ensuring the financial strength and operating efficiency of NAFEO.

As Senior Vice President and Chief of Staff, Dr. Williams ushered in many new and exciting initiatives for NAFEO especially in the international education arena. NAFEO expanded its membership to include international members, signed numerous memoranda of understanding with international colleges and universities for partnerships with NAFEO institutions and collaborative programs with NAFEO headquarters. Dr. Williams also served as project director for the Walmart Student Success Initiative, a collaborative project with HACU and AIHEC that identifies and implements best practices in student retention and achievement. Working with congressional representatives to change the graduation period that is assessed from five to six years; and to advocate for Title III B funds to be used to assist students to move through core courses in tutoring and advising in an effort to improve academic success; help retain students and to assist in moving them more rapidly through core courses thus leading to improved graduation rates. Additionally, Dr. Williams managed the USA Funds/Lumina/ Links project to develop and implement a model of collaboration that can be used to increase the number of community college students who graduate for HBCUs.

Dr. Williams also worked to re-establish the HBCU/PBI deans of education council to address issues of regional and national accreditation, student recruitment and retention, federal and state legislation, and faculty/staff development.

PAST EMPLOYMENT

2009 - 2010 Vice President, International Relations/ Middle East North Africa, National Council for Accreditation of Teacher Education (NCATE)
Washington, DC

As the Vice President for Institutional and International Relations, Dr. Williams served as a liaison between NCATE and twenty-three constituent member organizations to implement the accreditation process among schools, colleges, and departments of education; was Founding Project Director of the Historically Black Colleges and Universities and Predominantly Black Institutions. Technical Support Network (HBCUTSN) to assist the institutions in the accreditation process through a validated model of technical support; oversaw the standards development of member professional organizations; developed policy documents, guidelines and procedure manuals which articulate the prescribed process for NCATE accreditation; conducted national and international workshops and presentations for various organizations and institutions which seek to promote quality teaching standards; directed the partnership with the National Board for Professional Teaching Standards to ensure alignment of standards; served as the liaison to ministries of education and higher education institutions throughout the Middle East and North Africa; planned and facilitated annual training sessions for institutions seeking accreditation and to improve upon their quality assurance mechanisms; and served as accreditation consultant and professor of teacher education in the United Arab Emirates to promote quality assurance in educator preparation.

More specifically, Zayed University through the vision of H.E. Sheikh Nahayan Bin Mubarak Al Nahayan, President and Minister of Higher Education recognized the imperative need to assist with educational improvement in the MENA Region. His Excellency understood that education in the region would not sustain improvement until the preparation of its teachers and the professional development of its educators improves.

Recognizing the need for increased professional assistance through standards, assessments, professional development, licensing and accreditation in the MENA Region and the need to build capacity as noted by the World Bank, HED, GUNI and USAID, Zayed University desired to become the central hub of quality assurance in educator preparation for the MRNA Region. Thus I was funded to conduct a year + long feasibility study to determine the readiness of higher education institutions in the Middle East-North Africa (MENA) to pursue NCATE accreditation. After numerous conversations, meetings and interviews with national leaders and heads of state as well as varied stakeholders, MENA Region Advisory panel and a subsequent visit by the NCATE president to the Region confirmed desire for NCATE services and a readiness for NCATE accreditation beyond the US borders. The environmental scan confirmed the presence of a critical mass of universities in the Middle East to make NCATE's engagement model in the region beneficial to the children to be

educated and justified for the government to expend funding necessary to educate the population.

The study concluded that education in the MENA Region will not sustain improvement unless and until the preparation of educators improves. In addition to officially introducing NCATE to the region the study concluded with the signing of Letters of Understanding with Jordan, Egypt, Saudi Arabia, Kuwait, The United Arab Emirates and Oman.

- 2009 – 2010 Full Professor of Education and Accreditation Director, MENA Proposed Collaborative, Zayed University, Dubai and Abu Dhabi, United Arab Emirates
- 1998 - 2009 Vice President, Institutional Relations, NCATE
- 1993 - 1998 Director, Institutional Relations, NCATE

PAST EMPLOYMENT HISTORY

- 1994 to present Adjunct Faculty, Graduate College, Union Institute, Cincinnati, Ohio
- 1/1988 to 10/1992 Director, Teacher Education; Department Head, Teacher Education/Student Teaching Quality Assurance Coordinator, Certification Officer, NCATE Coordinator (*equivalent to a deanship at a large institution*) Elizabeth City State University, Elizabeth City, NC
- 8/1985 - 1/1988 Administrator, Hannah Middle School, East Lansing Public Schools, East Lansing, Michigan
- 12/1986 - 12/1988 Psychological Consultants to College of Human Medicine, Department of Psychiatry, Michigan State University
- 1984 – 1985 Associate Professor of Psychology Division of Education and Psychology, St. Augustine's College, Raleigh, NC
- 1981 – 1984 Appointment - Adjunct Asst. Instructor, Teacher Education, Michigan State University, East Lansing, MI
- 8/1978 - 7/1984 Vice Principal, Coordinator of Minority Affairs, Hannah Middle School, East Lansing Public Schools, East Lansing, Michigan
- 9/1976 - 8/1978 Counselor, Hannah Middle School, East Lansing Public Schools, East Lansing, Michigan

ACCOMPLISHMENTS AND AWARDS

Honorary Doctor of Humane Letters awarded by Kentucky State University, May 2011

Recipient, The Research Association of Minority Professors Outstanding Service Award, Baltimore, MD, February 2011

Recipient, HBCU/AACTE Legacy Award, AACTE Annual Meeting, Atlanta, GA, February 2010

Honorary Doctor of Humane Letters awarded by The Lincoln University, May 2009

Board of Trustee Member, Duplichain University, New Orleans, LA 2008-present

Honorary Doctor of Humane Letters awarded by Lincoln University (MO), May 2008

Presidents Award, The Association of Teacher Educators, August 2008, Annual Meeting

The W.E.B. Dubois Higher Education Award, The National Alliance of Black School Educators, Orlando, Florida, November 2006

Honorary Doctor of Humane Letters awarded by Stillman College, May 2006

Honorary Doctor of Laws awarded by the University of Arkansas – Pine Bluff, May 2002

Honorary Doctor of Humane Letters awarded by Virginia Union University, May 1999

Alumna Achievement Award, The Lincoln University, May 1999

Honorary Doctorate Degree in Public Service and Leadership awarded by Cheyney University of Pennsylvania, May 1998

Honorary Distinguished Alumna Award, Langston University, October 1998

Negro Business and Professional Women's Award - Lansing Chapter, Community Services, 1984

Outstanding Young Women in America, 1981

White House Fellowship Program, Regional Finalist, 1979-1980

Who's Who in the Midwest, 1979

Towne Courier Special Person Award, 1979

Scott Paper Company Leadership Scholarship Award

Most Outstanding Soror Award, North Atlantic Region, AKA Sorority, 1974

President, Alpha Kappa Alpha Sorority, Inc.

Who's Who Among Students in Colleges and Universities

Alpha Chi National Society

Order of the Lamp Honor Society

Dean's Cabinet

PROPOSALS/GRANTS/PUBLICATIONS

Member National HBCU Committee for Links Incorporated, NAFEO, UNCF a 750,000 dollar grant to advance the two to four year college transfer program. 2011-2015

Project Director, Walmart Student Success Collaborative: AIHEC/HACU/NAFEO, grant funded by the Walmart Foundation, \$3 million, 2010-2012

The MENA Collaborative for Educator Preparation, \$1.0 million, funded by the United Arab Emirates, 2009

"A Continuum of Educator Preparation and Development," Thurgood Marshall College Fund, October 2008

"Moving Beyond National Standards and Assessments." Book Chapter, in *Still Not Equal: Expanding Educational Opportunity in Society*. M. Christopher Brown II, Editor. Peter

Lang Publishing, Inc. for The United Negro College Fund, Inc., New York. 2007

Preparing Effective Teachers of Reading: Putting Research Findings to Work for Student Learning. Peter Lang Publishing, 2007

Preparing Highly Qualified Teachers to Leave No Child Behind, The Reading First Teacher Education Network, grant funded by the U.S. Department of Education, \$4.5 million, 2003-06

“Accountability and Assessment in Teacher Education.” Book Chapter, with Jerrie Cobb Scott, Professor, University of Memphis, American Association of Colleges for Teacher Education, 2003

“A New Day for Teacher Preparation: Across the Continuum.” Book Chapter, Howard University, with Jerrie Cobb Scott, Professor, University of Memphis, Jossey-Bass, 2003

National Association of Black School Educators. “*Issues and Implications for African American Students*”. Series Chief Editor.

High Stakes Testing: An Ideological Divide, 2001.

Multicultural Education: The Disproportionate Placement and Under-Inclusion of African American Students in Special and Gifted Education, 2001.

Vouchers and Equal Educational Opportunity for Minority and Low-Income Students, 2001

“Minority Teacher Recruitment.” *Black Collegian Magazine*, 2001.

“Accountability and Assessment in Teacher Education.” *Teachers College Press*, with Jerrie Cobb Scott, Professor, University of Memphis, 2001

Editor and author of three chapters, *Reforming Teacher Education through Accreditation: Telling Our Story*, an AACTE/NCATE joint venture, 2000.

NCATE/NBPTS Partnership for Graduate Programs Project. Series Chief Editor.

Creating Partnerships to Improve Quality of Teaching, 1998.

Toward a New Vision of Master’s Education for Teachers, 1998.

Aligning Standards to Improve Teacher Preparation and Practice, 1999.

Achieving the New Vision of Master’s Education for Teachers, 1999.

Quality Assessment for Quality Outcomes: Implications for the Design and Implementation of Advanced Master’s Programs, 2001

Collaboration for Teacher Development: Implications for the Design and Implementation of Advanced Master’s Programs, 2002

Strengthening Teacher Preparation at Historically Black Colleges and Universities. Grant funded by The Arthur Vining Davis Foundations, \$125,000, 1998-99.

Project Director, NCATE/NBPTS Partnership for Graduate Programs, The National Partnership for Excellence and Accountability in Teaching (NPEAT), \$400,000, four-year project, 1997-2001.

"Historically Black Colleges and Universities Technical Support Network." Grant funded by the Charles Stewart Mott Foundation, \$300,000. Project director of consultative network. Designed and implemented training sessions, co-wrote manuals and newsletters, monitored needs assessment visits. 1995-97

Multicultural: Issues and Practices. Chapter - "Multicultural Education in Teacher Education: One HBCU's Response, pp. 15-21. 1995

"Increasing the Supply of African-American Teachers: A Nontraditional Pool Expansion Model," The North Carolina Journal of Teacher Education, Summer 1994

"A Stronger NCATE for a Stronger Profession." Grant funded by Lilly Endowment, Inc., \$60,000, 1993-94

"Recruiting and Warranting Teachers: Addressing a Professional Shortage and Assuming Accountability," The North Carolina Journal of Teacher Education, Spring 1993

"Increasing the African-American Teaching Pool." Grant funded by the Ford Foundation, \$100,000, 1992-1994

"Certification of Teacher Assistants in North Carolina." Grant funded by the Ford Foundation, \$74,000, 1990-1992

"Recruiting and Warranting Teachers: Addressing a Professional Shortage and Assuming Accountability," Northeastern Region Review: A North Carolina Journal of Rural Revitalization, Summer 1991

ECSU - Model Teacher Education Program Collaborations Journal, ETS, January 1990

"Creating a Positive Learning Environment," 1982

"Counselor Competencies as Perceived by Members of the Role-Set: Misperceptions or Congruencies," Unpublished Doctoral Dissertation, 1980

"Training Mental Health Professionals in the Black Community." Associate of Black Psychologists Journal, August 1976

PRESENTATIONS PROFESSIONAL DEVELOPMENT

2015

Presentation at National HBCU Week White House Initiative on HBCUs

Keynoted alumni meetings, Convocations, Presidents Founders Day and Homecoming for the following schools in 2015: Tennessee State University, Alabama State University, Virginia Union University, University of Maryland Eastern Shore, Fisk University, Wiley College

Presented on behalf of the Senior Vice President of AARP the award for the HBCU media of the Week University hosted by HBCU digest and sponsored by AARP.

Represented the SVP as the sponsoring host of the National Black hall of fame luncheon in Atlanta July 2015

Presented the role of quality assurance and assessment in the new CAEP standards at the student Success Summit for APLU, Atlanta GA July 2015

Presented to CAEP Deans of Education on the value of assessment, evidence and performance measures at the CAEP Fall meeting, Washington Hilton, September, 2015

2014-15

Hosted Presidents at private reception for the CIAA HBCU initiative during the CIAA tournament, February 2014 and February 2015

2014

Presented at the Gulf International Conference on Standards as a Mechanism for Quality Assurance, Assessment and Accreditation, Sharjah, United Arab Emirates, 2014

Presented on behalf of AARP on their five target areas - hunger, obesity, isolation, diabetes and financial literacy - at the following opening convocations, founders day and homecoming: Bennett College, Virginia Union University, North Carolina A&T State University, Clark Atlanta University, Tougaloo College, Jackson State University, Alcorn State University, Mississippi Valley State University, Alabama State University, The Lincoln University, 2013- 2014

2013

Presented at the International Middle East Symposium on quality assurance and assessment Amman, Jordan 2013

Served on accreditation review team for University in Riyadh 2013. Reviewed discipline for psychology

Coordinated, developed, facilitated and presented at the Congressional Black Caucus meeting on September 27, 2013, NAFEO, "Leveraging Collaboration and Partnerships for Developing

Market Identity and Presence", Washington, DC Organizations presenting: AARP, Siemens, GE, ETS, Convey Health Solutions

2012

Presented at AACTE annual conference on Assessment and Accreditation in the Middle East and North Africa, February, 2012

2011

Presenter, "Navigating A New Political Landscape", NAFEO 37th Annual National Dialogue, Washington, DC

Presenter, "Two-Year / Four-Year Institutional Collaborative: UNCF-SP, The Links, Inc., and NAFEO, NAFEO 37th Annual National Dialogue, Washington, DC

Presenter, "International Alliances and Quality Assurance", NAFEO 37th Annual National Dialogue, Washington, DC

Co-Presenter, "Implementing Quality Assurance Mechanisms: NCATE's Middle East North Africa Collaborative", American Association of Colleges for Teacher Education Annual Meeting, San Diego, CA

Keynote Speaker, The Research Association of Minority Professors Annual Meeting, Coppin State University, Baltimore, MD

Principal Investigator for Child Development Project, Increasing the Knowledge of Child and Adolescent Growth and Development, American Association for Colleges of Teacher Education Annual Meeting, Atlanta, GA

2010

Presenter, Principal Investigator for Child Development Project, Increasing the Knowledge of Child and Adolescent Growth and Development, American Association for Colleges of Teacher Education Annual Meeting, Atlanta, GA

Presenter, Unintended Consequences, American Association of Colleges for Teacher Education, Annual Meeting, Atlanta, GA

Presenter, Faculty Orientation on Quality Assurance, Sultan Qaboos University, Muscat, Sultanate of Oman

2009

Consultant, Quality Assurance, Accreditation and Assessment for Institutions in the Middle East, University of the United Arab Emirates, Al Ain, UAE, American University of Cairo, Egypt

Presenter, Principal Investigator for Child Development Project, Increasing the Knowledge of Child and Adolescent Growth and Development, American Association for Colleges of Teacher Education Annual Meeting, Chicago, IL

Presenter, Unintended Consequences, American Association of Colleges for Teacher Educators, Annual Meeting, Chicago, IL

Planning Committee, Association of Teacher Educators, Annual Meeting, Dallas, TX

Keynote Address, Annual Reading Conference, Alcorn State University, Alcorn, MS

Presenter, Preparing Effective Teachers of Reading, Evaluation Results, American Association of Evaluation and Research, San Diego, CA

2008

Planning Committee, Association of Teacher Educators, Annual Meeting, New York, NY

Presenter Higher Education Commission, National Alliance of Black School Educators, 2008 Annual Meeting, Atlanta, GA

Presenter, Reading First Teacher Education Network, American Educational Research Association Annual Conference

Keynote Speaker, Reading Conference, sponsored by the Oklahoma Commission on Teaching

Keynote Speaker, Stillman College Educator Hall of Fame Induction Ceremony, Tuscaloosa, AL

Speaker/Mistress of Ceremonies, 4th Annual Salute to Supreme Excellence Awards, National Alliance of Black School Educators, Washington, DC

2007

Presenter, Workshops for Education Faculty, Zayed University, Dubai and Abu Dhabi, United Arab Emirates

Keynote Speaker, Third Early Childhood Literacy Conference, "Reading Together: Promoting Family Literacy," Jackson State University, Jackson, MS

Panelist, "Substance Abuse and Mental Health Curriculum Development: Enhancing Online Capacity-Building and Infrastructure Development," Historically Black Colleges and Universities Curriculum Development Scholars' Regional Workshop, Raleigh, NC

Keynote Speaker, National Middle School Association, "Symposium on Middle Level Teacher Preparation," Destin, FL

Presenter, Association of Teacher Educator Annual Meeting, San Diego, CA

Workshop Presenter, American Association of Colleges for Teacher Education Annual Meeting, New York, NY

Planning Committee, Association of Teacher Educators, Annual Meeting, Chicago, IL

Organizer and Presenter, "Accreditation, Accountability, and Quality," Arlington, VA

Presenter, "Serving Learners: What Teachers of African-American Students Must Know and Be Able to Do," American Educational Research Association Annual Convention, Chicago, IL

Keynote Speaker, "2007 Reading Festival," Langston University, Langston, OK

Presenter, "The Reading First Teacher Education Network: Collaborative Efforts to Implement Scientifically-based Reading Research within Teacher Education," International Reading Association 52nd Annual Convention, Toronto, Ontario, Canada

Presenter, NCATE Clinic, Lake Tahoe, CA

2006

Designed and Hosted "RFTEN Live Web-conference," Norfolk, Virginia, June 2006

"Reading First Teacher Education Network (RFTEN): Promising Practices and Outcomes for Teacher Education Programs at Selected Historically Black Colleges and Universities (HBCUs)" and Video Premiere: "The Reading First Teacher Education Network Story," presented at "The Tradition Continues: New Successes & New Challenges," White House

Initiative on Historically Black Colleges and Universities Week, 2006 Conference, Washington, D.C., September 2006

Designed and Facilitated Panel Discussion: "The Reading First Teacher Education Network (RFTEN): Strategies for Engaging Minority Parents, Teachers and Communities Using Reading," The Education Trust Conference, Washington, D.C., October 2006

Workshop Presenter, American Association of Colleges for Teacher Education Annual Meeting, San Diego, CA

Presenter, Association of Teacher Educators Annual Meeting, Atlanta, GA

Presenter, "Saving Our Schools, Revitalizing Our Communities, Meeting Our International Needs," National Association for Equal Opportunity in Higher Education Annual Conference, New Orleans, LA

Speaker, "Preparing Competent and Caring Educational Leaders for a Diverse World," Bowie State University, Bowie, MD

Presenter, “Reading First Teacher Education Network (RFTEN): Teaching Teachers Strategies for Reading Success,” International Reading Association Annual Convention, Chicago, IL

Organizer and Presenter, “Accreditation, Accountability, and Quality,” Arlington, VA

Commencement Speaker, Stillman College, Tuscaloosa, AL

Presenter, National Council for Accreditation of Teacher Education Clinic, Portland, OR

Presenter, “Study Group on Civic Learning & Ethical Behavior: The Role of K-12 Schools,” National Association of State Boards of Education, Alexandria, VA

Keynote Speaker, “Ensuring Professional Community,” Faculty Forum, Mississippi Valley State University, Itta Bena, MS

Keynote Speaker, Southern University J.K. Haynes Teacher Preparation Conference, Baton Rouge, LA

Presenter, “RFTEN: Impacting Teacher Candidate Learning,” Association of Teacher Educators Summer Conference, Philadelphia, PA

Presenter, “Teaching Preservice Teachers the Five Essential Components for Reading Success,” 21st World Congress on Reading, Budapest, Hungary

Mentor, Collegiate Women of Color Leadership Development Institute, Baltimore, MD

Speaker, Florida A&M University Faculty Planning Conference, Tallahassee, FL

Organizer and Presenter, “Accreditation, Accountability, and Quality,” Arlington, VA

Discussant, “Networking Toward the Vision – What Is the Future of Standards Based Teacher Preparation?”, panel discussion, 2006 Teacher Education Council of State Colleges and Universities Fall Conference, Charleston, SC

Organizer and Presenter, “NCATE Accreditation Colloquium,” San Jose, CA

Discussant, “The Impact of No Child Left Behind on Various Educational Roles,” panel, Association of Teacher Educators National Congress on Teacher Education, Washington, DC

Presenter, “Substance Abuse and Mental Health Curriculum Development: Enhancing Online Capacity-Building and Infrastructure Development,” Historically Black Colleges and Universities Curriculum Development Scholars’ Regional Workshop, Columbus, OH

2005

Keynote Speaker, “How Do I Know They Know? Student Assessment – Testing, Measurement and Outcome Assessment,” Faculty Institute, Morgan State University, Baltimore, MD

Facilitator and Presenter, Collaborative Seminar, Reading First Teacher Education Network (RFTEN) Meeting of Faculty and Consultants, Austin, TX

Organizer and Presenter, “Up Close and Personal Reception for Rod Paige, Secretary of Education,” Arlington, VA

Presenter, Association of Teacher Educators Annual Meeting, Chicago, IL

Workshop Presenter, American Association of Colleges for Teacher Education Annual Meeting, Washington, DC

Organizer and Presenter, “Accreditation, Accountability, and Quality,” Arlington, VA

Presenter, Leadership Conference, National Alliance of Black School Educators, Washington, DC
Dinner Speaker, “Teacher Preparation and the Student Achievement Gap,” National Association for Equal Opportunity in Higher Education Summit, “If You Can Dream It, You Can Achieve It at an HBCU,” Washington, DC

Presenter, Association of Teacher Educators Teacher Educator National Academy, “Teachers as Researchers: School and University Collaborations,” Fairfax, VA

Presenter, International Reading Association 50th Annual Convention, San Antonio, TX

Member Dissertation Committee, Howard University, Washington, DC

Presenter, Summer Reading Institute, Oglala Lakota College, Porcupine, SD

Speaker, Virginia State University, University-wide Fall Convocation, Petersburg, VA

Panelist, National Alliance of Black School Educators Annual Conference, Washington, DC

Discussant, “Language, Curriculum, and Community in Teacher Preparation,” conference sponsored by American Association of Colleges for Teacher Education, Lumina Foundation for Education, National Education Association, and The Johnson Foundation, Wingspread, Racine, WI

Organizer and Presenter, “Accreditation, Accountability, and Quality,” Arlington, VA

Presenter, New York Association of Colleges for Teacher Education, New Paltz, NY

Institutional Orientation for Institutions of Higher Education, San Juan, Puerto Rico

2004

Organizer, Facilitator, and Presenter, Reading First Teacher Education Network (RFTEN)
Presidential Advisory Panel, Rockville, Maryland

Workshop Presenter, "Technological Innovation in the NCATE Accreditation Process," Task
Stream, Chicago, Illinois

Workshop Presenter, American Association of Colleges for Teacher Education Annual Meeting,
Chicago, Illinois

Presenter, Association of Teacher Educator Annual Meeting, Dallas, Texas

Keynote Speaker, "Leaving No Child Behind: Beating the Odds and Achieving
Accreditation," Virginia Union University/Richmond Area Association of Black School
Educators Education Forum, Richmond, Virginia

Speaker, HIV & CSHE Project, American Association for Health Education, New Orleans,
Louisiana

Panelist, National Association of School Psychologists Annual Meeting, Dallas, Texas

Organizer and Presenter, "Accreditation, Accountability, and Quality," Arlington, Virginia

Organizer and Presenter, Reading First Teacher Education Network (RFTEN) Meeting of Deans
and Consultants, Washington, DC

Commencement Speaker, West Virginia State University, Institute, West Virginia
Facilitator and Presenter, Collaborative Seminar, Reading First Teacher Education Network
(RFTEN) Meeting of Faculty and Consultants, Houston, Texas

Organizer, Facilitator, and Presenter, Reading First Teacher Education Network (RFTEN)
Meeting of Deans and Consultants, Washington, D.C. and Rockville, Maryland

Workshop Presenter, Association of Teacher Educators Summer Conference, Boston,
Massachusetts

Panelist, "50 Years and Counting Down to Adequacy & Equity in Education," Arkansas
Legislative Black Caucus, Hot Springs, Arkansas

Keynote Speaker, Opening Faculty Meeting, Texas Southern University, Houston, Texas

Organizer and Presenter, "Accreditation, Accountability, and Quality," Arlington, Virginia

Presenter, "In the Wake of High Stakes Testing in the Midst of Possible Extenuation: Accountability and Challenges at HBCU Education Programs," Frederick D. Patterson Research Institute International Conference, Washington, D.C.

Presenter/Panelist, "Collaboration and Teacher Researchers," Association of Teacher Educators "Research as a Pathway to Student Achievement Academy," Las Vegas, Nevada

Keynote Speaker, North American Association for Environmental Education Conference, "Developing the Environmental Education Profession," Biloxi, Mississippi

Presenter, National Alliance of Black School Educators Conference, Dallas, Texas

Speaker, International Dyslexia Association Forum, Chicago, Illinois

Keynote Speaker, Accreditation Golden Jubilee, Bowie State University, Bowie, Maryland

PAPERS

2010

"Achieving Quality Assurance through Accreditation: Partnering in the Arab Region" prepared for the NCATE / MENA Collaborative

2006

"Reading First Teacher Education Network (RFTEN): Promising Practices and Outcomes for Teacher Education Programs at Selected Historically Black Colleges and Universities (HBCUs)"

MEETINGS ATTENDED 2011

Many Cultures, One Common Thread: First Invitational Workshop with HBCUs, HSIs, and Tribal Colleges and Universities, Educational Testing Service, Princeton, NJ

Creating Global Citizens: Exploring Internationalization at HBCUs, American Council on Education, Washington, DC

2010

Council for Higher Education International Seminar, Washington, DC

Black Community Crusade for Children II, The Children's Defense Fund, Clinton, TN

Finding Our Voice in Teacher Education Redesign, Historically Black Colleges and Universities Technical Support Network Reunion, Atlanta, GA

40th Anniversary Celebration for the Sultanate of Oman, special guest of Her Excellency A Thuwayba Al Barwani, Sultan Qaboos Cultural Center, Washington, D.C.

Directors Meeting, Abu Dhabi Education Council and Division of Strategy and Development, Abu Dhabi, United Arab Emirates, September 2010

His Excellency Sheikh Nahayan bin Mubarak Al Nahayan convening of the Commission for Academic Accreditation, Abu Dhabi Education Council and Higher Colleges of Technology, Palace of H.E. Sheikh Nahayan, United Arab Emirates, August 2010

National Commission for Academic Accreditation and Assessment, Office of the Secretary General, Riyadh, Saudi Arabia

Kuwait University Dean's Meeting, Kuwait University, Kuwait City, Kuwait, August 2010

Higher Education Accreditation Commission and the Queen Rania Academy Partnership with Middle East Research Center of Columbia University and the Association of Arab Universities, Jordan University, Amman, Jordan, August 2010

National Authority for Quality Assurance and Accreditation of Education, Arab University Network, Cairo, Egypt, August 2010

Provosts Meeting, University of United Arab Emirates, Al Ain, United Arab Emirates, July 2010

UNESCO Innovation and Quality Assurance in Higher Education, Paris, France, July 2010

Ministry of Higher Education President's Meeting, Kuwait University, Kuwait City, Kuwait, June 2010

Higher Education Accreditation Commission President's Meeting, Ministry of Higher Education, Amman, Jordan, June 2010

Teacher Education Faculty Meeting, Higher College of Technology, Fujairah, May 2010

Ministry of Higher Education Meeting convened by the Minister of Education, American University of Beirut, Beirut, Lebanon, April 2010

Higher Colleges of Technology Quality Assurance Meeting, Al Ain, United Arab Emirates, April 2010

Secretary General of Arab Universities' Education Quality Assurance meeting with Sheikh Khaled, University of Bahrain, Manama, Bahrain, April 2010

University Deans and Faculty meeting convened by His Excellency King Faisal, His Excellency King Saud, and His Excellency King Khalid, King Saud University, Saudi Arabia, April 2010

Quality Assurance Campus Commission and Oman Accreditation Council, Sultan Qaboos University, Sultanate of Oman, February 2010

Commission of Academic Accreditation, Al Ain, United Arab Emirates, January and March 2010

National Authority for Quality Assurance and Accreditation, Washington, D.C., January 2010

National Commission for Academic Accreditation and Assessment, Quality Assurance Office of Taibah University of the Kingdom of Saudi Arabia, Washington, D.C., January 2010

2009

Commission of Academic Accreditation, Al Ain, United Arab Emirates, December 2009

Ministry of Higher Education Meeting, Ministry of Education, American University of Cairo, Egypt, November 2009

UNESCO / National Commission for Academic Accreditation and Assessment, Al Ain, United Arab Emirates, November 2009

Supreme Education Council Meeting, Doah, Qatar, November 2009

White House Initiative on HBCU's Annual Meeting, Washington DC, September 2008 and September 2009

2008

NCATE Unit Accreditation Board Meeting, Specialty Area Studies Board Meeting, Washington, D.C., 2008

Historically Black Colleges and Universities ETS Collaborative Meeting, Baltimore, MD, March 2008

National Board of Professional Teaching Standards, Invitational Conference, March 2008
Washington, DC, *Paper Presented*

2007

NCATE Unit Accreditation Board Meeting, Phoenix, Arizona, April 2007

Historically Black Colleges and Universities-Educational Testing Services Collaboration Meeting,

“Improving Student Achievement and Teaching Quality,” Nashville, Tennessee, April 2007

2006

American Educational Research Association Annual Meeting, San Francisco, California, April 2006

“Improving Student Achievement and Teaching Quality,” a Working Conference for HBCUs and Educational Testing Service, North Carolina A&T State University, Greensboro, North Carolina, April 2006

National Teachers Hall of Fame Reception, Washington, DC, June 2006

NCATE Board of Examiners Training, Dominguez Hills, California, November 2006

2005

National Governors Association Briefing on the National Education Summit on High Schools, Washington, DC, February 2005

Secretary of Education Rod Paige’s Summit on Science, Washington, DC, March 2005

Norfolk Reading Initiative, Norfolk, Virginia, April 2005

Albert Shanker Institute Reading Forum, Washington, DC, April 2005

Congressional Black Caucus Foundation, Inc. Annual Awards Dinner, Washington, DC, September 2005

Reception for Lonnie Bunch, Founding Director of the Smithsonian National Museum of African American History and Culture, sponsored by the Humanities Council of Washington, D.C., Washington, DC, October 2005

Reception for Davidson Fellows Awards, Library of Congress, Washington, DC, September 2005

2004

35th Anniversary Symposium of the School Development Program, “Linking Brain Research with Child Development: Implications for Child Rearing, Schooling, and Teacher Preparation,” Yale University, New Haven, Connecticut, October 2004

Association of Teacher Educators Annual Meeting, Dallas, Texas, March 2004

“Creating Our Future for the 21st Century & Beyond,” 29th National Conference on Blacks in Higher Education, National Association for Equal Opportunity in Higher Education, Washington, DC, March 2004

Secretary of Education Rod Paige's Summit on Science, "Science Learning in the Context of No Child Left Behind," Washington, DC, March 2004

National Association for Equal Opportunity in Higher Education, 35th Anniversary Presidential Peer Seminar, Washington, DC, July 2004

2003

White House State Dinner, Washington, DC, February 23 2003

White House Rose Garden Ceremony for Presentation of the National Teacher of the Year Award and Recognition Dinner, Washington, DC, April 2003

National Association for Community College Teacher Education Programs, "Blazing the Trail," Phoenix, Arizona, September 2003

White House Initiative on HBCUs Conference, "No Child Left Behind," Arlington, Virginia, September 2003

White House HBCU Presidential Advisory Meeting, Nashville, Tennessee, December 2003

LICENSES AND CERTIFICATIONS

Limited License Psychologist - State of Michigan, 1986-2003

National Board Certified Counselor, 1983-2001

North Carolina Teacher Certification: Graduate Certificate - School Psychology Counseling

Other Certification Areas:

Supervision

Administration

Secondary English 9-12

Middle Grades Language Arts 6-9

Endorsement: Psychology 9-12

English as a Second Language

State of Michigan, 1976-1989

English Education 7-12

Counselor Education 7-12

State of Pennsylvania, 1975-1981

English 8-12

PROFESSIONAL BOARD MEMBERSHIPS & OFFICES HELD

Member, Accreditation Review Team, National Commission for Academic Assessment and Accountability, Iman University, Riyaehh, Saudi Arabia

Member, Association of Teacher Educators Commission on High Stakes Testing, 2003-2009

Member, Association of Teacher Educators Annual Meeting Planning Committee, 2002-2009

Member, National Task Force on Accreditation in Health Education, 2001-2004

Member, Nissan/Educational Testing Service Historically Black Colleges and Universities Summer Institute Planning Committee, 2001-2002

Member, Association of Teacher Educators Annual Meeting 2000 Planning Committee, 1999-2000

Member, Selection Panel for the United Negro College Fund/NationsBank Teacher Education Program, 1999

Member, Fairfax County Public Schools Minority Student Achievement Committee, Fairfax, Virginia, 1997-2009

Member of the Editorial Board of the Association of Teacher Educators Journal, 1996-2011

Executive Board of Directors - North Carolina Division of the American Association of Colleges for Teacher Education, 1991-1994

Past National Secretary, American Association Multi-Cultural Counseling and Development, 1990-1991

Board of Directors, Special Study Group Multi-Cultural Education, AACTE, 1990

National Secretary, American Association Multi-Cultural Counseling and Development, 1988-1990

PROFESSIONAL and CULTURAL ORGANIZATIONS

Alpha Chi National Honor Society

Alpha Kappa Alpha Sorority

American Association for Counseling and Development

American Association of Colleges for Teacher Education

American Association of Multi-Cultural Counseling and Development
American Educational Research Association
Association of Black Psychologists
Association for Supervision and Curriculum Development
Association of Teacher Educators
International Reading Society
Jack and Jill, Inc.
Kappa Delta Pi National Honor Society
The Links, Inc.
Model Campus Development Committee International Baccalaureate Program
National Association of Black School Educators
National Association for the Advancement of Colored People
National Association for Multicultural Education
National Association of Negro Women
National Association of School Psychologists
National Middle School Association
National Parent-Teacher Association
North American Association for Environmental Education
Reston Institute for the Arts, Member Board of Directors
Superintendent's Community Advisory Council, Fairfax County Public Schools

BOYCE COURTNEY WILLIAMS

11541 Hearthstone Court, Reston, VA 20191
703.582.8527 (c), dhpwcb@aol.com

REFERENCES

Dr. Roderick Paige

U.S. Secretary of Education, 2001-2005
14022 Hampton Cove Drive
Houston, Texas 77077
832-724-6646
504- 624-7541
Paige@chartwelleducation.com

Dr. Cynthia Jackson Hammond

President
Central State University
1400 Bush Row
Wilberforce, OH
937-376-6332
chammond@centralstate.edu

Dr. Antoine Garibaldi

President
The University of Detroit, Mercy
4001 W. Nichols Road
Detroit, MI 48221
313-993-1455
garibaldi@udmercy.edu

Dr. Arthur E. Wise

President Emeritus
The National Council for the Accreditation of Teacher Education (NCATE)
9632 Trailridge Terrace
Potomac, MD 20854
202-297-9423

Dr. JoAnn Jenkins

President
American Association of Retired Persons (AARP)
601 E Street NW
Washington, DC
202-434-6212
jjenkins@aarp.org

Dr. Joe Lee

Former President, Alabama State University
Former President, Tougaloo College
Chairman of the Board, NAFEO
Former Chair, 1890 APLU, Land-grant Universities
229 Murray Court
Jupiter, FL 33458
334-318-3223
joealee@att.net

Dr. Rose Duhon Sells

Vice President for Academic Affairs
Duplichain University
2712 Bocage Lane
Lake Charles, LA 70605
337-477-5266

Dr. Norman Francis

President Emeritus
Xavier University
1 Drexel Drive
New Orleans, LA 70125
504-486-7411
nfrancis@xula.edu



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

BATON ROUGE, LOUISIANA 70813
(225) 771-2011

Baton Rouge, New Orleans,
Shreveport/Bossier City
LOUISIANA
Office of Facilities Planning
(225) 771-3670

February 5, 2016

Fax Number:
(225) 771-2922

SYSTEM PROJECTS UPDATES

SUBR

1. Laboratory School

- Selection of Architect for the \$1.2 Million Upgrade is Sit Wong w/Domain Design.
- Pre-design meeting was held on June 26, 2013.
- AFC is \$960,000.00.
- Project involves installation of new window wall system, ADA restrooms, new entry doors and ADA ramps.
- Pre-bid meeting held March 5, 2015.
- Project bid March 17, 2015 at \$741,000.00.
- Contractor is HVACR Systems
- Preconstruction meeting held April 9, 2015.
- Construction began at the end of school year on May 25, 2015.
- Construction is 100% complete.

2. Hot and Chill Water Project Phase IV

- Provide heat and air conditioning to Dorms.
- Vivian and assoc. Engineers – design complete.
- Project bid May, 2014. Bernhard Construction Low bidder \$1,537,500.
- Notice to proceed was issued September 15, 2014.
- Contractor has 365 days to complete project.
- Project is 100% complete.

3. T. T. Allain ADA Consent Decree Project

- Budget for ADA project is \$130,000.
- Chenevert Construction was low bidder at \$116,530.00.
- Alt. bid \$15,300 for additional water coolers.
- Bid opening was held. July 28, 2015.
- Contractor construction started mid-October.
- Project is 100% complete.

4. F.G. Clark Activity Center Fire Code Citations Renovations

- Sit Wong , Architect
- State funded project.
- Estimated construction cost to meet Fire & Safety code- \$418,000.
- Will eliminate need for a fire watch.
- Project bid in February, 2015.
- MBD Maintenance, LLC is the low bidder at \$301,000.00.
- Construction started, 95% complete.
- New change orders approved December, 2015.
- Project is 100% complete.

5. Southern University Museum of Art (SUMA)

- Hurricane Gustav Repairs
- SMB is the Architect
- Plans are complete.
- Waiting on FP&C to issue bid date.
- Contractor will coordinate temporary relocation of art works to Riverside Hall prior to construction.
- Project is final review before bid.
- Waiting on ORM, FP&C and GOHSEP Approval to move forward.
- All art works must be relocated.
- SMB is no longer licensed , FP&C is reviewing options.

6. Information (Cultural) Center

- Hewitt & Washington Architects
- Project bid November, 2014, low bid exceeded project budget of \$4M.
- Bid was \$5.5M by Tillage Construction.
- Bid cancelled.
- In negotiations with DOTD and waiting for additional funds from Southern and state.

7. A. O. Williams Hall Renovations

- Project was awarded to Quebedeaux Engineers
- Estimated cost is approximately \$2,300,000.00
- Engineer was asked to make a review of the entire building to identify everything that is not properly functioning in the building.
- Engineer is to verify available funds will be sufficient.

SUNO

1. Architect Selections were made on Wednesday, May 15, 2013 for 4 new buildings.
 - Sizzler Thompson Brown – Awarded Natural Science Building.
Science building will change from 3 to 4 stories to house Science, Sch. of Nursing, Math, Physics, Health Information Management Systems, Biology, Chemistry and Forensic Science. It will consist of a total of 107,435 sq. ft. and will be located on the Park Campus. Construction Document Phase complete. Budget increased to \$27,750,000.
 - Construction will bid in February, 2016.
 - Completion scheduled for Fall, 2018.
 - Verges Rome Architects – Awarded Education and Human Development Building.
This building will be two stories in height and have a total of 49,114 square feet. Project will be located on the Lake Campus. Construction Documents complete. Cost of the project is budgeted at \$11, 608,000.
 - Construction will bid in March, 2016.
 - Completion scheduled for Fall, 2017.
 - Chasm + Fusion Architects – Awarded Arts & Humanities and Social Science Bldg.
Project will be located on the Park Campus. Building will consist of a three story office and lab wing with the auditorium and proscenium tower extending to nearly five stories. The building will have 70,640 square feet and is in design development phase. Estimated cost of the project is \$21,200,000.
 - Project will bid April, 2016.
 - Completion is scheduled for Spring, 2019.
 - Waggoner & Ball Architects – Awarded School of Millie M. Charles School of Social Work.
This building will be located on the Lake Campus. Architect completed construction document phase. The project budget is \$10, 257,000.
 - Pre-bid meeting scheduled for October 15, 2015 at SUNO.
 - Low bidder was Lamar Contractors LLC at \$9,910,000.
 - Construction has started.
 - Completion scheduled for Fall, 2018.
2. University Center- 55,000 sq. ft.
 - \$5,500,000 budget for repair and mitigation. Building providing partial service.
 - Additional funds of \$400,000 have been requested to make repairs needed for pool. HVAC repairs on second and third floors have received \$176,000. Project in schematic design.
 - First floor and flood wall were completed in April, 2015.

1. Health and P. E. Building Renovations

- Bid November, 2014.
- SMB Architects.
- Louis Livers low bidder. AFC cost is \$1.3M.
- Project is 100% complete. Completion was in April, 2015.
- Additional \$400,000.00 has been requested to repair Swimming Pool.

2. Demolitions

- Central Plant Building – To be demolished in Spring Semester 2016. Resolution complete. FEMA considered building more than 51% damaged by storm.
- New Science Building - To be demolished after Natural Science.
- Brown Building (Old Science Building) - Demolished after construction of Natural Science Building.
- Multi-Purpose Building- To be demolished in fall 2015. FEMA determined building more than 51% damaged by storm.
 - Project bid July 2015
 - Contractor is Concrete Busters with a bid of \$317,000.
 - Demolition is about 95% complete.

SUSLA

1. SUSLA Classroom Building- Main Campus

- Funding is in place to begin the New Classroom Building.
- Architect will review plans and complete Code updates.
- \$6.1 available for AFC. Project bid October 8, 2014,
- Elaine Group low bidder. Exceeded budget of \$6.1 M.
- Value engineering required. Landscaping and front drive will be omitted.
- Contractor began construction February 11, 2015.
- Ground breaking ceremony was held February 23, 2015.
- Construction is approximately 35% complete.
- The project is being repurposed to become Allied Health.
- Funding for this purpose has been acquired.
- New completion date will be reported later.

2. Allen Building 601 Texas Street

- \$3.5 M is in Priority 1.
- Architecture Planning is for all three floors.
- Updating plans to new codes has been completed.
- Alliance Architects preparing final documents.

- Project bid date will be provided by FP&C.
- Environmental abatement required prior to project bid.
- Construction of the Allen building will begin by March, 2016.

Prepared By: Endas Vincent
System Director Facilities Planning

Southern University System
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$16,331,455	\$7,942,917	\$24,274,372	\$24,274,372	67.3%	0
Statutory Dedicated	13,941,632	11,034,580	24,976,212	24,976,212	55.8%	0
Funds Due From BOR						
Federal	787,722	2,866,487	3,654,209	3,654,209	21.6%	0
Self Generated						
Tuition - Fall 2015	29,079,756	0	29,079,756	26,730,770	108.8%	2,348,986
Tuition - Spring 2016	19,991,238	4,256,611	24,247,849	24,152,501	82.8%	95,348
Tuition - Summer	1,386,114	1,907,593	3,293,707	3,193,707	43.4%	100,000
Out-of-State Fees	8,022,749	85,800	8,108,549	5,770,540	139.0%	2,338,009
Other	6,169,401	6,617,386	12,786,788	11,666,306	52.9%	1,120,482
InterAgency Transfer	2,381,827	2,514,941	4,896,768	4,896,768	48.6%	0
Total Revenues	\$98,091,895	\$37,226,315	\$135,318,210	\$129,315,385	75.9%	\$6,002,825
Expenditures by Object						
Salaries	\$33,290,030	\$34,543,627	\$67,833,657	\$65,854,964	50.6%	\$1,978,693
Other Compensation	62,153	256,824	318,977	318,977	19.5%	0
Related Benefits	14,688,322	14,415,103	29,103,424	28,025,968	52.4%	1,077,456
Total Personal Services	\$48,040,504	\$49,215,554	\$97,256,058	\$94,199,909	51.0%	\$3,056,149
Travel	\$209,144	\$454,751	\$663,895	\$680,230	30.7%	\$(16,335)
Operating Services	7,767,408	6,027,115	13,794,523	11,772,652	66.0%	2,021,871
Supplies	392,850	1,285,562	1,678,412	1,684,762	23.3%	(6,350)
Total Operating Expenses	\$8,160,258	\$7,312,677	\$15,472,935	\$13,457,414	60.6%	\$2,015,521
Professional Services	621,790	1,276,263	1,898,053	1,561,278	39.8%	336,775
Other Charges	3,131,168	3,584,355	6,715,523	6,595,150	47.5%	120,373
Debt Services	0	0	0	0	0%	0
Interagency Transfers	2,238,482	4,345,664	6,584,146	6,193,644	36%	390,502
Total Other Charges	\$5,991,440	\$9,206,282	\$15,197,722	\$14,350,072	41.8%	\$847,650
General Acquisitions	163,536	77,215	240,751	256,911	63.7%	(16,160)
Library Acquisitions	217,145	245,504	462,649	462,649	46.9%	0
Major Repairs	0	7,000	7,000	7,000	0.0%	0
Total Acquist. & Major Repairs	\$380,681	\$329,719	\$710,400	\$726,560	52.4%	\$(16,160)
Scholarships	\$4,658,211	\$1,358,989	\$6,017,200	\$5,901,200	78.9%	116,000
Total Expenditures	\$67,440,239	\$67,877,972	\$135,318,210	\$129,315,385	52.2%	\$6,002,825

Southern University Board and System Administration
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2014-15	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$3,408,927	\$(2,638,071)	\$770,856	\$770,856	442.2%	0
Statutory Dedicated	1,749,872	805,433	2,555,305	2,555,305	68.5%	0
Funds Due To/ From Mgmt						
Federal						
Self Generated						
Tuition - Fall 2015						
Tuition - Spring 2016						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$5,158,799	\$(1,832,638)	\$3,326,161	\$3,326,161	155.1%	0
Expenditures by Object						
Salaries	\$542,199	\$663,206	\$1,205,405	\$1,205,405	45.0%	0
Other Compensation		52,000	52,000	52,000	0.0%	0
Related Benefits	163,417	335,705	499,122	499,122	32.7%	0
Total Personal Services	\$705,616	\$1,050,911	\$1,756,527	\$1,756,527	40.2%	0
Travel	\$34,919	\$41,081	\$76,000	\$76,000	45.9%	0
Operating Services	43,967	64,016	107,983	107,983	40.7%	0
Supplies	6,937	22,493	29,430	29,430	23.6%	0
Total Operating Expenses	\$50,904	\$86,509	\$137,413	\$137,413	37.0%	0
Professional Services	49,500	-1,500	48,000	48,000	103.1%	0
Other Charges	13,019	681,815	694,834	694,834	1.9%	0
Debt Services						
Interagency Transfers		613,387	613,387	613,387	0.0%	0
Total Other Charges	\$62,519	\$1,293,702	\$1,356,221	\$1,356,221	4.6%	0
General Acquisitions			0	0	0.0%	0
Library Acquisitions						0
Major Repairs						0
Total Acquist. & Major Repairs	0	0	0	0	0.0%	0
Scholarships						0
Total Expenditures	\$853,958	\$2,472,203	\$3,326,161	\$3,326,161	25.7%	0

Southern University - Baton Rouge
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$6,934,048	\$7,345,413	\$14,279,461	\$14,279,461	48.6%	0
Statutory Dedicated	6,870,135	4,949,922	11,820,057	11,820,057	58.1%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2015	15,468,521	0	15,468,521	14,267,259	108.4%	\$1,201,262
Tuition - Spring 2016	10,954,518	1,716,313	12,670,831	12,670,831	86.5%	0
Tuition - Summer	1,070,579	953,128	2,023,707	2,023,707	52.9%	0
Out-of-State Fees	5,467,494	0	5,467,494	4,367,840	125.2%	1,099,654
Other	4,823,464	6,397,261	11,220,725	11,220,725	43.0%	0
InterAgency Transfer	2,381,827	2,514,941	4,896,768	4,896,768	48.6%	0
Total Revenues	\$53,970,586	\$23,876,978	\$77,847,564	\$75,546,648	71.4%	\$2,300,916
Expenditures by Object						
Salaries	\$17,767,640	\$19,100,663	\$36,868,303	\$35,730,458	49.7%	1,137,845
Other Compensation	46,403	167,074	213,477	213,477	21.7%	0
Related Benefits	8,593,115	8,315,536	16,908,651	16,470,580	52.2%	438,071
Total Personal Services	\$26,407,158		\$53,990,431	\$52,414,515	50.4%	1,575,916
Travel	\$42,614	\$189,886	232,500	232,500	18.3%	0
Operating Services	4,588,634	3,669,707	8,258,341	7,533,341	60.9%	725,000
Supplies	233,687	699,874	933,561	933,561	25.0%	0
Total Operating Expenses	\$4,822,321	\$4,369,581	\$9,191,902	\$8,466,902	85.9%	725,000
Professional Services	376,882	854,115	1,230,997	1,230,997	30.6%	0
Other Charges	2,381,374	1,325,797	3,707,171	3,707,171	64.2%	0
Debt Services	0	0				
Interagency Transfers	406,014	3,196,551	3,602,565	3,602,565	11.3%	0
Total Other Charges	\$3,164,270	\$5,376,463	\$8,540,733	\$8,540,733	37.0%	0
General Acquisitions	97,349	0.00	97,349	97,349	100.0%	0
Library Acquisitions	19,619	118,030	137,649	137,649	14.3%	0
Major Repairs	0	7,000	7,000	7,000	0.0%	0
Total Acquist. & Major Repairs	\$116,968	\$125,030	\$241,998	\$241,998	48.3%	0
Scholarships	\$4,460,989	\$1,189,011	\$5,650,000	\$5,650,000	79.0%	0
Total Expenditures	\$39,014,320	\$11,249,971	\$77,847,564	\$75,546,648	51.6%	2,300,916

Southern University Law Center
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,433,904	\$696,967	\$2,130,871	\$2,130,871	67.3%	0
Statutory Dedicated	\$1,213,959	773,002	1,986,961	1,986,961	61.1%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2015	\$3,385,607	0	3,385,607	3,237,110	104.6%	148,497
Tuition - Spring 2016	\$3,091,896	-	3,091,896	2,996,548	103.2%	95,348
Tuition - Summer	\$219,335	480,665	700,000	600,000	36.6%	100,000
Out-of-State Fees	\$1,216,032	65,900	1,281,932	1,192,700	102.0%	89,232
Other	\$465,532	92,425	557,957	180,581	257.8%	377,376
InterAgency Transfer						
Total Revenues	\$11,026,264	\$2,108,959	\$13,135,223	\$12,324,771	89.5%	\$810,452
Expenditures by Object						
Salaries	3,649,609	3,235,901	6,885,510	6,616,000	55.2%	269,510
Other Compensation						
Related Benefits	1,074,285	1,525,207	2,599,492	2,574,304	41.7%	25,188
Total Personal Services	\$4,723,894	\$4,761,108	\$9,485,002	\$9,190,304	51.4%	\$294,698
Travel	\$43,960	\$131,040	\$175,000	\$175,000	25.1%	\$0
Operating Services	1,431,315	438,252	1,869,567	1,506,588	95.0%	362,979
Supplies	\$6,890	93,110	100,000	100,000	6.9%	0
Total Operating Expenses	\$1,438,205	\$531,362	\$1,969,567	\$1,606,588	89.5%	\$362,979
Professional Services	\$123,129	388,646	511,775	175,000	70.4%	336,775
Other Charges	\$1,603	110,453	112,056	264,448	0.6%	(152,392)
Debt Services						
Interagency Transfers	\$18,642	197,181	215,823	263,431	7.1%	(47,608)
Total Other Charges	\$143,374	\$696,280	\$839,654	\$702,879	20.4%	\$136,775
General Acquisitions		75,000	75,000	75,000	0.0%	0
Library Acquisitions	\$197,526	127,474	325,000	325,000	60.8%	0
Major Repairs				-		0
Total Acquist. & Major Repairs	\$197,526	\$202,474	\$400,000	\$400,000	49.4%	\$0
Scholarships	\$148,803	\$117,197	\$266,000	\$250,000	59.5%	\$16,000
Total Expenditures	\$6,695,762	\$6,439,461	\$13,135,223	\$12,324,771	54.3%	\$810,452

Southern University at New Orleans
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$2,104,024	\$1,022,688	\$3,126,712	\$3,126,712	67.3%	0
Statutory Dedicated	1,820,107	1,390,254	3,210,361	3,210,361	56.7%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2015	5,326,494		5,326,494	5,723,207	93.1%	(396,713)
Tuition - Spring 2016	3,943,393	1,238,535	5,181,928	5,181,928	76.1%	0
Tuition - Summer		300,000	300,000	300,000	0.0%	0
Out-of-State Fees	412,082	10,000	422,082	110,000	374.6%	312,082
Other	721,788	67,700	789,488	90,000	802.0%	699,488
InterAgency Transfer						
Total Revenues	\$14,327,888	\$4,029,177	\$18,357,065	\$17,742,208	80.8%	\$614,857
Expenditures by Object						
Salaries	\$5,305,970	\$5,513,482	\$10,819,452	\$10,819,452	49.0%	0
Other Compensation						
Related Benefits	2,392,238	1,708,307	4,100,545	4,100,545	58.3%	0
Total Personal Services	7,698,208	7,221,789	14,919,997	14,919,997	51.6%	0
Travel				0		
Operating Services	468,193	1,013,514	1,481,707	803,550	58.3%	678,157
Supplies	56,834	273,718	330,552	330,552	17.2%	0
Total Operating Expenses	\$525,027	\$1,287,232	\$1,812,259	\$1,134,102	46.3%	\$678,157
Professional Services			0	0		0
Other Charges	620,255	627,101	1,247,356	1,247,356	49.7%	0
Debt Services						0
Interagency Transfers	165,556	211,897	377,453	440,753	37.6%	(63,300)
Total Other Charges	\$785,811	\$838,998	\$1,624,809	\$1,688,109	46.5%	(63,300)
General Acquisitions				0		0
Library Acquisitions				0		0
Major Repairs				0		0
Total Acquist. & Major Repairs	0	0	0	0	0.0%	0
Scholarships	0	0	0	0	0.0%	0
Total Expenditures	\$9,009,046	\$9,348,019	\$18,357,065	\$17,742,208	50.8%	\$614,857

Southern University at Shreveport
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$1,582,896	\$1,103,099	\$2,685,995	\$2,685,995	58.9%	0
Statutory Dedicated	1,537,881	991,084	2,528,965	2,528,965	60.8%	0
Funds Due From Mgmt or BOR						
Federal						
Self Generated						
Tuition - Fall 2015	4,899,134	0	4,899,134	3,503,194	139.8%	1,395,940
Tuition - Spring 2016	2,001,431	1,301,763	3,303,194	3,303,194	60.6%	0
Tuition - Summer	96,200	173,800	270,000	270,000	35.6%	0
Out-of-State Fees	927,141	9,900	937,041	100,000	927.1%	837,041
Other	158,618	60,000	218,618	175,000	90.6%	43,618
InterAgency Transfer						
Total Revenues	\$11,203,301	\$3,639,646	\$14,842,947	\$12,566,348	89.2%	\$2,276,599
Expenditures by Object						
Salaries	\$3,892,235	\$4,013,335	\$7,905,570	\$7,033,248	55.3%	\$872,322
Other Compensation						
Related Benefits	1,663,671	1,857,957	3,521,628	2,890,730	57.6%	630,898
Total Personal Services	\$5,555,906	\$5,871,292	\$11,427,198	\$9,923,978	56.0%	\$1,503,220
Travel	\$14,535	\$25,790	\$40,325	\$36,700	39.6%	\$3,625
Operating Services	991,543	579,558	1,571,101	1,307,101	75.9%	264,000
Supplies	35,954	136,755	172,709	169,762	21.2%	2,947
Total Operating Expenses	\$1,027,497	\$716,313	\$1,743,810	\$1,476,863	69.6%	\$266,947
Professional Services	54,974	11,026	66,000	66,000	83.3%	0
Other Charges	114,917	614,189	729,106	326,299	35.2%	402,807
Debt Services						
Interagency Transfers	422,179	301,329	723,508	723,508	58%	0
Total Other Charges	\$592,070	\$926,544	\$1,518,614	\$1,115,807	53.1%	\$402,807
General Acquisitions	225	12,775	13,000	13,000	1.7%	0
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	\$225	\$12,775	\$13,000	\$13,000	1.7%	0
Scholarships	\$47,219	\$52,781	\$100,000		-100.0%	\$100,000
Total Expenditures	\$7,237,452	\$7,605,495	\$14,842,947	\$12,566,348	57.6%	\$2,276,599

Southern University Agricultural Research and Extension Center
Comparison of Actual Expenditures to Budgeted Amounts
For Fiscal Year Ending June 30, 2016
As of December 31, 2015

	Actual as of 12/31/2015	Projected	Total FY 2015-16	Budget as of 6/30/16	Actual as % of Budget	Over (Under) Budget
Revenues						
General Fund Direct	\$867,656	\$412,821	\$1,280,477	\$1,280,477	67.8%	0
Statutory Dedicated	749,678	2,124,885	2,874,563	2,874,563	26.1%	0
Funds Due From Mgmt or BOR						0
Federal	787,722	2,866,487	3,654,209	3,654,209	21.6%	0
Self Generated						
Tuition - Fall 2015						
Tuition - Spring 2016						
Tuition - Summer						
Out-of-State Fees						
Other						
InterAgency Transfer						
Total Revenues	\$2,405,056	\$5,404,193	\$7,809,249	\$7,809,249	30.8%	0
Expenditures by Object						
Salaries	\$2,132,377	\$2,017,040	\$4,149,417	\$4,450,401	47.9%	0
Other Compensation	15,750	37,750	53,500	53,500	29.4%	0
Related Benefits	801,595	672,391	1,473,986	1,490,687	53.8%	0
Total Personal Services	\$2,949,722	\$2,727,181	\$5,676,903	\$5,994,588	49.2%	0
Travel	\$73,116	\$66,954	\$140,070	\$160,030	45.7%	0
Operating Services	243,756	262,068	505,824	514,089	47.4%	0
Supplies	52,548	59,612	112,160	121,457	43.3%	0
Total Operating Expenses	\$296,304	\$321,680	\$617,984	\$635,546	46.6%	0
Professional Services	17,305	23,976	41,281	41,281	41.9%	0
Other Charges		225,000	225,000	355,042	0.0%	0
Debt Services						0
Interagency Transfers	1,226,091	(174,681)	1,051,410	550,000	222.9%	0
Total Other Charges	\$1,243,396	\$74,295	\$1,317,691	\$946,323	131.4%	0
General Acquisitions	65,962	(10,560)	55,402	71,562	92.2%	0
Library Acquisitions						
Major Repairs						
Total Acquist. & Major Repairs	\$65,962	\$(10,560)	\$55,402	\$71,562	92.2%	0
Scholarships	\$1,200		1,200	\$1,200	100.0%	0
Total Expenditures	\$4,629,700	\$3,179,550	\$7,809,250	\$7,809,250	59.3%	0



SOUTHERN UNIVERSITY AND A&M COLLEGE SYSTEM

J.S. CLARK ADMINISTRATION BUILDING
4TH FLOOR
BATON ROUGE, LOUISIANA 70813

OFFICE OF THE
PRESIDENT - CHANCELLOR
(225) 771-4680

February 12, 2016

FAX NUMBER
(225) 771-5522

Senate Committee on Education

Senator Dan W. "Blade" Morrish, Chairman

17th Floor, State Capitol Building
900 North Street
Baton Rouge, LA 70804
Attention: Tamara Heidenthal

House Committee on Education

Representative Nancy Landry, Chairwoman

8th Floor, State Capitol Building
P O. Box 44486
Baton Rouge, LA 70804-4486
Attention: Jackie Snowden

Dear Sen. Morrish and Rep. Landry:

As authorized by House Bill 152, effective Fall 2015 the Southern University System campuses, Southern University A & M College (SUBR), Southern University at Shreveport (SUSLA) and the Southern University Law Center (SULC), instituted new fees designed to support campus programs and operations. The Student Success Fee (SUBR and SULC) and the University Support Fee and University Maintenance Fee (SUSLA) generated approximately 1.6 million dollars. The funds are being used to address critical needs in the areas of accreditation, bar passage rates and general operations. Additionally, five percent (5%) of the amount generated from the fees, approximately \$81,000, were allocated to need based scholarships as stipulated in the Bill.

As required by the House Bill 152, attached is the Southern University System's report on how the fees were implemented on each campus and an overview of the distribution of the need-based scholarship funds. Should you have any questions or need more information, please contact Mr. Flandus McClinton, System Vice President for Finance and Business Affairs, at 225-771-5550.

Sincerely,

A handwritten signature in blue ink, appearing to read "Ray L. Belton".

Ray L. Belton
President-Chancellor
Southern University System

"Five Campuses, One Vision... Global Excellence"

WWW.SUS.EDU

**Southern University System
House Bill 152 Authority 2015-16**

Southern University and A & M College

	<u>HB 152 Fee</u>	<u>Revenue</u>	<u>Aid 5%</u>
Student Success Fee	\$4 per credit hour	\$523,416	\$26,171

The Southern University and A & M College was granted authority to institute a ***Student Success Fee*** to support university compliance with regional institutional and specialized program area accreditation requirements. The revenue generated from the fee increase was expended on two focused initiatives – hiring credentialed faculty in academic program areas undergoing specialized program area accreditation and providing need-based aid to academically eligible students.

Specialized program area accreditation is the hallmark of providing high quality university graduates for the workforce. Each academic discipline and/or field of study uses program accreditation in order to ensure quality education and the preparation of a labor force competent to deliver industry standards. Central to accreditation compliance is the use of highly qualified faculty for the delivery of academic coursework. Funds from the Student Success Fee was used to hire ten faculty in engineering, education, nursing, social services, and agribusiness. Each of these program areas is scheduled for an accreditation submission and/or visit in the 2016 and 2017 academic years.

The Southern University and A & M College directed 5% of the Student Success Fee revenue for need-based financial assistance scholarships in compliance with HB152. Students were required to (1) have documented unmet financial need based on federal financial aid policy, (2) be making satisfactory academic progress, (3) eligible to receive PELL, and (4) expend all other available student aid in order to receive a special need-based award from the Student Success Fee.

Southern University Law Center

	<u>HB 152 Fee</u>	<u>Revenue</u>	<u>Aid 5%</u>
Student Success Fee	\$258 (Full-time)	\$288,414	\$14,407

With the authority granted under House Bill 152, effective Fall 2015 SULC instituted a new fee named the ***Student Success Fee***. The revenue generated from the increase is designated for the following:

1. Improve bar passage rates of SULC students by providing assistance with preparations for the bar exam. Bar review programs have historically proven to increase a participant’s chances of passing the bar examination. The course will include an active, adaptive legal learning process guided by a Personal Study Plan geared to maximize each student’s study time and results. The students receive an online essay writing tool which teaches them to write a well-formatted essay, detailed outlines for all subjects tested on the exam, focused

lectures and a complete set of practice questions for all sections of the exam. In addition, faculty receive detailed real-time reporting that clearly indicates students' progress and performance.

2. To institute a common exam. The common exam is a summative assessment which was given in several first year courses commencing in Fall 2015 and will be expanded to several second year courses in Fall 2016. The common exam utilizes multiple choice questions to assess students' knowledge on a variety of topics taught in these courses. The faculty will be able to utilize the data collected from the common exam to better identify students' deficiencies and provide assistance to those students as needed. An online formative assessment and teaching system is used to prepare the students for the common exam. When incorporated into the curriculum, the assessment will assist students in developing a mastery of the law by testing their ability to recall and apply what they have learned and measure the level of confidence in their knowledge.

In compliance with HB152, SULC has established a need-based financial assistance scholarship to be funded by at least 5% of the revenues generated from the tuition increase. Enrolled students must be in good academic standing, have applied for and accepted all available financial aid offered, met all satisfactory academic progress policy standards and documented their unmet financial needs to be eligible for the assistance.

Southern University at Shreveport

	<u>HB 152 Fee</u>	<u>Revenue</u>	<u>Aid 5%</u>
University Support Fee	\$11 per credit hour	\$403,330	\$20,166
University Maintenance Fee	\$11 per credit hour	\$403,330	\$20,166

In Fall 2015, Southern University at Shreveport (SUSLA) established two new fees, the University Maintenance Fee and the University Support Fee. Both fees support the general operations of the campus and equate to an increase of approximately \$22 per credit hour. As a result of failing the GRAD Act, SUSLA has not implemented any tuition increases over the last two fiscal years but has experienced increases in employee fringe benefits and utility costs. The revenues received from the implementation of these new fees have offset the rising utility cost and the increased cost of employee fringe benefits. SUSLA has also experienced an increase in the number of Dual Enrollment students. The support fee has been used to offset the increased cost in providing instructors to teach the courses offered.

During the fiscal year, SUSLA will generate approximately \$806,660 in revenue from the newly established fees. Of this amount, approximately \$41,000 (5%) is being awarded as need-based scholarships to students who are Pell eligible.



Southern University and A&M College at Baton Rouge
CHANCELLOR'S REPORT
to the
Southern University Board of Supervisors



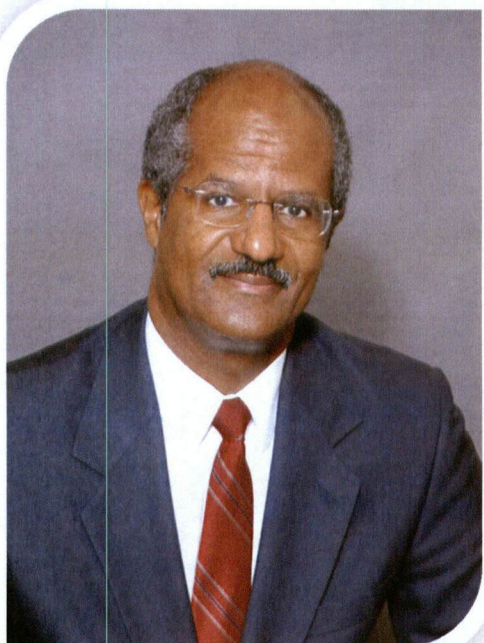
Dr. James Francis Dues



SUBR's Chancellor Report to the Southern University Board of Supervisors

Significant Achievements / Accomplishments

Dr. Stephen McGuire Presents at National Physics Teachers Association Meeting



Dr. Stephen C. McGuire, professor of physics at SUBR, recently made a presentation on the 10-year local partnership in science education between the University and the Laser Interferometer Gravitational-wave Observatory (LIGO).

The presentation, entitled "Next Generation STEM preparation through LIGO science education at Southern University", was given at the winter meeting of the American Association of Physics Teachers (AAPT) held in New Orleans. The National Science Foundation funded partnership uses in-service and pre-service programs to advance K-16 science teacher preparation.

According to Dr. McGuire, "Principal on-campus components of our science educational outreach effort include the SUBR-LIGO Inquiry Laboratory located in Stewart Hall and the highly successful LIGO Docent Training Program. Both support teacher preparation by introducing LIGO-related science concepts to a broad spectrum of undergraduate majors, practicing teachers, and the public through the use of interactive exhibits and in doing so enhance science literacy throughout the region."

LIGO is a national facility for gravitational-wave research, which also provides opportunities for the broader science education community to participate in formal and informal science education programs through the LIGO Science Education Center (SEC).



SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 2

The other members of the SUBR-LIGO Local Educational partnership include the San Francisco Exploratorium and the Louisiana Systemic Initiatives Program (LaSIP)/Louisiana Gaining Early Awareness and Readiness for Undergraduate Programs (LA GEAR UP).

"The effective integration of physics research and science education provides a potent tool for preparing future generations to make meaningful contributions within a global society that is increasingly dependent upon science-driven technology. A key element of this approach is the production of dedicated, well prepared, highly capable, K-16 science educators," Dr. McGuire stated.

Dr. Luria S. Young, co-author of the presentation, serves as principal investigator for the SU Partnership grant. Co-principal investigators include Dr. McGuire, Dr. Verjanis Peoples, Dean, SUBR College of Education, Arts and Humanities and Dr. Moustapha Diack, Program Leader, SUBR Science and Mathematics Education (SMED) doctoral program.

The American Association of Physics Teachers is the premier global professional society established to advance the greater good through physics education. It is a professional membership association of scientists dedicated to enhancing the understanding and appreciation of physics through teaching.

College of Business Students Shine at National Competition



A team of SUBR students, representing the College of Business, participated in the Kelley School of Business National Diversity Case Competition (NDCC) on January 15-16, 2016. The event was held at Indiana University.



SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 3

The students competed against top-level, diverse talent from a wide array of colleges and universities across the country. The SU team placed first in their division that qualified them to advance to the final round. Out of 34 teams, SU students finished seventh overall.

The SU team included:

Rashad Pierre, team captain

Hometown: New Orleans

Major: Management

Marquanski Arvie

Hometown: Opelousas

Major: Management

Jasmine Williams

Hometown: Dallas, Texas

Major: Marketing

Jasmine Woods

Hometown: Shreveport

Major: Finance

"I was ecstatic when they announced the finalists and we had our place in the final round. We were proud to represent our University on a national level and we believe that no one will take Southern University for granted next time we go to Kelley. It was an awesome experience that I wish everyone would take advantage of. I am proud to say that I attend SU," said Mr. Rashad Pierre.

The NDCC is an annual two-day event celebrating the legacy of Dr. Martin Luther King Jr. that is open to undergraduate students from across the United States. The challenge includes a business case competition, networking opportunities, and additional workshops. Participants engage with corporate sponsors and recruiters, network with other talented students from across the country, and participate in a case competition offering \$20,000 in cash prizes.

Student teams were provided with all meals and hotel lodging throughout the event. Students also were provided a travel stipend to cover round-trip travel to the competition.

February, 2016



SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 4

"I would like to congratulate our case competition team for their performance in the National Diversity Case Competition. We hope that all our students will learn from the experience of this team in that it takes dedication and sacrifice in time spent in research and understanding the basics of all business disciplines to excel in business competition at the highest levels," said Donald R. Andrews, Dean, SUBR College of Business.

Ms. Toni Jackson, Development Coordinator, SUBR College of Business, served as their advisor and accompanied the SU students.

Information Technology Team Leads Successful Food Drive



Employees in the Division of Information Technology (DoIT) played a critical role in helping several families and a local food bank enjoy a bountiful holiday season.

DoIT employees coordinated and sponsored a holiday food drive from early November through late December 2015 to collect food for some families in the Scotlandville area and

February, 2016



SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 5

neighboring communities. More than 1,500 pounds of food for families was collected during the campus drive.

"The Division of Information Technology would like to extend its gratitude to the Southern University Community [faculty, staff, and students] for your outpouring of donations for the 2015 Holiday Food Drive," said Dr. Gabriel Fagbeyiro, Associate Vice President for Information Technology and Chief Information Officer. According to Dr. Fagbeyiro, with the assistance of local after-school programs, four families with school-age children were selected to receive donations. The group gave overflow contributions to the Mount Carmel Baptist Church's (Scotlandville) food bank.

Dr. Jacqueline Hill Elected to Serve on ANA Editorial Advisory Board



Jacqueline J. Hill, Ph.D., R.N., Associate Professor and Chair of the SUBR School of Nursing and Allied Health's Undergraduate Nursing Program, has been selected to serve on the Editorial Advisory Board for the American Nurses Association's (ANA) member newspaper, *The American Nurse* (TAN).

"We have had a very distinguished and committed pool of nominees from which to choose. We made every effort to select a board representing the various nursing roles, geographic locations, experience levels and interests," said Susa McCutcheon, Assistant Director/Editor, Communications, American Nurses Association.

In 2015, Dr. Hill was inducted into the Louisiana Nurses Foundation's Hall of Fame--the first graduate of Southern's nursing school to be inducted. She is past president of the Louisiana State Nurses Association.

"I consider it an honor and privilege to be selected, and look forward to serving," said Dr. Hill.



SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 6

TAN is the award-winning official news magazine of the ANA. The publication examines the top issues facing ANA member nurses and reports on what ANA is doing to advance nursing in the big picture.

The American Nurses Association is the only full-service professional organization representing the interests of the nation's 3.4 million registered nurses through its constituent and state nurses associations and its organizational affiliates. The ANA advances the nursing profession by fostering high standards of nursing practice, promoting the rights of nurses in the workplace, projecting a positive and realistic view of nursing, and by lobbying the Congress and regulatory agencies on health care issues affecting nurses and the public.

SU Scholars Initiated into Honor Societies



The Southern University Department of Biological Sciences recently hosted the initiation ceremonies of Beta Kappa Chi and Beta Beta Beta Biological Honors Societies, and the National Institute of Science.

February, 2016



SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 7

Beta Kappa Chi Scientific Honor Society was created in 1921 to create a platform for African Americans to share research methodology amongst scholars of kindred spirit and to further the advancement of multidisciplinary areas of science.

Beta Beta Beta Biological Honor Society, founded in 1922, touts members consisting of high performing students who study Biological Science and participate in relevant scientific research.

The National Institute of Science, founded in 1943, was formed to allow young scholars a platform to present scientific research that will soon be published in peer-reviewed journals. The matriculation of students at the undergraduate level will motivate association members to create new ideas and add to the mainstream scientific community.

The organizations are hosted in the Department of Biological Sciences and the faculty advisors are a Deadra James Mackie, Assistant Professor; Oswald D'Auvergne, Professor; Shervia Singleton Taylor, Adjunct Professor; Fitzgerald Spencer, Retired professor, Mary Beals, Lab Technician and Adjunct Professor; and Tanganika Johnson, Adjunct Professor.

The Human Jukebox Marching with a Purpose



The SU Pep band performed for the annual Washington, D. C. Mardi Gras Ball on January 23, 2016. What made this year's event both a challenge and special was the blizzard that hit the city the day before the event. Due to the inclement weather, all of the band members could

February, 2016



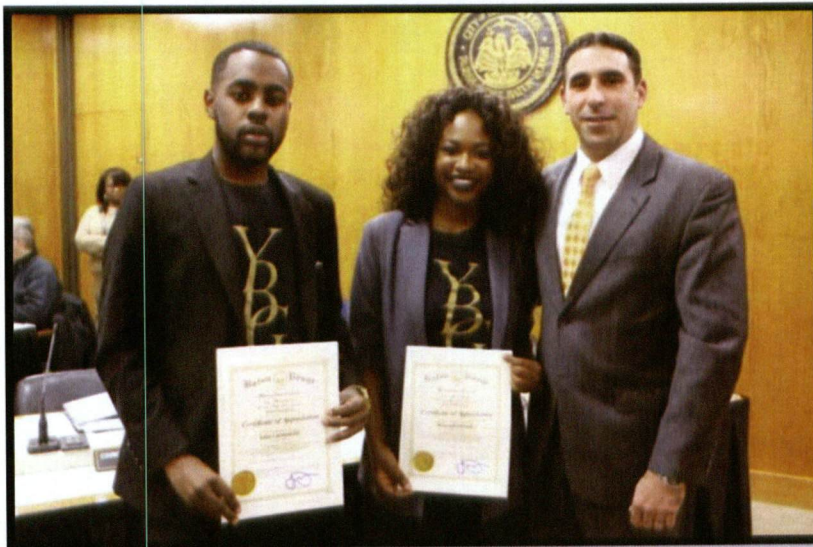
SUBR's Chancellor Report to the Southern University Board of Supervisors

Page | 8

not fly into DC. The others members were stuck at the airport in Atlanta, Georgia. As a result, only 23 members were able to perform.

Not only did the band members step up to the plate, the Human Jukebox made magic by playing outside in the middle of a blizzard. The band was the main entertainment attraction of the Mardi Gras Ball performing for the likes of Governor John Bel-Edwards, Congressman Cedric Richmond, Senator David Vitter and esteemed board member Mr. Tony Clayton, just to name a few. There were over 3,000 people in attendance.

SUBR Students Encourage City Youth to Develop a Love of Reading



Two SUBR students, John T. Carmouche and Breyonna Grant created the organization, *Young Black & Gifted, LLC*. The mission and vision of the organization is for all young African American students, young professionals, visionaries, and dreamers in the Baton Rouge area to have the opportunity to receive education and information about an array of professional and personal

building tools such as college preparations, scholarships, career readiness and networking.

Young, Black, & Gifted, LLC recently announced its partnership with the Baranco Clark YMCA after school programs with the ambition to expand its impact of providing less fortunate children in the community with the tools needed to be a productive, well-rounded citizens. On Sunday, January 24, 2016, the organization sponsored a special event, *The Gifted Project*. It was an evening of live music from several local musicians, live painting from the city's most talented young artists, and engagement with premier Baton Rouge businesses. Books were collected and donated to the YMCA after school programs. The intention is to later implement a citywide literacy campaign to encourage youth to read more books this year. Monetary donations were used for academic scholarships to benefit two deserving local high school seniors transitioning to college.

February, 2016

Adell Brown, Jr.
Interim Chancellor

Gina E. Eubanks
Vice Chancellor for Extension

Linda Batiste
Director of Finance

Christopher Rogers
Director of Technology Services

Editors
Bridget Udoh
Donna C. Badon
LaKeeshia Giddens Lusk

A. O. Williams Hall
P.O. Box 10010
Baton Rouge, LA 70813
Tel: (225) 771-2242
Fax: (225) 771-2861
Website: www.suagcenter.com

Southern University
Agricultural Research and
Extension Center, an entity of
the Southern University
System, Adell Brown, Jr.,
Interim Chancellor; Ray
Belton, System President;
Leon R. Tarver II, Chairman,
Board of Supervisors. It is
issued in furtherance of the
Cooperative Extension Work
Act of December 1971, and the
Agricultural Research
Program, in cooperation with
the U.S. Department of
Agriculture. All educational
programs conducted by the
Southern University
Agricultural Research and
Extension Center are
provided to all persons
regardless of race, national
origin, or disability.

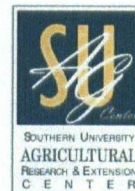
CHANCELLOR'S REPORT

Dr. Adell Brown, Jr.

Presented to:
Board of Supervisors
Southern University and A & M College System



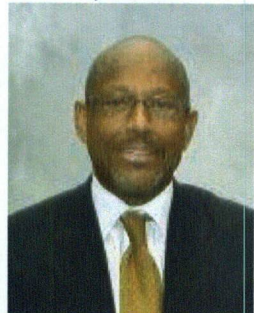
125 Years of Providing Access
and Enhancing Opportunities



"Linking Citizens of Louisiana with Opportunities for Success"

SU Ag Center Interim Chancellor among Honorees of 'The Network Coalition'

The SU Ag Center's interim Chancellor Dr. Adell Brown, Jr. was honored during The Network



Coalition's, "The Dawning of a New Era Experience."

The event was held on Friday, November 27, 2015 at the Milan Restaurant inside the Pere Marquette Hotel in New Orleans, LA.

Southern University Law

Center interim Chancellor Dr. John Pierre and Oschner Hospital's Bill Oliver and Bobby Brown were also honored during the event.

The Southern University System was also recognized for implementing the state's first tobacco-free policy on all of its college campuses. This tobacco-free initiative was spearheaded by the Southern University Ag Center's Communities of Color Network.

Full detail available at <http://on.fb.me/1QtajX2>

SU Ag Center Faculty Speak at National Agriculture Workers' Conference

Southern University Ag Center faculty members Fatemeh Malekian, Professor of Nutrition and Food Science; Kasundra Cyrus, Extension Specialist for Family and Human Development, and Renita Marshall, Associate Professor of Animal Science, were among the featured speakers during the 73rd Annual Professional Agricultural Workers Conference (PAWC) held at Tuskegee University, December 6th – 8th, 2015.

During the conference, Malekian and Cyrus made an oral presentation titled "Effect of Whey Protein/Resistant Starch on Body Weight" and conducted a poster presentation in conjunction with a shake/smoothie demonstration.

Marshall made a presentation titled, "Evaluation of Herd Health Programs and Management Practices on Small Beef Cattle Farm Operations: A Case for Prevention vs Treatment," during the Livestock Research and Outreach session of the conference.

Additional information on Whey Protein can be obtained by visiting goo.gl/akNEhx.

For information on the PAWC visit, www.PAWC.info.



Cyrus, left, and Malekian - oral presentation



Malekian at poster presentation



Cyrus and Malekian conduct demonstration

USDA State Office Staff Visit the Southern University Ag Center

Officials from the United States Department of Agriculture's (USDA) Louisiana office visited the Southern University Agricultural Research and Extension Center on Jan. 14.



L-r: SU Ag Center interim Chancellor Adell Brown, Jr., Vice Chancellor for Extension Dr. Gina E. Eubanks, Doze Butler, associate dean College of Sciences and Agriculture, Sebhatu Gebrelul, Renita Marshall, Craig McCain, Christine Normand, and Randolph Joseph, discuss ways to enhance their relations during a meeting held at the SU Ag Center on Jan. 14.

The group held a round table discussion which focused on enhancing the relationship with both the NRCS and FAS by realigning programs to help the state's clientele and provide more opportunities for students in the field of agriculture.

SU Ag Center's interim Chancellor Dr. Adell Brown, Jr., Vice Chancellor for Extension Dr. Gina E. Eubanks, along with several faculty and staff of the SU Ag Center and professors from the Southern University Baton Rouge campus' College of Sciences and Agriculture, including associate dean Doze Butler, met with Kevin Norton, the state's USDA Natural Resources Conservation Service (NRCS) Program Liaison; Randolph Joseph, NRCS State Conservationist; Craig McCain, Louisiana's Executive Director of the USDA's Farm Service Agency (FSA) and Christine Normand, FSA's Administrative Chief during the visit.

The Southern University Ag Center and the SUBR College of Sciences and Agriculture will continue to work with the USDA to enhance economic opportunities, provide highly competitive agricultural systems and help the citizens of Louisiana become a healthier, more nourished population. Visit <https://goo.gl/PTZ8uh> for further detail.

Interim Chancellor attends AG EXPO Appreciation Luncheon

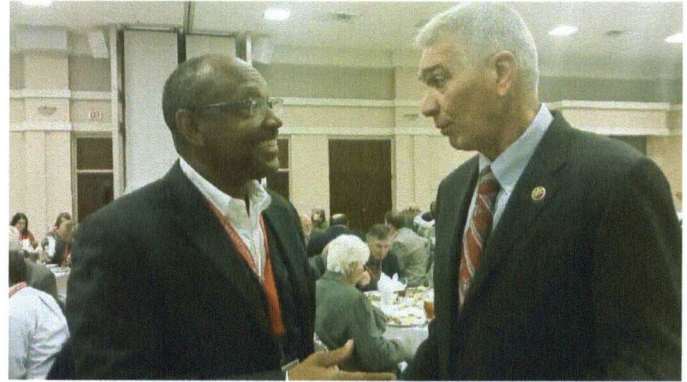
Southern University Ag Center interim Chancellor Dr. Adell Brown, Jr. attended the North Louisiana Agri-Business Council's Agricultural Award and Legislative Appreciation Luncheon on Jan. 15 in Monroe, LA.

While there, Dr. Brown was able to speak with U.S. Congressman Ralph Abraham, who represents the 5th District of Louisiana.

The luncheon, which honors legislators and regional leaders in agricultural production, service and business, is one of several events held during the annual AG EXPO.

The North Louisiana Agri-Business Council is a not-for-profit corporation governed by a volunteer board of directors. Its mission is to provide education across all demographics regarding agriculture's contributions to the basic needs of food and fiber, and economic welfare.

Full details are available at <https://goo.gl/VhjiEu>. For additional information about the Council or its AG EXPO, visit agexpo.org.



Dr. Brown, left, discusses with Congressman Abraham

CoC Network attends Baton Rouge “Breathe Free” Kick off Campaign

In partnership with local health agencies, the Southern University Ag Center's Communities of Color Network (CoC) Director, Linda Early Brown and Regional Coordinator, Frankie Poland participated in the Breathe Free Press Conference on Wednesday, January 20th, to announce the 2016 “Breathe Free” campaign. The event was held in Galvez Plaza in Downtown Baton Rouge.

The purpose of the press conference was to kick off the second annual “Breathe Free” campaign, which is designed to raise public awareness about the

importance of providing tobacco-free environments for the entire community. The 2016 campaign was held from January 20 through January 27, and featured messages in hospital, clinics, on social media and throughout the city, including Southern University, to encourage Baton Rouge to “Breathe Free.”

Visit <https://goo.gl/1EshC6> for full details.

Parish Agents Hold Gardening Workshop at Women's Correctional Facility

Southern University Ag Center Agriculture and Natural Resources Agents Ahmad Robertson, Sr. and DeLane Ross held a gardening workshop for inmates of the Louisiana Correctional Institute for Women (L.C. I. W.) in St. Gabriel, LA on Dec. 11, 2015.

During the workshop, Robertson, an area agent in St. Helena and Tangipahoa Parishes, facilitated a presentation on 'Backyard Fruit Production.' This presentation provided the facility's trustees with knowledge on proper planting methods, pruning, diseases, pest control, conventional and organic growing practices, variety selection and cultural tips for specific fruits grown in Southeast Louisiana.

Ross, who is an agent for St. Martin and Iberia Parishes, gave a presentation on 'Improving Soil Health to Improve Plant Health,' which helped to foster the knowledge and science of maintaining soil and its direct effect on plant health.

Participants were excited to learn about the types of fruits they were able to grow within the institution's current landscape. They were also intrigued to learn the vital importance of balancing soil nutrients along with maintaining proper pH to produce optimum growing conditions.

This workshop was made possible through a partnership with Willie Sims, a Baton Rouge Community College Horticulture Instructor who works within the incarcerated trustee communities. Detail available at <http://on.fb.me/1SKQBZY>.

SU Ag Center Launches 'Looking Good, Feeling Great' Employee Health Initiative

Several members of the Southern University Ag Center's state office swapped their dress shoes for sneakers on Wednesday, Jan. 6 as interim Chancellor Dr. Adell Brown, Jr. led them on a mile and a half walk around the rear parking lot of A. O. Williams Hall.

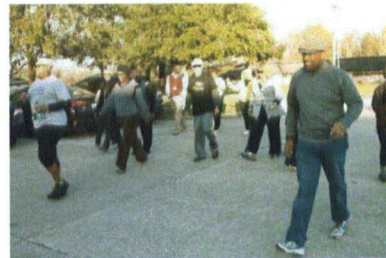
The group laced up their shoes as part of the Ag Center's internal employee health initiative called, "Looking Good, Feeling Great," which was launched on Monday, Jan. 4.

The program, which is voluntary, has been developed and executed especially for all SU Ag Center employees, regardless of their location.

Chancellor Brown and Dr. Gina E. Eubanks, SU Ag Center Vice Chancellor for Extension, hosted a kick-off for the initiative on Tuesday, Jan. 12.

Participants received health journals, exercise accessories and challenge instructions during the event.

Parish staff and other employees not located in the state office are encouraged to participate at their location and post photos of their activities on the SU Ag Center's Facebook and Twitter pages using the hashtag #SUAgCenterLGFG. The initiative is progressing and information is available at <http://on.fb.me/1OQc9AA>.



One component of the initiative is to walk with the chancellor twice a week

SU Ag Center Promotes Healthy Community One C.H.E.F. at a Time

Nutrition agents in Calcasieu Parish with the Southern University and LSU Ag Centers have been awarded a Walmart Community Health and Wellness Initiative grant by the Walmart Foundation. Southern Ag Center's Carol Sensley and LSU AgCenter's Shatoria McCarty were presented with the award on January 20 during the grand opening of a Walmart Neighborhood Store on Ryan Street in Lake Charles, LA for their work with the Creating, Healthy, Enjoyable Foods (C.H.E.F.) Cooking Camps.

On January 23, cooking demonstrations were conducted for Walmart customers by select CHEF Camp participants. SU Ag Center Extension Specialist De'Shoin York and LSU AgCenter EFNEP Program Manager Sharman Charles were present to support the efforts of the agents. SU Board member Raymond Fondel stopped by to support the event. Also on hand was Police Juror/City Administrator Elijah Guillory. Retired

SU Ag Center Extension agent Donna Jones was also on hand to show support.

The C.H.E.F. Camps are designed to teach youth basic cooking principles and nutrition education based on the USDA's "MyPlate" food guidance system and the 2010 Dietary Guidelines. Each day, participants work together to create an entire meal while learning healthy eating and physical activity principles, food preparation, kitchen and food safety, common cooking terms, proper food handling, measuring techniques, critical thinking and team building skills, planning and time management.

The funds awarded through the grant will provide support for community outreach to promote health and wellness among Lake Charles residents. During the store's grand opening, Sensley & McCarty conducted food demonstrations and provided nutrition information to attendees. More information is available at <http://on.fb.me/1PTxIhw>.



Award recipients from SU and LSU pose with check from Walmart



Youth participating in CHEF Camp demonstrate their skills

BOLD Community Development Holds Football Banquet in St. Helena

St. Helena Programs philosophy is that athletics and academics go hand in hand. At every level, they develop well-rounded young men who learn the fundamentals of football as well as the importance of education in an atmosphere conducive to developing sound character

while having a good time.

Heads Up Football® is a comprehensive program developed by USA Football to advance player safety in the game of football.

Building Opportunities through Leadership

Development (BOLD)

Project at the Southern University Agricultural Research and Extension Center improves the leadership development capacity of rural and underserved communities throughout Louisiana.

The Heads Up Football® and BOLD partnered to invigorate youth in the St. Helena Lil League Football team. The Bidy Hawks beat the Hammond Saints in the Hammond Lil League Super Bowl Championship game. The Bidy Hawks also won the R.A.P. City Championship game.

"I'm proud of the eleven youth that played their hearts out each week. The youth showed hard work

and dedication this season; talent wins games but teamwork wins championships. I want to thank the coaches Anthony Baker and Clifton Holmes; you guys were amazing," said Ahmad Robertson, Agent in St. Helena Parish.



St. Helena Lil League Awards Banquet 4.0 Honor Roll Recipients



St. Helena Lil League Bidy Hawks 2015 Championship Team

The St. Helena Lil League Organization has four teams: 5-6 year old Bidy Hawks, 7-8 year old Baby Hawks, 9-10 year old Jr. Hawks, and 11-12 year old Hawks. Dr. Byron Hurst is the Lil League Commissioner and Founder.

BOLD held an awards banquet at St. Helena College & Career Academy where the following 5-6 year old youth received awards and honor achievements: Best Offensive Player was presented to Zane Martin; Best Defensive Player went to George Taylor; MVP was Kendyokee Smith; Most Potential was presented to Dallas Lowe; Most Improved was presented to Nasir Parker; Coaches Award went to Jamarius Hamler; and the Mr. Beast Mode recipient was Bradian Robertson. Team members on the 4.0 Honor Roll included: Bradian Robertson, Charlie Overton IV, Kendyokee Smith, and Trenidy Cornish.

SU Ag Center Partners with St. James High School ProStart Program

The Southern University Ag Center's Ascension and St. James Parish Nutrition Educator, Lisa Weber, discussed the principles of food safety and lean proteins at St. James High School. The presentation was held during Mrs. Rachel Schexnayder's Nutrition and Foods class on December 2, 2015. Students participated in a class discussion and games to test their subject knowledge.

The Nutrition and Food course is a part of the state funded, Louisiana ProStart Graduation Pathway– A JumpStart Program. The ProStart Pathway curriculum prepares 9th - 12th graders for careers in nutrition and dietetics, food service management, food science and technology, hospitality and tourism and the culinary arts.

Core courses include: Advanced Nutrition and Foods, Agriscience and Leadership Development, Baking and Pastry Arts, Meat Processing, Culinary Occupations, Food Science and ServSafe test prep.

Upon completion of the curriculum, students will receive the National Restaurant Association's ProStart National Certificate of Achievement and a ServSafe Food Protection Manager Certificate.



Lisa Weber (in red shirt) poses with the Nutrition and Foods class at St. James High School.

For information on the Southern University Ag Center's nutrition programs, e-mail Ellen C. McKnight, SU Ag Center Extension Associate - Nutrition, Evaluation & Publication at ellen_mcknight@suagcenter.com or visit www.suagcenter.com.

Strawberry Growers Learn how to Protect Berries from Freezing Temperatures

To have a rich strawberry harvest in the spring, the berries should be well protected against frost. With this season's plunging overnight temperatures, it is important to consider implementing a freeze protection plan for your strawberry buds and blossoms.

Temperature control is important during the winter and early spring when the flowers are susceptible to frost. Tangipahoa growers aren't taking any chances as they have an action plan of laying out row covers this winter. During recent farm visits with LSU Ag Center Specialists, Drs. Raj Singh and Kiki Fontenot, the team learned how commercial vegetable producers such as the Liuazza's, Faust's, Mendez's, Arnoe's, Capace's, and Holmes are protecting their crops and using integrated pest and disease management practices.



Ahmad Robertson (left in a black jacket), analyzes strawberries with Tangipahoa grower Frank Arnoe during a farm visit.

Strawberries are grown annually in Louisiana and have been an important horticulture crop for centuries. Both Tangipahoa and Livingston Parishes are traditional commercial production areas for the crop. These commercial growers started harvesting their berries in Mid-November. Production usually slows down during the winter and peaks again in March and April, just in time for the annual Ponchatoula Strawberry Festival.

It is recommended that strawberry growers cover their plants whenever the temperature drops below 35 degrees.

Currently, Louisiana commercial and home strawberry farmers should be protecting their green fruits and buds with row covers.

For additional information, contact the St. Helena or Tangipahoa Parish Extension Service Offices by calling (985) 748-5462, (225) 222-4136, or email ahmad_robertson@suagcenter.com.

For information on freeze terms and how they can affect plants, visit <http://goo.gl/wUIUud>.

Experts Teach Small Farmers how to Manage Disease in Strawberries

SU Ag Center Agriculture and Natural Resources Agent Ahmad Robertson, Sr. coordinated efforts in teaching small farmers how to manage Phytophthora Crown Rot in Strawberries. Southern University Ag Center, along with state plant pathologists Drs. Raj Singh, Melanie Ivey and LSU AgCenter vegetable specialist Dr. Kiki Fontenot, recently visited several strawberry farms in St. Helena and Tangipahoa Parishes to assist farming operations suffering from crown, root and stem rots this winter.

The specialists provided the farmers with an action plan with control recommendations for insect and disease management.

Among other things, maintaining good sanitation of planting beds, inspecting plants, handling plants carefully, using crop rotation and planting resistant cultivars are great practices for disease management. Full details available at <http://suagcenter.blogspot.com/>. Contact Robertson in Tangipahoa at 985.748.9381, or in St. Helena at 225.222.4136.

Master Gardener Trainees Graduate in Pointe Coupee Parish

The SU Ag Center's "Eradicating Food Deserts through the Development of School Gardens" project team is collaborating with LSU AgCenter's Master Gardeners program to train interested individuals. Mitchell Provensal was among recent program graduates in Pointe Coupee Parish.

"I just wanted to thank you again for giving me a spot in the Master Gardener course. We had a graduation ceremony last night and I will be an official Master Gardener once I complete my 40 volunteer hours! It was a really great experience and each class was loaded with information. I really appreciate it!" said Provensal.

The Louisiana Master Gardener program is a service and educational activity offered by the LSU AgCenter. The program is designed to recruit and train volunteers to help meet the educational needs

of home gardeners while providing an enjoyable and worthwhile service experience for volunteers.

Experienced and beginning gardeners seeking up-to-date horticultural information can advance their gardening expertise and gain self-satisfaction through volunteer efforts. The volunteer aspect of the Louisiana Master Gardener program allows individuals to dedicate their time and talents to enhancing the quality of life for citizens in their community by using the science and art of horticulture. It allows individuals to put into practice what they know and learn.

Tiffany Franklin, serves as Project Director on the Eradicating Food Deserts through the Development of School Gardens project, and works closely with Stephanie Elwood, Extension Associate, Community Gardens. Full details are available at <http://bit.ly/1QUzyCy>.



Master Gardener certificate

SU Ag Center Helps make the Vision Clearer at local High Schools in 2016

On Wednesday, January 20, the Southern University Ag Center hosted a Vision Board Party for the Outstanding Mature Girlz (O.M.G.) Club at Kentwood High Magnet School. There were 40 young ladies in attendance, anxiously waiting to create a visual of positive affirmations that reflected their personal goals for 2016.

Vision boards are visual representations of what individuals envision for their lives. Individuals are encouraged to use personal photos or visual materials to define their year-long aspirations and goals.



Vision Board in the making



Vision Board Party attendees

“I was really excited to see so many young ladies include college on their vision boards, and they were also cutting out magazine clippings that represented our beloved Southern University,” said SU Ag Center’s Assistant Area Agent, Nicolette Gordon.

After the club members completed their vision boards they were instructed to hang their boards in a place where they could view their dreams and aspirations daily.

The next vision board party is scheduled to take place at St. Helena College & Career

Academy in February.

For more information about the O.M.G. Club, contact Nicolette Gordon in Tangipahoa at 985.748.9381, or in St. Helena at 225.222.4136.

Caring for the Caregiver Workshop held in DeSoto Parish

The Homemakers club on Caring for the Caregiver enjoyed a workshop held in Stonewall, La. in DeSoto Parish on January 14. Participating homemakers gathered information on various topics including how to take care of their health; express their feelings; ask for help when needed; learn about the diseases afflicting their loved ones; ask professionals for help on locating available resources; look for signs of exhaustion; pursue a hobby or take classes to avoid being isolated; and take time for themselves. The total attendance was fourteen ladies. The ladies



Workshop participants flank coordinator Lee (seated)

reported that they gained information that they could use now and some that they will be able to use in the future. Several ladies had recently become caregivers and others said they expected to undertake caregiving responsibilities in the near future.

Patricia Lee, Assistant Area Agent in DeSoto/Caddo Parishes

coordinated the workshop and she can be reached by calling (318) 872-0533 or (318) 226-6805 or by emailing PLee@agcenter.lsu.edu.

FACULTY AND STAFF ACCOMPLISHMENTS AND ACTIVITIES

Publication

Fatemeh Malekian, Southern University Ag Center professor of nutrition has published an article entitled "Nutritional Characteristics and Consumer Acceptability of Sausages with Different Combinations of Goat and Beef Meats," in the *Functional Foods in Health and Disease Journal* - Vol 6, No. 1, January 2016. You can find the article by following the link below:

<http://ffhdj.com/index.php/ffhd/issue/view/66>



Dr. Malekian

Lisa Weber, nutrition educator in St. James Parish is teaching youth at Fifth Ward Elementary Head Start Center about nutrition and how to make healthy choices. They recently learned the importance of healthy eating and “MyPlate”. They were read the fun book “the beastly feast” and talked about how the animals planned a fun celebration using lots of different foods. The story was followed by a circle dance entitled, “my plate pokey.”



Weber, seated with students

SU Ag Center faculty receive awards

The Southern University Ag Center joined the LSU AgCenter, and its College of Agriculture in a ceremony held Dec. 16, 2015 at the Burden Botanic Gardens to recognize their faculty and staff awards winners.

Fatemah Malekian, professor of nutrition and food science, Southern University Ag Center was named the winner of the Chancellor’s Outstanding Research Scientist Award. Kenyetta Nelson-Smith, associate specialist in community and economic development received the Chancellor’s Outstanding Specialist Award. The winner of the Chancellor’s Outstanding Faculty Award was presented to Andra Johnson, (now assistant director of research in the School of Agriculture, Research, Extension and Applied Sciences at Alcorn State University). The full story is available at <http://goo.gl/uvHqHj>.

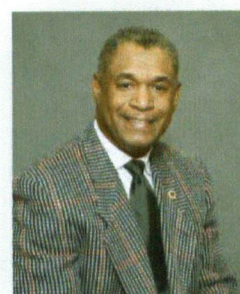


Award recipients, courtesy of LSU

Curtis Chisley, research associate and interim Livestock Show Director and **Angela Jackson**, administrative assistant, Office of Vice Chancellor for Extension, were featured in the *Advocate* newspaper for receiving the outstanding customer service awards from the Southern University Ag Center. Visit the [link](#) to read the story online.



Jackson



Chisley

Upcoming Events

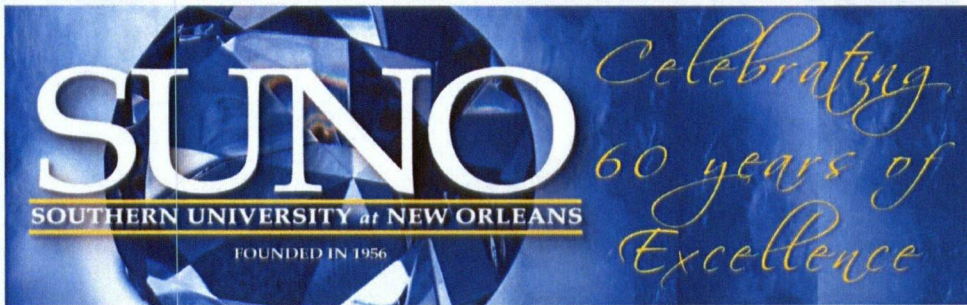
February 24th – 25th: Good Agricultural Practices and Good Handling Practices workshops at Rapides Parish Office, Alexandria. Contact [Achyut Adhikari](#), Assistant Professor - Extension Food Safety Specialist, LSU AgCenter. Please RSVP by February 20th to ACAdhikari@agcenter.lsu.edu or Mr. Robert Williams at 225-578-2417.

March 2nd – 3rd: Good Agricultural Practices and Good Handling Practices workshops at Lingo Center, Oak Grove. Contact [Achyut Adhikari](#),

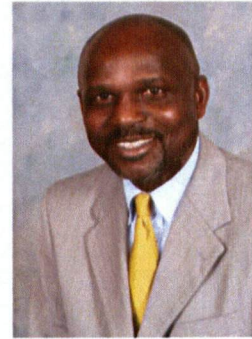
Assistant Professor - Extension Food Safety Specialist, LSU AgCenter. Please RSVP by February 20th to ACAdhikari@agcenter.lsu.edu or Mr. Robert Williams at 225-578-2417.

March 3 - 5: 73rd Annual Livestock Show at the Maurice A. Edmond Livestock Arena, Baton Rouge, LA. Contact Curtis Chisley at 225-771-5882 or curtis_chisley@suagcenter.com

###



January 2016



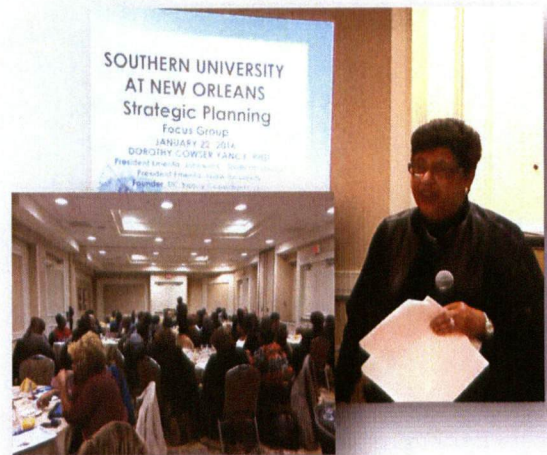
A Message from the Chancellor

Students, Faculty and Staff attended Strategic Planning Retreat

Several students, faculty and staff participated in the 2016 Strategic Planning Retreat for Southern University at New Orleans Friday, Jan. 22 at the Hilton New Orleans Airport Hotel in Kenner.

Strategic Planning Consultant Dorothy Yancy, former President of Johnson C. Smith University and Shaw University, led the all-day interactive activity. The group spent the day identifying what is going well at the University, what can be improved, and what they would like to see at SUNO in the future.

The information gathered will become the foundation for the University's strategic plan for the next five years.



Dr. Dorothy Yancy, a strategic planning consultant, (pictured in right photo) leads a strategic planning meeting Friday, Jan. 22 at the Hilton New Orleans Airport.. Several students, faculty and staff attended.

SUS Title IX Compliance Presented at Spring University Conference



in the Conference Center.

Ms. Woods explained what the system is doing to comply with Title IX of the Education Amendments of 1972 to the Civil Rights Act of 1964, which prohibits the following :

- Discrimination, whether intention-

al or unintentional, by a recipient of federal funds on the basis of gender in education programs and activities.

- Sex-based employment discrimination, whether intentional or unintentional, by a recipient of federal funds in education programs and activities.
- Discrimination based on gender identity or failure to conform to stereotypical notions of masculinity or femininity.
- Sexual harassment, including forms of sexual violence such as rape, domestic violence, dating vio-

lence, sexual assault and stalking.

- Retaliation against persons who report or file a complaint alleging sex discrimination in education programs and activities.

Title IX applies to all "recipients" of Federal funds, and many Southern University System students fund their education by receiving federal financial aid. Therefore, the entire Southern System is required to comply with Title IX. For information about the SUNO's Title IX Policy, contact Title IX Coordinator Yolanda Mims, 504-286-5335.

College of Arts & Sciences Dr. Lisa Mims-Devezin, Dean

Natural Sciences

► Five Science Technology Engineering and Mathematics (STEM) students from the Department of Natural Sciences were among the 10 SUNO students selected by the Thurgood Marshall College Fund (TMCF) to attend its 15th Annual Leadership Institute in Washington D.C. Nov. 14-17. These students were chosen based on a spectrum of criteria including their grade point averages, leadership and community service experiences, short- and long-term prospects. The Leadership Institute is specifically organized to empower students attending its 47 publicly supported Historically Black Colleges and Universities nationwide. The theme for the institute revolves around mentorship, career readiness and advancement, networking and interview preparation, and internships/full-time job creation.



There were lots of accomplished corporate leaders and professional experts who spoke during different sessions throughout the conference.

“I was totally in awe and extremely inspired by the words of wisdom I garnered from the speakers, especially Will Papa, senior vice president, chief research and development officer for the Hershey Company, who defined leadership as taking ownership and responsibility for your choices and actions,” said Janica Gordon. Ms. Gordon is the current president of the Beta Kappa Chi and National Institute of Science organization at SUNO.

Samuel Okpechi had an extensive interaction with staff members from Miller Coors, a Fortune 100 Company, on career possibilities and job outlook for an undergraduate with a degree in Biology. He is excited about sharing the information he received with fellow departmental students. Likewise, Benjamin Siele receive critical career information from members of the Central Intelligence Agency who also were represented at the conference. LaShonda Turner and Ebelenna Anekwe met with representatives from Apple, Hershey and Miller Coors to discuss possible internships and employment opportunities for STEM majors. The students enjoyed being a part of the conference and are very thankful to the SUNO community for the financial and moral support they received.

► Awards and Recognitions

Mr. Carl Smith, a research intern of HBCU-UP E³MaS – Summer Undergraduate Research Experiences (SURE) program won a first place award for his oral presentation at the 2015 Annual Undergraduate Research Conference at LSU.



► Recruitment

Drs. Atteia, Kambhampati, Olubadewo, Obih, and Clement addressed a group of 70 students and the school counselors of L.W. Higgins High School in the Conference Center as a part of a recruitment drive on

Natural Sciences continued

SUNO campus. Later, students visited the Department of Natural Sciences labs and interacted with faculty and staff.

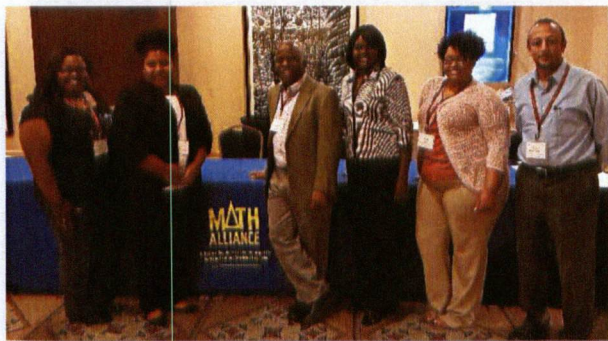
► Grants submitted/awarded

Dr. Illya Tietzel submitted (a) a proposal "Immunomodulation of Chlamydial Infections by Alternatively Activated Macrophages" to the Research Competitiveness Subprogram [RCS] of the Louisiana Board of Regents and (b) an UROP grant proposal entitled "Coastal presence and Colonization of Shrimp with Alcanedegrading Microbe" to the Louisiana Sea Grant. Louisiana Sea Grant, based at Louisiana State University, is part of the National Sea Grant Program, a network of 33 programs located in each of the coastal and Great Lakes states and Puerto Rico.

Dr. Christian Clement submitted an LA BoR R&D RCS full grant proposal (Reference # 20130009247) to study a neurovirulent strain of Herpes Simplex virus type 1 and its effect in neuronal inflammation and neuronal damage.

► STEM Workshops

Dr. Zheng Chen conducted a couple of workshops introducing students and faculty to programming in MatLab together with Dr. Tan on Oct.12, 2015 and Oct. 30, 2015.



► Conferences and Presentations

Moving On Up... To Graduate School: November 6-8, 2015, marks a pivotal time in the lives of three SUNO mathematics majors – Amber Dillon, Janica Gordon, and Naija Thomas. These students, together with three faculty members (Dr. Joe Omojola, Dr. Rachid Belmasrou and Ms. Phyllis Okwan) attended the Mathematics Field of Dreams Conference in Birmingham, AL. This conference is organized by the Math Alliance, a national organization dedicated to maximizing the participation of minorities in doctoral studies in mathematical sciences. At this conference students took part in several workshops/sessions devoted to the process of entering graduate school, such as preparing for, applying to, experiences in, and requirement for graduate school. Faculty members participated in professional development workshops, such as how to mentor students, regional alliance activities, networking with faculty from other institutions, and writing collaborative proposals. Faculty members also served on panels.

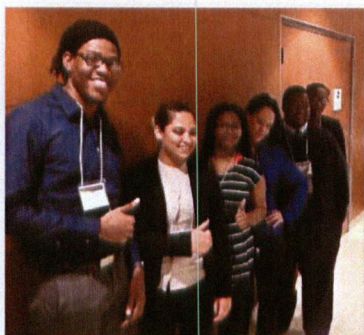
When asked what their favorite parts of the conference were, students said a panel that discussed strategies for applying to graduate schools, learning about their personal experiences with graduate school, and the requirements needed to successfully graduate. The presentation by Dr. Michael Reed of Duke University on "How mathematics can contribute to precision medicine?" was by far a great way to use mathematics to show how biology can improve medicine. Overall, faculty and students agreed that this was a great conference.

When asked what their favorite parts of the conference were, students said a panel that discussed strategies for applying to graduate schools, learning about their personal experiences with graduate school, and the requirements needed to successfully graduate. The presentation by Dr. Michael Reed of Duke University on "How mathematics can contribute to precision medicine?" was by far a great way to use mathematics to show how biology can improve medicine. Overall, faculty and students agreed that this was a great conference.

► SUNO STEM Majors Marching On

Between Nov. 20 and 21, 2015 Southern University at New Orleans' STEM students marched on to participate in the University of Louisiana at Lafayette Honors Program's 8th Annual Undergraduate Research Invitational conference. In attendance at this conference were two faculty members (Dr. Murty S. Kambhampati and Ms. Phyllis Okwan) and three students (Mr. Carl Smith, Ms. Janica Gordon, and Ms. Kristi Pearley;

Natural Sciences continued



biology and mathematics majors respectively). These students presented the results of their research findings at this conference. According to Ms. Kristi Pearley, this conference was a great experience and she cannot wait to see what else God has in store for her. The students had an opportunity to network with students from other institutions.

Mr. Keith Perkins, Biology senior and a former URM mentee of Dr. I. Tietzel, presented his summer research at Undergraduate Research Council at the National Science Foundation Building in the Washington, D.C. area: "Auditory frequency sensitivity of single neurons in the amphibian inferior colliculus and the effects of descending modulation," Keith Perkins and Hamilton Farris. Council on Undergraduate Research's Research Experiences for Undergraduates Symposium (REUS), 10/25-26/2015. Arlington, VA.

Research mentees of Drs. Illya Tietzel, Pamela Marshall, and Christian Clement — Ms. Paula Datri, Ms. Neyda Chacon, Ms. Diamanika Moss, Ms. April Harding, Mr. Keith Perkins, and Ms. Altoneisha Rose — presented summer 2015 research projects at the 2015 LSU Undergraduate Research Conference Nov. 6, 2015 in Baton Rouge. Mr. Carl Smith, a research mentee of Dr. Murty S. Kambhampati, also presented his research project at this conference. Dr. Illya Tietzel served as a judge.

Dr. Bashir Atteia attended the 2015 Southeast Regional IDEa Conference November 11-13, 2015. Beau Rivage Resort and Casino in Biloxi, MS and presented "Differential effects of Sildenafil and Tadalafil on human penile smooth muscle cells: New insights for old mechanisms."

► Service on Committees

Several faculty members served on a departmental search committee for the position of Assistant Professor of Biology.

Drs. Murty S. Kambhampati, Joseph Olubadewo, Carl P. Johnson, Mostafa Elaasar, Alvin Bopp, and Illya Tietzel served on college RTP committees and other units, such as Department of Education and Human Development and HIMS programs.

► Invited Guest Speakers

Dr. Kambhampati invited guest speakers: (a) Deirdre D. Young, DDS, director of Multicultural Affairs, University of Detroit Mercy School of Dentistry (Nov. 11, 2015) to provide a seminar on summer opportunities for potential students that are interested in dental school and (b) Ms. Uma Bhandaram, Admissions recruiter, School of Forestry & Environmental Studies, Yale University Nov. 3, 2015 for a talk on summer and graduate school opportunities for STEM majors.

Dr. Ekaidi invited Ms. Shirley M. Roberson, director of Multicultural Affairs, LSUHSC, Shreveport to give a talk to his students in Anatomy and Physiology on available opportunities to prepare for MCAT exam and for professional school admissions.

Dr. Marshall invited guest speaker and forensic toxicologist Vanessa Dean to provide a seminar to faculty and students on Nov. 2, 2015 titled, Forensic Science: Drugs & Toxicology.

► Outreach Activities

The Forensic Science program hosted inaugural Forensic Science Week (Nov. 2-6) . Activities included a guest speaker, bake sale, canned food drive kickoff, spirit day and crime laboratory tour.

Natural Sciences continued



The Outreach Committee of the Department of Natural Sciences with Drs. Penney Heath and Illya Tietzel as co-chairs, and Drs. Cynthia Singleton, Heon Kim, and Yi Zhen as members, organized a volunteer activity with Animal Rescue New Orleans (ARNO), 271 Plaque St., Elmwood, LA 70123. Dr. Michael Ibiwoye, assistant professor of Biology, and Dr. Illya Tietzel, Associate Professor of Biology, helped the organization by cleaning animal bowls, cleaning blankets, sweeping facilities, cleaning fans and walking dogs.

► Professional Development/Continuing Education

Dr. Zheng Chen reviewed one paper for the American research journals.

Dr. Clement reviewed a PLoS one manuscript (PONE-D-15-40069) sent to me by the PLoS One Journal.

Dr. Atteia has been selected to be Associate Editor for Toxicology and Forensic Medicine - Open Journal.

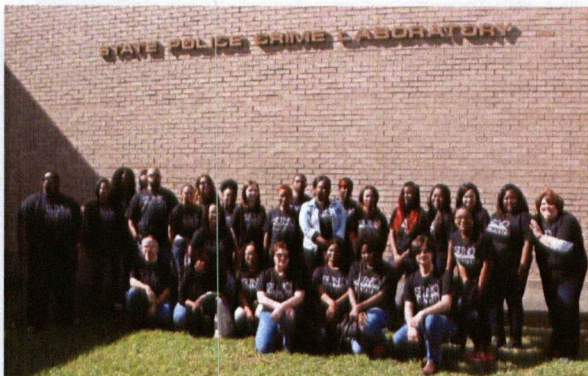
► Research Publications/Abstracts

Bashir M. Rezk^{1*}, Wim J. F. van der Vijgh², Aalt Bast² and Guido R. M. M. Haenen²Toxicity of Antioxidants. Toxicology and Forensic Medicine: Open Journal.

Dr. Illya Tietzel's abstract for the 2016 Gulf of Mexico Oil Spill and Ecosystem Conference with the title: "Toxicity of Crude Oil and Nanoparticles on *Caenorhabditis elegans*" has been accepted for presentation (Feb. 2, 2016 at the ampa Convention Center in Florida).

B. M. Rezk¹, M. Khanna², I. Urka¹, M. E. Y. Khedr², R. Shaw¹, Z. Y. Abd Elmageed², S. C. Sikka², A. B. Abdel-Mageed². Effects of Vitamin E Succinate on the Metastatic Prostate Cancer Cells. ¹Natural Sciences, Southern University at New Orleans, New Orleans, LA, ²Urology, Tulane University, School of Medicine, New Orleans, LA.

Yi Zhen, et al. 2015. Extension, torque, and supercoiling in single, stretched, and twisted DNA molecules. Journal of Chemical Physics, Nov. 3, 2015.



► Field trips/Site Visits

Dr. Murty S. Kambhampati organized a field trip in November for Environmental Awareness (BIOL 202) to visit the Louisiana Universities Marine Consortium (LUMCON) at Cocodrie, LA. During the visit, students had an opportunity to reinforce theoretical concepts by making close-up observations in the field. They also had an opportunity to collect water, phytoplankton, sediment, and fauna samples of aquatic food chain. Samples were brought back to the lab to do analysis.

Dr. Marshall hosted the first crime laboratory tour of Louisiana State Police Crime Lab in Baton Rouge Nov. 4 (26

Natural Sciences continued



students and three faculty members – Drs. Marshall & Tietzel, and Ms. Favorite – participated). Lisa Savage, Forensic Drug analyst, who provided the tour said she was impressed with all the students' knowledge and questions.

► Infrastructure Development

Dr. Marshall established contacts with Kirby Morgan Dive Supply Co. in California (with assistance from a forensic science student) for a donation of a 3-D printer. With the use of Title III funds for shipping, the 3-D Printer should arrive soon. The instrument will be used for novel forensic science research with potential collaborations with DNS faculty and students, as well as Museum Studies.

Social Sciences

► Dr. John Penny

Dr. Penny was interviewed by Paul Murphy, a WWL-TV reporter in November for a segment titled, "NOPD response times up, arrests down." Dr. Penny was honored at the Annual Fivefold Ministries Ambassadors for Christ Awards Dec. 5, 2015, hosted by Apostle Sharon Dabon. WDSU interviewed Dr. Penny Nov. 9, 2015 in reference to, "WDSU Investigates: Controversy surrounds recent hires at Jefferson Parish DA's office." On Dec. 9, 2015, Camille Whitworth of WDSU interviewed Dr. Penny for a report titled, "For second year, experts see rise in carjacking's across New Orleans."

► Dr. Patrick Webb

Research

Dr. Webb completed an article review entitled, "Explaining Mainstream Success: Accounts from Black Men *in the middle*" with the Journal of Race, Gender, and Class. He administered student surveys associated with a previously approved IRB approved study based upon racial identity among undergraduate and graduate students at an HBU. This research project will involve the collaborative efforts of a number of faculty members within the Department of Social Sciences. In terms of grant funding, he also completed GIS training as a co-principal investigator in association with a research funded 'seed' grant in the amount of \$1,500. The funding project is based upon minority student instruction and use of GIS capabilities within the greater New Orleans area; Dr. George Amedee serves as the principle investigator of the project. Finally, in relation to community service, Dr. Webb distributed self-report surveys and solicitation information (i.e., brochures) towards the establishment of a marriage ministry course at a local Christian-based organization.

► Dr. George Amedee

As part of Endowed Chair activities, Dr. Amedee facilitated African-American Jazz Festival Coalition Meeting 5:30 p.m. in the Lake Campus Multipurpose Complex, Room D-609. He appeared as political commentator on 1230-AM WBOK's "Dr. Clark the Living Classroom." He completed the Ethics for Public Servants and Preventing Harassment courses Nov. 4, 2015.

Dr. Amedee attended and participated in a seminar in the Conference Center entitled "Rekindle the Fire Marriage and Couples Seminar sponsored by Dr. Kenneth Foy, assistant professor of Psychology, and the Department of Social Sciences Nov. 7, 2015. To meet the academic needs of students within the Criminal Justice program, Dr. Amedee served as a member of the Search Committee to hire professors for the Criminal Justice program. On Nov. 11, 2015, Dr. Amedee moderated a Criminal Justice panel at Dillard University on the school to prison pipeline, and he facilitated a meeting for AAJFC Jazz Fest Planning meeting as part of Endowed Chair activities. On Nov. 13, Dr. Amedee presented a seminar on Organization and Time Management to New Orleans Volunteer of American re-entry Program staff. On Nov. 16, 2015, he provided remarks at the Kwanzaa Celebration in the Conference Center, sponsored by the Center for African and African American Studies.

Social Sciences continued

On Nov. 18, 2015, Dr. Amedee's and Patricia Robertson's paper entitled, "*Childhood Obesity in New Orleans: Using GIS to Assess Environment and Bring Solutions to this Dilemma*," was accepted for presentation under Track 3: Disparities (Healthcare, Housing, Education, and Employment) at the 45th Annual Meeting and Conference of Minority Public Administrators (COMPA) National Conference. The Conference will be at the Hilton Garden Inn Downtown in Jackson, MS February 17-19.

Dr. Amedee facilitated a meeting of the African-American Jazz Festival Coalition as part of his endowed chair research activities. This meeting focused on the Jazz Fest Negotiating/Observer Planning Committee and was in the Lake Campus Multipurpose Complex, Room D-609. Dr. Amedee attended the Faculty Senate meeting Nov. 19, 2015, in the Information Technology Center, Room 102 at 3:15 p.m. On Nov. 20, 2015, Dr. Amedee submitted three proposals to the Lyceum Committee for programs involving the Endowed Chair, Addison Carey Political Science Club and Student Government Association. On Nov. 30, 2015, Dr. Amedee's special edition of the journal of race, gender and class "*New Orleans for Whom and What?*" was released. Dr. Amedee served as co-editor and had an article entitled, "Race, Gender, and Class Dynamics of Public Education" with Dr. Patricia Robertson.

On Dec. 4, 2015, Dr. Amedee attended and participated in Teacher Education and Human Development Council (TEHDC) end of the semester meeting. He also served as guest commentator on WBOK's "Dr. Clark 101 the Living Classroom." Finally, on Dec. 2, 2015, Dr. Amedee facilitated a meeting of the AAJFC as part of the endowed chair research activities.

Addictive Behaviors Counseling and Prevention Program

The Students for the Prevention of Education (SPESA), sponsored a Thanksgiving basket, which was distributed to a needy family from a local treatment facility. SPESA members also met at Sassafras, a local restaurant, Nov. 20 to share a meal at Thanksgiving and give thanks. The event was attended by faculty, students, family members and friends. SPESA's Annual Christmas Party was Dec. 11, 2015 from 11 a.m.-2 p.m. in the Lake Campus Multipurpose Complex, Room 505. The Voices of SUNO performed. The Annual Christmas Social highlights SPESA's Annual Adopt a Family at Christmas. The adopted family is a mother of our. SPESA provided items for each member of the family. The Adopted Family received their gifts at the Christmas Social.

Mr. Joseph Brown (seated third from right), an Addictive Behaviors Counseling major and SPESA treasurer, received a \$1,908 scholarship Dec. 3 from the GNO_ABO Charitable & Educational Foundation Inc. and the Alpha Beta Omega Chapter of Alpha Kappa Alpha Sorority Inc.



Health Information Management Systems

► Workshops

Mrs. Andrea Mignott and Mrs. Penny Harris attended the 2015 Information Governance Boot camp, sponsored by AHIMA at the LITE Center in Lafayette Nov. 12, 2015. The boot camp identified how Information Governance is an enterprise-wide framework for managing information throughout its lifecycle and supporting the organization's strategy, operations, regulatory, legal, risk and environmental requirements. The boot camp was a continuing education opportunity to gain knowledge about the rapidly advancing trend in the Health Informatics and Information community, which will be incorporated into the HIMS curriculum.

Ms. Pharissa Robinson coordinated student activities and participation for student attendance and representation at Greater New Orleans Health Information Management Association's annual Christmas Party Nov. 20, 2015. She conducted mock senior interviews, during which students were evaluated by peers and their professors for proficiency in business etiquette, decorum and interviewing skills Nov. 28, 2015.

Ms. Robinson continues professional development research and publication coursework through Tulane University's Masters in History Program. She will complete a three-credit-hour course Dec. 2015 for a total of nine hours this year.

► Student Projects

HIMS 420/495: The HIMS seniors presented their 2015 Internship/Clinical presentations Nov. 20, 2015. The students gave summaries of their experiences and identified examples of how they were able to apply their education in a clinical setting. The Professional Practice Experience helps prepare the students for the clinical workforce, and allows them the opportunity to display their skills to employers for job opportunities. The students interned at University Medical Center New Orleans, Tulane Hospital, Ochsner Medical Center, Kindred Hospital New Orleans, and St. Luke's Medical Center, in which various job opportunities were offered by the employers.

HIMS 410: The students completed a semester-long research project identifying the impact of the electronic health record (EHR) post Hurricane Katrina. The students analyzed data collected over the past 10 years to determine the overall impact of the EHR on the patient's medical record and health disparities within the City of New Orleans. The project included a sample Request for Proposal (RFP) for an EHR. This research project helps prepare students for their roles as Health Information and Informatics Managers and Administrators that demonstrates the critical task of developing and maintaining the electronic health record. The submissions were informative, and will be used as an outline for a continuous project.

Museum Studies

► General

M.A. Museum Studies Student Bamidele Demerson was a December graduate of the program. Museum Studies students served as interns at several New Orleans museums in the Fall 2015 semester, including the Contemporary Arts Center, the McKenna Museum and Le Musee de f.p.c.

► Research

Professor Haitham Eid attended and presented at the Museum Computer Network (MCN) conference in Minneapolis, MN (Nov. 4-7). His paper, "The Architecture of Open Innovation: Inbound and Outbound Paths to Museum Innovation" was well received and provoked important discussions about innovation in museums.

Prof. Eid wrote an article for the MCN website addressing the intersection between social innovation, museums and digital.

Prof. Eid's paper, "How Digital Artist Engagement Can Function as an Open Innovation Model to Facilitate Audience Encounters with Museum Collections" was accepted for publication at the International Journal of the Inclu-

Museum Studies continued

sive Museum and is scheduled to appear in the journal's next issue.

Professor Eid and Dr. Sara Hollis received a NEH Preservation Grant offer. The grant will help the M.A. Museum Studies Program assess its Wolff Collection and draft a preservation plan. The official announcement by NEH was made Dec. 14.

Dr. Hollis' Museum Curatorship class helped in the research and planning for a Haitian Sculpture exhibition scheduled for the Spring Semester.

► Campus

Prof. Eid and Dr. Hollis attended the College meetings in November and December, 2015. Prof. Eid also attended the Directors and Chairs Arts and Sciences Meetings in November and December.

Dr. Hollis served on the College of Arts and Sciences RTP Committee for 2015-2016.

► Community

On Nov. 3, 2015, Dr. Hollis and Prof. Eid participated in a board supervisory phone conference to advise the Italian American Museum in New Orleans on its proposal for the NEH. The museum seeks to redesign its exhibition space and utilize digital interactives.

Dr. Hollis represented M.A. Museum Studies at the Annual Arts Council's Event for 2015 at the Civic Theater Wednesday, Dec. 2. She also attended the 30th anniversary celebration of the New Orleans Tribune, for which she regularly writes, and an art opening at Stella Jones Gallery.

Dr. Hollis and Prof. Eid attended events at the Joan Mitchell Center in November and December. Museum Studies students aided in the curation and installation of a guest artist exhibition at the Joan Mitchell. Dr. Hollis visited a number of New Orleans museums during November and December to see current exhibitions and to see possible sites for students' internships and master's exhibitions.

College of Business & Public Administration

Dr. Igwe Udeh, Dean

► Academic Excellence Initiatives

Six students received a *Certificate of Completion* for the Microsoft & CompTIA A+ Certification Boot Camp following their successful completion of Fall 2015 Boot Camp. Three students and one faculty member also will receive a Certificate of Completion for the CISCO CCENT Boot Camp following their completion of the Fall 2015 Boot Camp. The Boot Camps are Louisiana Board of Regents sponsored programs. More than 80 students, faculty and staff have participated in one or both of the boot camps. One student has become CISCO certified, and several are preparing to attempt one or both of the certification exams. The Microsoft & CompTIA A+ Boot Camp was taught by Mr. Randy Wild, while the CISCO CCENT Boot Camp was taught by Mr. Sam Camarda.

The Spring 2016 Microsoft & CompTIA A+ Boot Camp was set to begin Friday, Jan. 29 and the Spring 2016 CISCO CCENT Boot Camp was scheduled to begin Saturday, Jan. 30. Both camps will take place in the Computer Labs on the second floor of the College of Business & Public Administration Building. The Boot Camps are eight-to-10-week training sessions to help prepare students and faculty who wish to obtain CISCO CCENT or CompTIA certification to obtain high paying jobs or move up in their current jobs in the rapidly growing IT service fields. The Camps are taught by certified experts who are currently working in the IT fields. These Boot Camps have been hosted by SUNO since Summer 2014 and have helped several students, faculty and staff acquire the knowledge

College of Business continued

essential for attempting the two certification exams. The program is open to SUNO students and faculty, regardless of major. SUNO staff and members of the community may attend if space is available. Each camp can accommodate as many as 15 participants each session.

Three Computer Information Systems majors received very generous employment offers from a Fortune 100 Company after attending the 2015 Thurgood Marshall College Fund Leadership Institute in Washington, D.C, in November 2015. We congratulate the students for their achievements.

► Paper Presentation

Dr. Patricia Robertson, "Case Study," *International Academy of Business and Public Administration Disciplines*, Las Vegas, October 22 - 25, 2015.

► Conference Session Chairing

Dr. Patricia Robertson, *International Academy of Business and Public Administration Disciplines*, Las Vegas, October 22 - 25, 2015.

► Conference Attendance

Dr. Patricia Robertson, *International Academy of Business and Public Administration Disciplines*, Las Vegas, October 22 - 25, 2015.

► Community Outreach:

On Monday, Nov. 16, 2015, Dr. Patricia Robertson's Public Administration (PADM) 101 class toured the United States Department of Agriculture (USDA) facility in New Orleans East. Dr. Adnan Omar, chair of the CIS Department and some CIS students also attended. In all, 23 students and faculty participated in the event aimed at observing first-hand some of the functions of this major public agency, as well as the technological infrastructure used to manage their activities. Future visits to USDA and other public facilities are planned.

► SBDMI Workshops/Seminars/Trainings/Meetings (November-December 2015)

Met at the Small Business Incubator Center to inventory media equipment; Nov. 2, 2015; Mr. John West, Ms. Tiffany Crawford, Ms. Diana Thomas & Ms. Cynthia Beaulieu.

Met with the Administration to discuss NOMAI/SBDMI Media Institute proposal; Nov. 2, 2015; Chancellor Executive Conference Room; Dr. Victor Ukpolo, chancellor; Dr. Igwe Udeh, College of Business dean; Mr. Kemic Smothers, NOMAI; Mrs. Gloria B. Moultrie, vice chancellor of Community Outreach; Dr. Frank Martin, Business Administration chair; Dr. Adnan Omar, Computer Information Systems chair; Ms. Timotea Bailey, Student Services director; Ms. Cynthia Beaulieu, Small Business Development & Management Institute director.

Met with Insurance Group to discuss Continuing Education classes at SUNO Small Business Incubator Center; Nov. 5, 2015; Joe Bartholomew Club House; submitted all applications and outlines for the 12 classes that will be offered by SUNO-SBDMI upon approval from the State of Louisiana Insurance Commission; Mr. Sherman Pittman, The Underwriters Group, Ms. Diana Thomas & Ms. Cynthia Beaulieu.

Conference Call with HBCU-CDAC; Nov. 10, 2015; discussed planning for upcoming HBCU-CDAC Innovation and Economic Development Conference scheduled in February in New Orleans; Ron Butler, Director; Board Members & Cynthia Beaulieu.

Attended the Young Audiences Board Meeting; Nov. 11, 2015; Jewish Community Center, 5342 St. Charles Ave.; Ms. Cynthia Beaulieu.

College of Business continued

Attended CBA Advisory Board Meeting; Nov. 11, 2015; CBA Executive Conference Room; Board Members, CBA Faculty & Staff.

Attended City Business Women of the Year Luncheon; Nov. 12, 2015; Hyatt Hotel; Ms. Cynthia Beaulieu.

New Business Start-up Seminar in Partnership with SCORE; Nov. 12, 2015; SUNO Small Business Incubator; 17 in attendance; Ms. Diana Thomas & Ms. Cynthia Beaulieu.

Met with Sherman Pittman; Nov. 13, 2015; discuss Insurance Continuing Education Classes; Ms. Cynthia Beaulieu.

Draft SBDMI Monthly Report of Activities; Nov. 13, 2015; Ms. Cynthia Beaulieu.

Met with Louisiana Economic Development (LED) to discuss Progress of Collaboration of the SBDMI & SCORE; Nov. 18, 2015; Small Business Incubator; John Matthews, LED director; LED Staff; SBDMI Consultants; Ms. Diana Thomas & Ms. Cynthia Beaulieu.

CBA Monthly Meeting; Nov. 18, 2015; CBA Executive Conference Room; CBA Staff & Faculty, Ms. Diana Thomas & Ms. Cynthia Beaulieu.

Notary Classes; Nov. 3,7,10,14,21, & 28; seven participants; Small Business Incubator. Classes prepared participants to pass the Louisiana Notary Exam Dec. 5, 2015; Ms. Diana Thomas, Ms. Cynthia Beaulieu and Ms. Suzan Jackson Esq, Attorney, Instructor.

Met at Incubator to discuss MOU with People Community and SBDMI: Oct. 13, 2015; Leatrice Hollis, Founder/ Executive Director; Oliver Thomas, Host of WBOK Morning Show; Rickey Jackson; and Cynthia Beaulieu.

Met with a consultant for LED Peer-to-Peer Project; Nov. 23, 2015; Small Business Incubator; Irma Dixon & Cynthia Beaulieu.

NxLevel Entrepreneurial Training; 32 hours of training taught by certified Instructors to assist participants to complete a written Business Plan; Small Business Incubator; Nov. 3,5,10,12,17,19, & 24; Ms. Diana Thomas, instructors; Ms. Terrie Guerin & Mr. Bobby Major.

Live Broad Cast of WBOK Radio program; Nov. 5,12, &19; "SUNO Small Business Institute Network," sponsored by Small Business Incubator Center. The show offers valuable tools and information designed to help New Orleans' small business owners take their business to the next level as well as assist those individuals wishing to start a business. The show provides resources and information essential to small businesses. The show broadcasts every Thursday 2:30-3 p.m. on WBOK 1230 AM Radio. Ms. Cynthia Beaulieu, director of SBDMI is the host, co-host is Ms. Terrie Guerin.

Conference call with Douglas Melancon' about SUNO-SBDMI Hospitality Project; Nov. 24, 2015; Mr. Douglas Melancon, Absolute Staffing Solutions; Diana Thomas & Ms. Cynthia Beaulieu. Waiting on approval for online application to the Louisiana Workforce Commission (LWC) for Hospitality Curriculum so that individuals can register for the SUNO-SBDMI Hospitality Training through Jobs One.

Met to develop SBDMI/Incubator upcoming schedule of seminars/workshops; ongoing; Ms. Diana Thomas & Ms. Cynthia Beaulieu.

Met with a perspective rental client at the Small Business Incubator; ongoing; Ms. Diana Thomas & Ms. Cynthia Beaulieu.

College of Business continued

Small and Emerging Business Development (SEBD); ongoing; 10 Assessments; Ms. Cynthia Beaulieu.

SEBD One-on One; (7); Call-in Clients; Ms. Cynthia Beaulieu ; & Ms. Diana Thomas.

Counseled incubator clients; Ms. Cynthia Beaulieu, Ms. Diana Thomas.



► Office of Student Services (OSS) November-December 2015 Report

OSS hosted a successful CBA week. Director Timotea Bailey presided over the CBA opening activity during which Mr. and Miss CBA were presented.

The office planned an induction ceremony and provided certificates for CBA student Leaders.

Director Bailey served as a debate judge for the first CBA debate on the federal minimum wage.

Student Services arranged for an AXA Representative to do a presentation for preparing for the world of work. The director also wrote several recommendations for TMCF Conference Scholarship recipients, who subsequently received significant job offers at a Networking Conference.

The director (pictured left) represented The College of Business at SUNO Day at Cohen High School. She also represented the College's MS-CISP at GAP.

Director Bailey met with CBA leadership to discuss a proposal for Small Business Incubator, and she attended the BAB meeting.

The office continuously monitors the progress of graduating classes, particularly the 2010 cohort.

College of Education and Human Development

Dr. Mwalimu Shujaa, Dean

► Teacher Education

Dr. Katherine Robinson conducted class activities, graded assignments, for Assessment, Measurement, & Evaluation (EDUC 330) and Communication for Teachers (EDUC 212); and submitted final grades. She also advised Elementary majors and Elementary and Early Child Education Transfers who are considering SUNO to major in Teacher Education.

Dr. Robinson communicated with PK-16 members and invited them to the End-of the Semester Meeting Dec. 4, 2015. She also participated in the End-of-the-Semester Teacher Education and Human Development Council (TEHDC) Meeting.

► Other University-related activities

Honoré Center

On Wednesday, Dec. 2, 2015, the CEO/Founder of AllClear ID, an identity protection firm based in Austin, Texas, delivered a check for \$100,000 to support the Honoré Center for Undergraduate Student Achievement. It's the latest in a series of pledges of financial support for the project from foundations, corporate and private donors.

School of Social Work

Dr. Ronald Mancoske, Interim Dean

► Ms. Bonnie Alston, director of Field Programs

Met with various agencies/organizations for coordination and program development of field sites currently being utilized by our program and other potential sites. She also scheduled a meeting with the Southeast Community Health System, which is a federally qualified Health Clinic with seven sites in Louisiana in four parishes to utilize school-based Health Clinics for internships.

► Dr. Ronald Mancoske

Reports through the Community Resource Center that the Integrative Behavioral Health Program provided a workshop with a presentation by Dr. Sheila Webb (RN) on Social Determinants of Health and a workshop by Reid Doster, M.A., M.Div. on Ambiguous Loss and Trauma. The Child Welfare Workforce Development Program (4E) with direction from Dr. Gail Wise and Dr. Derrick Freeman have a workshop on Promising Approaches to Improve Permanency Outcomes. Workshop instructors included Charlotte Frilot, LCSW, Cherrilynne W. Thomas, Esq., and the Rev. Patricia Watson, LMSW.

► Mr. Claude Montegut

Implemented with the Students of Social Work its annual Thanksgiving Basket Project. The students collected non-perishable items, gift baskets and prepared foods. Donations were distributed to the following organizations: the New Orleans Women and Children Center, the Crisis Pregnancy Center (Gretna) the Housing Authority of New Orleans (Desire Neighborhood), Kingsley House, the Homeless Advocates (New Orleans), and the New Orleans Battered Women's Shelter (Chalmette)

► Dr. Harry Russell

Assisted various academic committees with the development of rubrics to measure CSWE competencies and provided guidance for the revision of syllabi to include competence objectives. He chaired the RT&P Committee. Dr. Russell reviewed 26 applications (16 inducted) in Phi Alpha. The induction is planned for January. He also met with potential applicants for program information and program officers. He chaired the DSW committee, which drafted the DSW Program information and applications. The committee is developing course syllabi.

► Dr. Torin Sanders

Gave the keynote speaker at the Helping Mothers Heal 2ND Annual Conference at the Family Center of Hope. He also attended the Institute of Mental Hygiene annual program.



January 2016
Southern University Law Center
Board of Supervisors Report



Interim Chancellor Pierre Declares 2016: The Year of Charles J. Hatfield III



Seventy years ago on January 10, 1946, Charles J. Hatfield III wrote a letter seeking admission to Louisiana State University, the only state institution offering a law degree program at that time. Although he was academically qualified, Hatfield was denied admission because of his race. That courageous act and his letter were the catalyst for the establishment of the Southern University Law Center.

“As we observe ‘2016: The Year of Charles J. Hatfield III,’ we want to share the history of the Law Center and why we are proud to be an institution of access and opportunity and salute our top rankings in diversity,” Pierre says.

Hatfield, a graduate of Xavier University in New Orleans, military veteran, and postal service worker, retained New Orleans civil rights attorney A. P. Tureaud to file a lawsuit. On December 16, 1946, in response to that lawsuit, the Louisiana State Board of Education took “positive steps to establish a Law School for Negroes at Southern University” to be in operation for the 1947-1948 session.

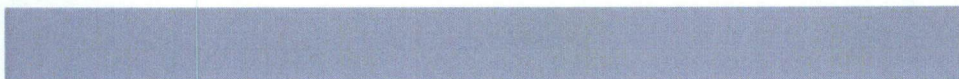
Hatfield, who never enrolled in law school, was the recipient of the Law Center’s first Honorary Juris Doctor, presented during the May 2002 Commencement. He died June 14, 2002, at the age of 87.

INSIDE THIS ISSUE

- January Hooding Ceremony ...2
- SULC Recognized for Excellence in Public Service2
- Alumni News3
- Martin Luther King Jr. Day of Service.....4
- United States Attorney Career Presentation4
- Student News.....5

SPECIAL POINTS OF INTEREST

- Faculty News
- IT News
- Clinic News



FACULTY NEWS

Prof. Christo-pher Odinet presented his article titled "The Unfinished Business of Dodd-Frank: Reforming the Mortgage Contract" at the annual meeting of the Association of American Law Schools, January 6-10. Selected from a national call for papers, Odinet's presentation was part of a real estate section panel. Joining him on the panel were Prof. Kathleen Engel, Suffolk Law School; Prof. Patricia McCoy, Boston University Law, and Prof. Steven Schwartz of Duke University Law School.

Prof. Regina R. James presented at the 2016 Southeastern Legal Writing Conference held at the University of Miami School of Law, January 22-23, 2016. Her presentation was titled "Multitasking for Professional Development: Legal Writing, Constitutional Law, and Scholarship."

Prof. Chris Odinet was recently elected secretary of the Real Estate Section of the American Associations of Law Schools (AALS). After serving a year as secretary, he will serve as vice-chair and chair in 2017 and 2018 respectively.

Adj. Profs. Arthur Stallworth and **Michael Garrard** spoke at a pre-law club meeting at Nicholls State University on January 27, 2016.

Prof. Michelle Ghatti, law students Patrick Harrington, SBA president; and Qadraex White, publicity chair for the SULC Chapter of the National Lawyers Guild; and alumni Alfred Tillman Bester, '99, Taryn Branson, '14, and Edmund Jordan, '97, appeared on Louisiana Public Broadcasting's Louisiana Public Square to discuss "Police POV: Body Cameras in Louisiana," January 27 and 31.

Prof. Christopher Odinet presented "Foreclosing Federalism: The Housing Recovery and the Role of the States," January 29, at the University of San Francisco School of Law's symposium on "Housing for Vulnerable Populations & the Middle Class."

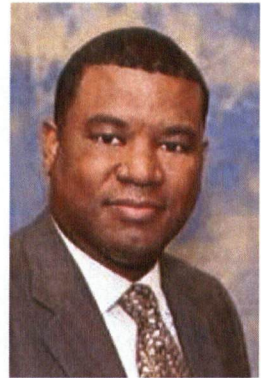
JANUARY HOODING CEREMONY

Domoine Rutledge, '97, featured speaker for the 2016 Hooding Ceremony on January 8, encouraged 26 mid-year law graduates to champion and trumpet their respective causes.

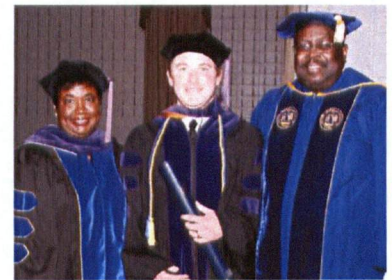
"Find a cause to champion," Rutledge said among the three points in his speech "When a Trumpet Is Expected, a Flute Will Not Suffice." He further urged the graduates "to learn to exist in places and with people that may make you feel uncomfortable; and aspire to be a lawyer-leader."

Using personal anecdotes and historical examples to make his points, the general counsel of the East Baton Rouge Parish School System discussed the courage of Charles J. Hatfield, III, "who penned a letter nearly 70 years ago requesting admission for law studies to an institution where he was not wanted." This act was the catalyst for the establishment of the Southern University Law Center, an institution of "access and opportunity."

Rutledge, who is also chairman of the Southern University System Foundation Board of Directors, advised the graduates to avoid taking the easy path in their pursuits to becoming lawyer-leaders. He said the best lawyer-leaders embody the character qualities of true leadership: courage, responsibility, and caring.



Rutledge



From left: Prof. Tracie Woods; Blane A. Wilson, magna cum laude, Baton Rouge, and Interim Chancellor Pierre.

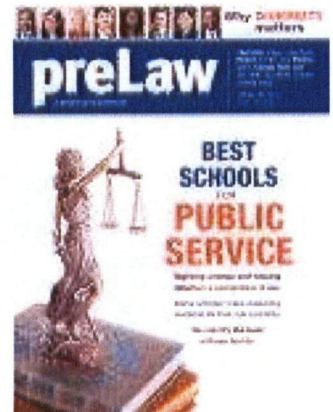
SULC RECOGNIZED FOR EXCELLENCE IN PUBLIC SERVICE

In its winter 2016 issue, *preLaw Magazine* placed SULC on its "honor roll" for alumni employed in government service. In the article, "Best Schools for Public Service," SULC was in the top 20 (#19) for government service based on "Curriculum," including externships in government service; "Employment," based on the percentage of grads who are employed in public service; and "Financial," based on salary, student loan debt, and existence of a loan repayment program.

SULC was one of only two schools earning an A+ rating in public service employment.

"I am thrilled that *preLaw Magazine* recognizes that the Southern University Law Center is a leader in legal education," Interim Chancellor John K. Pierre said. "This national ranking and recognition confirm that the Law Center continues to produce lawyer-leaders for the 21st century."

"This ranking speaks volumes to SULC's commitment to public service and a testament to our students strong desire to further the mission of our institution," Tavares Walker, interim director of career services, said. "As a result, our students and graduates are drawn to careers in government service as a medium to participate in civic change," Walker stated.



ALUMNI NEWS

Five SULC alumni were among the newest members of the 2016-20 State Senate and House of Representatives who took the oath of office and were officially seated January 11 in special inaugural ceremonies. **Sen. Jay Luneau, '92**, (District 29), was among the 39 senators. New to the House are **Rep. Chad Brown, '96**, (District 60); **Rep. Stephen Dwight, '02**, (District 35); **Rep. James "Jimmy" Harris, '05**, (District 99); and **Rep. Samuel L. "Sam" Jenkins, Jr., '82**, (District 2).

April Brumfield, '11, is now a staff lobbyist for the Voices for Healthy Kids Campaign Director, Multicultural Communities, at the American Heart Association in Dallas, Texas. Brumfield is charged with advancing local and state policies to reverse the epidemic of childhood obesity.

Christopher Hebert, '03, and **Renee' Free, '88**, are among seven new division directors for the Louisiana Department of Justice and **Jacques B. Ambers, '15**, has been named special assistant to Attorney General Jeff Landry. Hebert has been promoted to director for gaming. He has served as an assistant attorney general for more than 10 years. Free, promoted to director for public protection, has served under four Attorneys General, including five years as the assistant attorney general in the Collections Section.

Erika Green, '10, was appointed January 13 to serve on the East Baton Rouge Parish Metro City Council. Green was recommended for the job by Councilwoman Ronnie Edwards, who was recently elected to the Louisiana House of Representatives. Green, who grew up in District 5, will serve the remainder of Edwards' term, which ends December 31, 2016.

Mark Spears, Jr., '07, was sworn in as Jefferson Parish Councilman, District 3, for a second term on January 6.

Erin Monroe Wesley, '02, has been appointed as special counsel in the executive cabinet of Governor John Bel Edwards.



Luneau



Brown



Dwight



Harris



Jenkins



Brumfield



Hebert



Free



Ambers



Green



Spears



Wesley

IT NEWS

- Several upgrades were made to the networking environment. The first phase of configuring Eduroam has been completed. Eduroam will provide federated wireless access for SULC faculty, staff, and students at any educational institution that is connected to Eduroam worldwide using their SULC login information.
- Upgrades of the Clinic Annex's networking components and Law Library have been completed with the addition of a new Cisco 2960 switch and Meraki Access points added to the second floor of the clinic and Westlaw Lab for better wireless coverage.
- Various aspects of security are reviewed and modified at SULC. In addition to configuring off-site backups to cloud storage and ongoing maintenance and management of backup appliances and storage configurations, data from the ongoing Security Awareness campaigns is currently being analyzed to better protect the users and data of the Law Center. Desktop security will soon be provided through the Sophos Enterprise Management Console that is currently being configured.
- Upgraded the helpdesk system to the latest version and recreating service request assignment logic to mirror current staffing in addition to assisting with faculty, staff, and students with daily requests as needed in the areas of desktop support, hardware, software, email, networking, maintenance, audio visual, and general questions.

CLINIC NEWS

- The Tax Clinic presented a workshop on tax issues at the Union Baptist Church in Zachary. They also provided the Federal Tax court with information relative to the SULC tax Clinic in its "Court Stuffer" to promote the tax clinic and to offer tax services in issues of tax controversy.
- The Civil/Family/Administrative clinic presented a workshop to Grandparent's Raising Grandchildren on family law issues such as: adoption, custody, kinship care, Medicare, and social security benefits.
- The Elder Law Clinic was appointed by the court to assist an indigent pro se litigant in responding to discovery.
- The Elder Law Clinic has obtained a Grant for \$115,000 from AARP for Community Outreach to the Elderly.
- The Divorce/Domestic Violence clinic was instrumental in assisting a same sex couple with obtaining a divorce in the state of Louisiana.

MARTIN LUTHER KING JR. DAY OF SERVICE

2016 MLK Day of Service SULC volunteers take time out from cleaning to take a group photo. Pictured on front row, from left are Park Forest School principal Antoniette Pierre, Madison Preparatory Academy student Hezekiah Harbor, Danielle Davis, Community School for Apprenticeship Learning (CSAL) student Chris Harbor, Robin Winn, Miah Hill, Veronika Mark, Mya Strauss, Lierica Boutte, Otia Bowie, Kara Brown, and Taylor Johnson; and back row, from left: Angela Jackson, Courtney Scott, Alvarez Hertzock, Wyatt Jamison, Tiara Barnes, Hunter Thomas, Interim Chancellor John Pierre, Jasmine Henderson, and Jason Yancey.



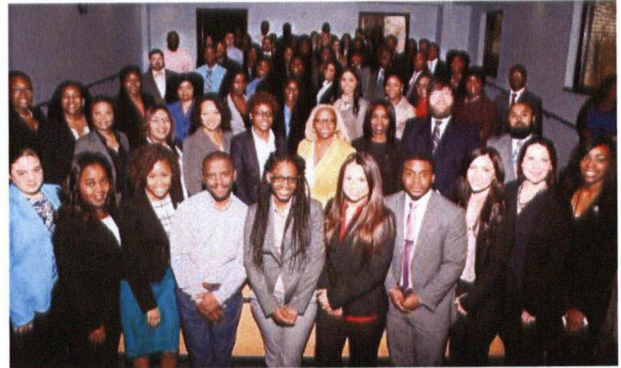
UNITED STATES ATTORNEY CAREER PRESENTATION



U. S. Attorney senior staff members discussed employment opportunities with the U.S. Department of Justice (DOJ), U.S. Attorney's Office, Middle District of Louisiana, January 26-- Pictured from left: Tavares Walker, interim director of career services; Raymond Hicks, 3L student and current intern with U.S. Attorney's Office, Middle District of LA; Candice Ford, 2L student and former intern in the office; Vice Chancellor Russell L. Jones; Corey Amundson, First Assistant U.S. Attorney and Chief of the Criminal Division; Jessica Thornhorn, assistant U.S. attorney and intern coordinator; Kaley Harris, 3L student and former intern; and Collins Harper, administrative officer for human resources, U.S. Attorney's Office, Middle District of LA. Career Services will host 14 participating employers during its on-campus interview program, February 29 through April 1, 2016.

STUDENT NEWS

Judge Jewel “Duke” Welch of the First Circuit Court of Appeal swore in 76 student-lawyers who will participate in experiential learning opportunities as they serve the public through their work this Spring in the eight SULC clinics.



Tassin

The SULC family congratulates **3L student Brittany Tassin**, who will be one of five students nationwide recognized as a “law student of the year” in the 2016 Spring Issue of the *National Jurist Magazine*. “This accomplishment again is proof that SULC makes history every day,” according to Interim Chancellor John K. Pierre.

Robin Winn, 2L student, organized a successful donation/relief drive for the people of Flint, Michigan, suffering from the toxic water crisis. After a week-long drive, \$400 was raised and donated to a non-profit organization on behalf of the SULC student body. “Overall, we applaud the efforts taken for this cause because it truly epitomizes our school motto, ‘Seriousness of Purpose,’” SBA president Patrick Harrington said.



Winn



Lekia

Needum Lekia, 2L student, won the 2016 Loletta M. Orr Postdoctoral Student Writing Competition sponsored by the American College of Legal Medicine (ACLM) for her paper, “Abortion: The Downfall of China.” Lekia has been asked to present the paper at the ACLM Annual Meeting in Austin, Texas, on February 28. She will receive a \$1,000 check at the meeting, and the ACLM will pay her travel expenses. Lekia wrote the paper for Prof. Paul Race’s Health Law seminar.